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1 Copy to MUST, Delhi 1 Copy to MUST, Lakshmangarh 1 Copy to each endorsee as below.		MODY UNIVERSITY OF SCIENCE AND TECHNOLOGY LAKSHMANGARH	MORP- C-8
			Composition of Selection Committee (Teaching)
Signature	<u>Uma Bhadwaj</u>	MANUAL OF RULES & PRACTICES	Page 1 of 03
Name	President *		Revision: 00
Date	<u>01-09-2021</u>		Date : <u>01-09-2021</u>

COMPOSITION OF SELECTION COMMITTEE (TEACHING)

Preamble:

This MORP has been prepared to define the Composition of Selection Committee for UGC as well as Statutory Bodies norms (i.e. AICTE and others). The expectations from the higher education system have undergone a significant change over the last few years. The key thrust has been on improving the employability prospects of the graduates and also improving the quality and quantum of research. Therefore, it becomes imperative to involve experts, professionals and researchers from diverse fields to contribute to the emerging needs of higher education system.

Objective:

Shortage of quality teaching faculty in university is one amongst the many issues presently confronting the higher education system in the country. This is also affecting the quality of higher education. Therefore, these guidelines should be followed by university to ensure timely filling up of vacant faculty posts with appropriately eligible and competent candidates.

Selection Procedure:

University shall follow the selection process as per their Acts, Statutes and in accordance with the Regulations of the University Grants Commission and notifications issued time to time .

Selection Criteria for Teaching:

UNIVERSITY will follow the selection process as per their Acts, Statutes, UGC, Statutory Bodies norms and in consonance with the Minimum Qualifications for Appointment of Professor as under:

A. Process of Selection:

- i. Identification of vacancies
- ii. Permission for filling up vacancy
- iii. Release of advertisement for vacancies (like News Paper, Naukri.com, university website through our own sources).
- iv. Constitution of Selection Committee (Selection Committee as per the provisions made under university norms)

W. Q. T.
a/12/2021
REGISTRAR
Mody University of Science and Technology
Lakshmangarh (Distt Sikar) 332311

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- v. Fixing of Dates of the Selection Committee meetings
- vi. Scrutiny of Applications
- vii. Conduct of interviews
- viii. Approval of the Competent authority

B. Constitution of Selection Committee as per UGC norms for appointment of Professors, Associate Professor and Assistant Professor in the University shall consist of the following persons:

- i. The President or his/her nominee, who has at least ten years of experience as Professor, shall be the Chairperson of the Committee. President shall be the Chairperson of the Committee for the post of Professor.
- ii. An academician not below the rank of Professor to be nominated by the chairman.
- iii. Three experts in the subject concerned nominated by the President out of the panel of names approved by the Academic Council body of the university.
- iv. Dean of the School concerned, wherever applicable.
- v. Head of the Department/School concerned, wherever applicable.
- vi. An academician representing from SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the President, if any of the candidates from any of these categories is an applicant and if any of the above members of the Selection Committee does not belong to that category.

The quorum of meeting will be four, out of which at least two must be from the total three subject-experts.

C. Constitution of Selection Committee as per AICTE norms for the appointment Assistant Professor, Associate Professor and Professor both for Direct Recruitment and Promotion in the University shall consist of the following persons:-

- i. The President or Acting President shall be the Chairperson of the Selection Committee.
- ii. Three experts in the concerned subject as nominated by the President or Acting President from the panel of names as approved by the Academic Council body of the university
- iii. Dean of the concerned School, wherever applicable.

Vijit
01/12/2021
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MANUAL OF RULES & PRACTICES iv. Head / Chairperson of the Department/School , wherever applicable. v. An academician nominated by the Chancellor, vi. An academician representing from SC / ST / OBC / Minority / Women / Differently-abled categories as nominated by the President or Acting President, If any of the candidates representing these categories is the applicant and if any of the above members of the selection committee does not belong to that category. The quorum of meeting will be five, out of which at least two must be from the total three subject-experts. All the selection procedures of the selection committee shall be completed on the day of the selection committee meeting itself, wherein, minutes are recorded along with the scoring proforma and recommendation made on the basis of merit with the list of selected and waitlisted candidates/Panel of names in order of merit, duly signed by all members of the selection committee.					
CC: President; Director; Registrar; Dean-Administration; All Deans; Principal-SEFS; COE; GMs; GM-CDC; DGM-Admissions; E.A. to Chairman (Kolkata Office)					

V/P Out
01/12/2021
REGISTRAR
Mody University of Science and Technology
Lakshmangarh (Distt Sikar) 332311