

9/14/2020

Aspiring Minds Employability skills evaluation
assessments proposal

Submitted to: Mody University.

Submitted By

ASPIRING MINDS ASSESSMENT PVT LTD

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About Aspiring Minds:

Aspiring minds is a global job skills credentialing leader setup with a vision to create merit drive talent ecosystem and enable efficient job skills matching by crafting intelligent and credible assessments. The flagship product AMCAT is the world's most widely taken employability test and trusted by over three million candidates and 500 colleges and universities globally.

Aspiring Minds enables job seekers to evaluate their job skills, earn industry recognized credentials and find appropriate career opportunities. We also help companies dramatically improve their quality and efficiency of hiring and are today associated with more than 2000 corporations.

Aspiring Minds is a 500+ people strong organization with operations in US, China, India, Middle East, Philippines and Africa.

Aspiring Minds' National Employability Report is the only systematic analysis of job readiness of technical and non-technical graduates based on their language competence, aptitude, functional skills and personality. The report widely covered by media houses such as The Economist, The Wall Street Journal, The Economic Times, and The Times of India, Business Standard and Hindustan Times has emerged as a standard annual audit of higher education in India.

One of the World's largest and most preferred Employability Assessment Company

1. AMCAT is the only test that reaches across 26 states. Over 3 million students have taken AMCAT® and more than 1,00,000 students take AMCAT® every month, making it the most popular tests for fresher's in India
2. Over 2000 companies, including the 10 top IT majors and 50 companies among India's top 500 have reposed their trust in AMCAT®, making it India's most preferred job test.
3. More than 5000 colleges and universities globally ask their students to take AMCAT®, making it the most preferred test among colleges
4. Only assessment Company with complete suite of adaptive assessment, spoken assessment, personality tests and simulation based assessments such as AUTOMATA, 400+ assessment modules.
5. Thought leader in employability repeatedly covered by global media such as the Economist, Forbes, The Times of India, Economic Times, Hindustan Times, The Hindu besides various news channels like NDTV, CNN-IBN, CNBC etc.

6. AMCAT® is the only job test in India, which gives a detailed feedback report. The reports not only tell the student which profiles /he is suitable for, but also what modules to improve up onto become ready for a particular job profile.

Scope of Work:

1. AMCAT assessment is required to be conducted for candidates.
2. Scheduling assessment/Tests directly online for the candidates.
3. Students to take the test on computer or laptop.
4. Auto-proctored test is required to be conducted so that candidates can give the test from anywhere and anytime within the specified time frame.
5. Score sheet & candidate wise pdf reports will be shared post assessment once the payment is made by the University.
6. Discussion of College feedback report (CFR) with the training and placement department in the college.
7. Access to campus dashboard shall be provided to the college for monitoring the performance of the students along with the opportunities offered to the candidates.
8. Continuous assistance in case University faces any issues.

Approach & Methodology:

Aspiring Minds has a deep understanding of the importance of conducting the employability assessment with the right tools and their accurate implementation as well. Aspiring Minds is conscious of the confidential nature and time-sensitivity of the gamut of activities involved.

We wish to propose the use of AMCAT employability assessments at **Mody University** to evaluate student's employability skills and job readiness.

Aspiring Minds is one of the largest job skills assessment company globally. Our sole and consistent focus on assessments has given us deep domain knowledge in this area. We have a strong research focus and a team of IIT and MIT alumnus to further the same. We have a skilled workforce, necessary infrastructure, and deep expertise under our belt to undertake the activities in an efficient manner whilst meeting the necessary quality.

Application Software:

To develop and implement application software for online testing, we outline the following:

- The assessment tools are built on state-of-the-art technologies.
- The tools may include an option to capture relevant candidate demographic information at the time of the test, which could be used to filter the candidate results and analytics.
- The tools are designed to be used across devices (laptops and desktops) and support the most popular browser versions.

Proctoring Features:

Below are some of the basic and advance proctoring mechanisms (AI powered Anti Cheating Technology)

- **Periodic snapshots:** - This Feature uses the candidate's web camera to take pictures of the candidate at random intervals. These images are then provided as a part of the final report.
- **IP Address binding:** - This feature ensures that the candidate completes the test from a single computer system.
- **Candidate behavior Stat:** - This Feature Captures the no. of times candidate logged out and re-entered test & flags any inconsistencies.
- **Disable Copy paste:** - In this feature, the candidate taking the test will not be able to copy or paste anything from or to the test screen.
- **Print Screen Lock:** - This feature disables the screenshot of the test screen which ensures that the question is not shared across.
- **Off Focus:** - In this feature, the candidate gets a warning & is then logged out if he/she tries to toggle from the test screen.
- **Multi-Face detection:** - In this feature it will detect if more than one person is present in the frame during the assessment for a significant time.

Quality Assurance:

- Our organization puts a special thrust on quality assurance. Quality is inbuilt at each step from software development to conducting tests.
- We frequently undertake periodic internal audits to assess the efficacy of the system.
- A nodal point for co-ordination that will act as a single point of contact to facilitate easy coordination and information sharing among various entities/agencies engaged in these activities.

Deliverables:

- **Assessment:-** Conduct student assessments across Language, Cognitive, Personality & Domain
- **Feedback & Diagnostic Report:-** Every assessed student will get a feedback report reflecting his/her performance in AMCAT. The report will highlight their strengths and employability across various sectors .
- **AMPI Report:-** Aspiring Minds Personality Inventory is based on FFM: Five Factor Model. FFM is the widely accepted model for personality assessment.
- **Campus Performance Report:-** Aspiring Minds has prepared a unique report for Management that gives an in-depth analysis of the college performance based on the test. The report is highly useful for the management as a tool to further improve the educational system through the results shared in the report.
- **Automata Assessment:-** Automata is world's most advanced and only programming assessments that uses machine learning for grading programs. Automata is used extensively by the IT companies and SMEs to find the most appropriate software engineer for a position.
- **S.V.A.R:-** A telephonic based test which provides a fair, consistent and completely automated way to assess a candidate's speech.

End to End Process Flow:

- Once acknowledged from your end, we will share the M.O.U. for sign up & plan on implementation dates.
- All students shall be provided with an opportunity to take two assessments in the year. 1st assessment shall be delivered as per the dates mutually agreed upon and 2nd assessment can be conducted after 45 days of 1st assessment.
- 100% payment to be made after the 1st assessment, before result declaration.
- Candidate feedback report will be shared and discussed with the students.
- Campus feedback report and analytics to be discussed with the training and placement department.
- Continuous assistance in case university faces any issue.

Commercials :

Batch	Degree	Minimum Count	Assessment-1	Assessment-2	Basic Price	GST @18%	Total Price/Candidate
2021	B.Tech	150	AMCAT (English + Logical + Quantitative + Personality + 2 Domain modules including Automata) + S.V.A.R.	AMCAT (English + Logical + Quantitative + Personality + 2 Domain modules including Automata)	593	107	700

Note :

- 100% of payment to be released after 1st assessment prior to result declaration.
- S.V.A.R. to be delivered only one time, which can be taken either in 1st assessment or in 2nd assessment.

From Aspiring Minds Assessment Private Limited,

HUMAN CAPITAL ASSESSMENT, RECRUITMENT & BENCHMARKING

APTITUDE TESTING | SKILL/KNOWLEDGE TESTING | PERSONALITY INSTRUMENTS | ONLINE EXAMINATION

WWW.ASPIRINGMINDS.COM

**Mody University Yearly Analysis of
Assessment and Reassessment**

College Name	Date of Test	Count	Event Type
Mody Institute Of Technology And Sciences	10-Oct-10	239	Paid Assessment
Mody Institute Of Technology And Sciences	24-Oct-10	130	Reassessment
Mody University Of Science And Technology	8-Apr-15	174	Paid Assessment
Mody University Of Science & Technology	17-Sep-15	190	Paid Assessment + Reassessment
Mody University Of Science & Technology	24-Sep-16	189	Paid Assessment
Mody University	23-Mar-16	46	Reassessment
Mody University Of Science And Technology	25-Apr-16	22	Reassessment

**SUB: WORK ORDER FOR AVAILING THE PRE-EMPLOYMENT SKILL ASSESSMENT PROGRAM FROM
ASPIRINGMINDS FOR STUDENTS OF at Mody University of Science & Technology**

This WORK ORDER is offered at **Mody University of Science & Technology, Laxmangarh**.

As proposed, ASPIRINGMINDS will conduct **PRE-EMPLOYMENT SKILLS ASSESSMENT PROGRAM** for **Engineering** students passing out in 2018.

SCOPE OF WORK

The scope of this Work Order is **valid for all 2018 batch Engineering students in the institute** and will cover the following program conducted by ASPIRINGMINDS:

PRE-EMPLOYMENT SKILL ASSESSMENT PROGRAM

1. The objectives of the PRE-EMPLOYMENT SKILL ASSESSMENT PROGRAM will be to:

- Determine Employment Potential of the candidate related to HR & Generic skill area
- Benchmark the candidate in terms of Industry specific recruitment standards
- Provide Psychometric-based behavioral attributes profiling and mapping
- Expose the candidate to a real life complete recruitment process used by companies in terms of fresher or campus recruitment.

2. Deliverables:

- **Feedback & Diagnostic Report:** - Every assessed student will get a feedback report reflecting his/her performance in AMCAT. The report will highlight their strengths and employability across various sectors.
- **AMPI Report:** - Aspiring Minds Personality Inventory is based on FFM: Five Factor Model. FFM is the widely accepted model for personality assessment.
- **Campus Performance Report:** - Aspiring Minds has prepared a unique report for Management that gives an in-depth analysis of the college performance based on the test. The report is highly useful for the management as a tool to further improve the educational system through the results shared in the report.

FINANCIALS

3. Per Assessment Rate will be Rs 750 A.I. Minimum number of students to be tested are 200.

Other Terms

4. All students shall be provided with an opportunity to take one reassessment in the year. The re-assessment program can be conducted only after a minimum of 45 days from the date of first test and before the completion of the academic year and is optional for the students, as the latest scores of the student will be valid for three years from the date of assessment. So if a student has a good score in the first test itself they do not need to take a reassessment.
5. The institute shall not be charged any other fee apart from the pre-employment skill assessment program fee agreed upon. Hence all transportation cost for Aspiring Minds Testing Team, event management cost or any other operational cost will not be levied to the Institute.
6. 100% payment should be done post first assessment. Results would be declared henceforth.

Mody University Yearly Analysis of Assessment and Reassessment

College Name	Date of Test	Count	Event Type
Mody Institute Of Technology And Sciences	10-Oct-10	239	Paid Assessment
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SUB: WORK ORDER FOR AVAILING THE PRE-EMPLOYMENT SKILL ASSESSMENT PROGRAM FROM ASPIRINGMINDS FOR STUDENTS OF Mody University, Laxmangarh

This WORK ORDER is made and placed at Mody University on this the day of Thursday 21 December 2017

As proposed, **ASPIRINGMINDS** will be conducting **PRE-EMPLOYMENT SKILLS ASSESSMENT PROGRAM** for students for 2018 Batch

SCOPE OF WORK

The scope of this Work Order is **valid for all 2019 batch students in the University** and will cover the following program conducted by ASPIRINGMINDS:

PRE-EMPLOYMENT SKILL ASSESSMENT PROGRAM

1. The objectives of the PRE-EMPLOYMENT SKILL ASSESSMENT PROGRAM will be to:

- Determine Employment Potential of the candidate related to HR & Generic skill area
- Benchmark the candidate in terms of Industry specific recruitment standards
- Provide Psychometric-based behavioral attributes profiling and mapping
- Expose the candidate to a real life complete recruitment process used by companies in terms of fresher or campus recruitment.

2. Deliverables:

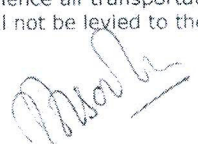
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- **AMPI Report:** - Aspiring Minds Personality Inventory is based on FFM (Five Factor Model). FFM is the widely accepted model for personality assessment.
- **Campus Performance Report:** - Aspiring Minds has prepared a unique report for Management that gives an in-depth analysis of the college performance based on the test. The report is highly useful for the management as a tool to further improve the educational system through the results shared in the report.
- **Placement Assistance:** Students will be shortlisted/selected on the basis of their performance in the test and interview respectively

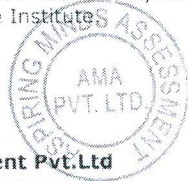
3. Payment Terms and Conditions:

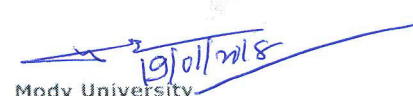
- Assessment Rate will be Rs. 750+ GST (Applicable)/ Student
- 100% payment to be made in advance
- Second Test and Third Test will be offered free of cost valid after 50 days from first test date and applicable calendar year 2018

4. Other Terms

The institute shall not be charged any other fee apart from the pre-employment skill assessment program fee agreed upon. Hence all transportation cost for Aspiring Minds Testing Team, event management cost or any other operational cost will not be levied to the Institute.


Aspiring Minds Assessment Pvt. Ltd
323 Udyog Vihar Phase 2, Gurgaon
Haryana - 122016




Mody University
Laxmangarh, Sikar Road, Sikar
Rajasthan - 332311
Dean
College Of Engineering and Technology
Mody University
Lakshmangarh - 332311 (Sikar)


17/12/17



MODY
UNIVERSITY
OF SCIENCE AND TECHNOLOGY
LAKSHMANGARH • RAJASTHAN

A Leading Women's University

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• Website: www.modyuniversity.ac.in

WORK / PURCHASE ORDER

Kind. Attn.- Mr. Mandeep Singh

M/s Aspiring Minds Assessment Pvt. Ltd.

Address : Gurgaon

Ph. 9643404378

State : Haryana

Dear Sir,

In reference to your quotation & our negotiation, we are pleased to inform you that our management has approved your proposal for 3rd Party Assessment for B.tech / MCA final year batches passing out in the year 2020.

Purchase order No. MUST/CDC/2019-20/ **753**

Purchase order Date 14.09.2019

Ref : CP-604 dt.29.08.2019

S.No.	Particulars	No. of Attempts	No. of Students (Approx.)	Rate	Amount
1	AMCAT Assessment Third Party Assessment for (B.tech / MCA Final Year) 2020 passing out batch. - B.tech - 139 students & MCA - 06 students - AMCAT (Eng. Comp + Quants + Logical + Personality Inventory (AMPI) + Choice of 2 Domain Modules	2	145	700	101,500
Terms & Conditions :- 1.) Payment : 100% payment after one assessment test conducted. 2.) Please mention supply order number in your bills. Further bill may be raised in favor of M/s MODY UNIVERSITY OF SCIENCE & TECHNOLOGY, Lakshmangarh, Sikar (Rajasthan).				Sub Total	101,500
				GST @ 18%	Included
				Total Amount	101,500

PURCHASE ORDER NUMBER MUST BE MENTIONED IN THE CHALLAN AND INVOICE. NO BILL WILL BE PROCESSED WITHOUT VALID PURCHASE ORDER AND / OR ITS AMENDMENTS. BILL SHOULD BE SUBMITTED WITHIN 3 DAYS FROM THE DATE OF SUPPLY.

[Signature]
14/9

[Signature]

[Signature]
DGM - Purchase
(Mr. S. Choudhary)

MUST GST NO.- 08AAAJM1982F1Z4

MUST PAN No.- AAJMJ1982F

If you need any clarifications regarding the same, Please feel free to contact :