



GM CDC <gmcdc@modyuniversity.ac.in>

Accenture Select Students

Narula, Sandeep <sandeep.narula@accenture.com>

Sun, Sep 16, 2018 at 12:12 PM

To: GMCDC <gmcdc@modyuniversity.ac.in>

Cc: TPO <tpo@modyuniversity.ac.in>

Dear Sir,

As discussed, please find attached list of Accenture select students.

Regards

Sandeep

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MIT_S_FinalSelects.xlsx

16K

Mody University of Science and Technology, Lakshmangarh (Sikar)
Accenture Selections

Candidate Id	Full Name	Primary Email	Mobile	USN	Branch (Final Degree)
164142	Bhagyashree Rokadiya	b.rokadiya@gmail.com	9784917963	150192	Computer Science and Engineering (CSE)
164144	Aastha Gupta	aasthag1811@gmail.com	8168377718	150160	Computer Science and Engineering (CSE)
164145	Anushka Pandit	anushkapandit12@gmail.com	7597624819	150180	Computer Science and Engineering (CSE)
164146	Shivi Gupta	03shivi97@gmail.com	8094896452	150306	Computer Science and Engineering (CSE)
164147	Harshita Bhambhani	bhambhaniharshita@gmail.com	9116053151	150213	Computer Science and Engineering (CSE)
164148	Adhishi Pokharna	adhishi.pokharna@gmail.com	9530488101	150161	Computer Science and Engineering (CSE)
164154	Ashi Sachdeva	ashisachdeva890@gmail.com	8107147530	150184	Computer Science and Engineering (CSE)
164156	Roli Trivedi	199710march@gmail.com	9363034766	150383	Computer Science and Engineering (CSE)
164157	Aditi Singh	adsingh2401@gmail.com	8963012401	150162	Computer Science and Engineering (CSE)
164161	Ritika Verma	1ritikav1@gmail.com	9680681177	150277	Computer Science and Engineering (CSE)
164162	Anuradha Agarwal	agarwalanuradha110@gmail.com	9887240500	170482	Computer Science
164163	Isha Bhupendra	bhupendra.ishaaa@gmail.com	9468728072	150219	Computer Science and Engineering (CSE)
164164	Anukriti Singh	asingh271996@gmail.com	9455103988	150176	Computer Science and Engineering (CSE)
164165	Vidushi Anand	anandvidushi2@gmail.com	7297099887	150344	Computer Science and Engineering (CSE)
164166	Tavishi Madan	7tavishi@gmail.com	8808135888	150373	Electronics and Communication Engineering (ECE)
164167	Muskan Agarwal	agarwalmuskan1405@gmail.com	9413462776	150241	Computer Science and Engineering (CSE)
164170	Anjali yadav	anjaliyadav12306@gmail.com	9214043155	150171	Computer Science and Engineering (CSE)
164173	Chetali Singh	chetali.97@gmail.com	7725900316	150197	Computer Science and Engineering (CSE)
164177	Akshita Gupta	akshita.gupta114@gmail.com	7073806532	160459	Computer Science and Engineering (CSE)
164179	Chinmaya Singh	chinmaya7497@gmail.com	9982924473	150198	Computer Science and Engineering (CSE)
164181	Aarushi Sharma	Aarushisharma07@outlook.com	9660776503	150156	Computer Science and Engineering (CSE)
164184	Aarushi Choudhary	choudhary.aarushi@gmail.com	9929565426	150155	Computer Science and Engineering (CSE)
164186	Alekha Parimal Bhatt	alekhabhatt365@gmail.com	9429976702	150167	Computer Science and Engineering (CSE)
164187	Aastha Sharma	aasthacse@gmail.com	7597741745	150159	Computer Science and Engineering (CSE)
164188	Anukriti Sharma	anukriti200597@gmail.com	9784026247	150177	Computer Science and Engineering (CSE)
164191	Sakshi Choudhary	choudharysakshi62@gmail.com	9636666781	150285	Computer Science and Engineering (CSE)
164194	Riya Khandelwal	khandelwal.riya97@gmail.com	7568262649	150280	Computer Science and Engineering (CSE)
164195	Manila Jain	manilajain97@gmail.com	9406675659	150232	Computer Science and Engineering (CSE)
164196	Gurleen Kaur	gurleenkseehra@gmail.com	9799048701	150211	Computer Science and Engineering (CSE)
164199	Komal chauhan	komal180397@gmail.com	7906567621	150354	Electronics and Communication Engineering (ECE)
164198	Aashi Jain	jainaashi1998.ja@gmail.com	9457197007	150158	Computer Science and Engineering (CSE)
164203	Harshita Porwal	haporwal97@gmail.com	8890498282	150214	Computer Science and Engineering (CSE)
164202	Krati Dave	kratidave@gmail.com	9571793955	150229	Computer Science and Engineering (CSE)
164201	Shweta Dalwani	dalwanishweta@gmail.com	7023623398	170493	Computer Science and Application
164204	Sakshi Jain	jainsakshi078@gmail.com	8696130272	150290	Computer Science and Engineering (CSE)

Mody University of Science and Technology, Lakshmangarh (Sikar)
Accenture Selections

Candidate Id	Full Name	Primary Email	Mobile	USN	Branch (Final Degree)
164207	Kritika Tripathi	kritikatripathi07@gmail.com	9878595774	150337	Computer Science and Engineering (CSE)
164211	Harshna Sharma	harshna.sharma97@gmail.com	9571794245	150350	Electronics and Communication Engineering (ECE)
164214	Navya Mathur	mathurnavya@gmail.com	8104458911	150249	Computer Science and Engineering (CSE)
164213	Dipika Singhal	dipikasinghal.3@gmail.com	8586808732	150203	Computer Science and Engineering (CSE)
164218	Divina Maheshwari	divinamaheshwari@gmail.com	9407890471	150204	Computer Science and Engineering (CSE)
164220	Jigyasa Chotwani	jigyasachotwani@gmail.com	9950965410	150223	Computer Science and Engineering (CSE)
164221	Himangi Gopal	himangiindia@gmail.com	9680829958	150351	Electronics and Communication Engineering (ECE)
164225	Lavanya Juvvala	jlavanya2009@gmail.com	9004227099	150231	Computer Science and Engineering (CSE)
164229	Mihika Mor	mihikam13@gmail.com	9599872411	150237	Computer Science and Engineering (CSE)
164227	Himani Goel	himanigoel76@gmail.com	8696343319	150217	Computer Science and Engineering (CSE)
164232	Mili Sharma	milisharma2797@gmail.com	9571630952	150238	Computer Science and Engineering (CSE)
164234	kaushiki Sinha	kaush2908@gmail.com	9771171359	150226	Computer Science and Engineering (CSE)
164238	Jagriti Sharma	jagritisharma23697@gmail.com	9828071055	150221	Computer Science and Engineering (CSE)
164237	Mini Agarwal	miniagarwal9680@gmail.com	8016375983	150356	Computer Science and Engineering (CSE)
164239	Kavya Dixit	kavyadixit285@gmail.com	8875256322	150227	Computer Science and Engineering (CSE)
164240	Nisha Lodha	lodhanisha05@gmail.com	7737711045	150256	Computer Science and Engineering (CSE)
164242	Nilisha Kothari	nilishakothari5@gmail.com	9461051754	150254	Computer Science and Engineering (CSE)
164246	Nimisha Agarwal	nimiss.na@gmail.com	9456495076	150255	Computer Science and Engineering (CSE)
164247	Akshita Sankhla	akshitasankhla@gmail.com	7023904596	150165	Computer Science and Engineering (CSE)
164248	Nandini Somani	nandinisomani1@gmail.com	9803930050	150245	Computer Science and Engineering (CSE)
164252	Meghna Sharma	meghnasharma996@gmail.com	8290177744	150236	Computer Science and Engineering (CSE)
164253	Nandini Thakur	nandinithakur121@gmail.com	9166281119	150244	Computer Science and Engineering (CSE)
164254	Pranjali Kansara	pranjalikansara02@gmail.com	7232835315	150268	Computer Science and Engineering (CSE)
164261	Palak Saluja Saluja	palaksaluja410@gmail.com	9982100963	150258	Computer Science and Engineering (CSE)
164265	Rivanshi Agarwal	rivanshiagarwal@gmail.com	8239196110	150279	Computer Science and Engineering (CSE)
164266	Pooja Gupta	poojagupta.must@gmail.com	9880689504	150259	Computer Science and Engineering (CSE)
164267	Shivika Maheshwari	mundra.shivi@gmail.com	8003144290	150307	Computer Science and Engineering (CSE)
164270	Riya Aggarwal	riyagg23@gmail.com	7665886529	150281	Computer Science and Engineering (CSE)
164271	Prabhleen Kaur Sethi	prabh1dec1996@gmail.com	7976648124	150261	Computer Science and Engineering (CSE)
164273	Dimpal Nehra	nehradimpal12@gmail.com	7413029016	150202	Computer Science and Engineering (CSE)
164274	Ruchi Ahuja	r.ahuja1716@gmail.com	9660419530	150283	Computer Science and Engineering (CSE)
164275	Sakchi Prasad	sakchi.prasad0925@gmail.com	7797125000	150284	Computer Science and Engineering (CSE)
164277	Muskan Gupta	muskangupta0602@gmail.com	9415023304	150357	Electronics and Communication Engineering (ECE)
164281	Prachi Poddar	prachipoddar1996@gmail.com	7877025333	150263	Computer Science and Engineering (CSE)
164282	Muskan Singla	muskansingla1999@gmail.com	9530738344	150242	Computer Science and Engineering (CSE)

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Accenture Selections

Candidate Id	Full Name	Primary Email	Mobile	USN	Branch (Final Degree)
164285	Avani Ranade	ranadeavani21@gmail.com	9887913911	150188	Computer Science and Engineering (CSE)
164286	Pragati Agarwal	pragatiranu@gmail.com	9983404068	150265	Computer Science and Engineering (CSE)
164288	Nilasha Singh	nilasha16singh@gmail.com	9772559810	150253	Computer Science and Engineering (CSE)
164289	Rashi Mittal	rashimittal199710@gmail.com	9461520685	150274	Computer Science and Engineering (CSE)
164291	Shivangi Kant	shivangikant1997@gmail.com	9680453374	150304	Computer Science and Engineering (CSE)
164298	Tanvi Gupta	tanvigupta2205@gmail.com	7589160844	150334	Computer Science and Engineering (CSE)
164296	Shivani Jinger	shivani.jinger@gmail.com	8464054654	150305	Computer Science and Engineering (CSE)
164299	Samridhi Mehta	samridhi111mehta@gmail.com	9636621751	150296	Computer Science and Engineering (CSE)
164301	Tanya Singh Rathore	tanya.rathore96@gmail.com	8765827963	150336	Computer Science and Engineering (CSE)
164307	Saloni Saxena	ss2681996@gmail.com	7891908829	150294	Computer Science and Engineering (CSE)
164309	Sarvleen Kaur	sarvleenkaur@outlook.com	7888554744	150298	Computer Science and Engineering (CSE)
164310	Sneha Agarwal	snehaagarwal536@gmail.com	9563665063	150318	Computer Science and Engineering (CSE)
164311	Shreya Dutta	shreyadutta7777@gmail.com	9530096902	150310	Computer Science and Engineering (CSE)
164312	Stuti Nagwanshi	stutinagwanshi@gmail.com	9602871497	150325	Computer Science and Engineering (CSE)
164313	Tulika Tewari	tulikatewari.lko@gmail.com	8004447771	150338	Computer Science and Engineering (CSE)
164315	Sneha dargar	snehadargar01@gmail.com	8824959624	150370	Electronics and Communication Engineering (ECE)
164316	Shubhangi Goyal	shubhangigoyal05@gmail.com	9587657495	150313	Computer Science and Engineering (CSE)
164317	Aditi Saxena	saxenaaditi311997@gmail.com	7232822322	150164	Computer Science and Engineering (CSE)
164318	Tushti Babuta	tushti.babuta@gmail.com	9414054464	150339	Computer Science and Engineering (CSE)
164320	Sakshi Nandwana	snsakshi19@gmail.com	8003909138	150291	Computer Science and Engineering (CSE)
164324	Twinkle Baradia	twinklebaradia@gmail.com	7229863192	150340	Computer Science and Engineering (CSE)
164327	Shailja Barsaiyan	shailjabarsaiyan1997@gmail.com	8989428346	150301	Computer Science and Engineering (CSE)
164328	Twinkle Garg	twinklegarg97@gmail.com	9983499459	150341	Computer Science and Engineering (CSE)
164329	Sonali Sachdev	sonalisachdev1997@gmail.com	9827119129	150322	Computer Science and Engineering (CSE)
164332	Twinkle Verma	twinklevermaofficial@gmail.com	9685558715	170494	Computer Science and Application
164333	Shreya Dave	shdave97@gmail.com	9530345344	150368	Electronics and Communication Engineering (ECE)
164335	Sonam Mittal	sonammittal2050@gmail.com	9636892626	150323	Computer Science and Engineering (CSE)
164341	Vibhuti Vats	v.vats98@gmail.com	9116867908	150343	Computer Science and Engineering (CSE)
164342	Bhavya Verdia	verdia.bhavya16@gmail.com	8003096677	150194	Computer Science and Engineering (CSE)
164344	Viverdhana Sharma	viverdhana.17@gmail.com	7889601694	150345	Computer Science and Engineering (CSE)



GM CDC <gmcdc@modyuniversity.ac.in>

High Dropout Ratio- Mody University

Narula, Sandeep <sandeep.narula@accenture.com>

Mon, Feb 24, 2020 at 11:04 AM

To: gmcdc@modyuniversity.ac.in, TPO <tpo@modyuniversity.ac.in>

Dear Sir,

Greetings from Accenture!

We would like to thank you for your continued support in our campus initiatives. It is always a pleasure to engage with you in hiring top talent from your institute and for an ongoing relationship across years.

However, we would also like to bring to your notice, an alarming concern - of a consistent high dropout ratio as compared to offer acceptance of your students from the 2019 year of passouts.

While majority of the shortlisted candidates expressed interest and accepted our offer, we observe that of them **31%** did not join us.

College Name	Final Selects-2019	Onboards-2019	Dropouts-2019	Dropouts 2019-in %
Mody University	100	69	31	31%

Such actions reflect negatively on our overall planning as we review with our leadership. This can also impact our future relations with you as it does hold significant costs for us to relook and hire backfills due to dropouts.

Attached is the list of students who didn't join Accenture. Would request you to kindly let us know the reason of drop out by Feb 29, 2020.

Also, request you to kindly check with the upcoming batch of students for their interest level and appraise us of any potential risks that you may foresee with respect to the joining.

We would like to collaborate with you to mitigate this and build stronger relationships.

Looking forward for your continued support.

Thanks and Regards,

Sandeep Narula

Recruitment Associate Manager

Accenture India Recruitment

Phone: +91 9811682382



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 **Book20.xlsx**
17K

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

10-Apr-2019

Kritika Tripathi

D-902 Mahima Panache, near airport road, Jagatpura, Jaipur

9878595774

Dear Kritika,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter "program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

Version 10.0 (Feb 2019)

1

Candidate's Signature _____

- Under the program, the nine learning modules hosted on a technology platform will prepare you to be code ready.
- Post onboarding/joining Accenture, and after the Induction you will need to go through the Technology fundamental assessment based on the pre onboarding online learning program that will be provided to you.
- On successful clearance of the program assessment in the first attempt along with the online Training completion of the program module, you will be eligible for a learning Incentive of INR 10,000.
- In case you fail in the first attempt you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in each assessment test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- During each reattempt, reasonable help and guidance will be provided to you to clear the assessment.
- Your employment with Accenture is subject to your successful completion of the assessment of the program, as mentioned above.

After you have cleared the Pre-Joiner Program; you will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history – as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Joining Bonus	
Joining Bonus (Refer to section C)	25,000

(D) Additional Benefits	
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776

Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000
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(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

• **Joining Bonus-** of **INR 25,000** payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

- **Additional Bonus- Of INR 25,000** payable in the subsequent compensation revision cycle subject to, you complete 1 year of service with the company and payable as per company process, provided you are in the employment of the company at the time of pay-out and have not been subjected to any disciplinary proceedings/non-performance related issue. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of pay-out, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

- If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

11-Mar-2019

Sakshi Nandwana

12-B Shri Ram Vihar, Bajrang Nagar

8003909138

Dear Sakshi,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter "program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

Version 10.0 (Feb 2019)

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Candidate's Signature _____

- Under the program, the nine learning modules hosted on a technology platform will prepare you to be code ready.
- Post onboarding/joining Accenture, and after the Induction you will need to go through the Technology fundamental assessment based on the pre onboarding online learning program that will be provided to you.
- On successful clearance of the program assessment in the first attempt along with the online Training completion of the program module, you will be eligible for a learning Incentive of INR 10,000.
- In case you fail in the first attempt you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in each assessment test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- During each reattempt, reasonable help and guidance will be provided to you to clear the assessment.
- Your employment with Accenture is subject to your successful completion of the assessment of the program, as mentioned above.

After you have cleared the Pre-Joiner Program; you will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

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In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Joining Bonus	
Joining Bonus (Refer to section C)	25,000

(D) Additional Benefits	
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776

Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000
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(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

• **Joining Bonus-** of **INR 25,000** payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

- **Additional Bonus- Of INR 25,000** payable in the subsequent compensation revision cycle subject to, you complete 1 year of service with the company and payable as per company process, provided you are in the employment of the company at the time of pay-out and have not been subjected to any disciplinary proceedings/non-performance related issue. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of pay-out, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

- If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

03-Apr-2019

Sarvleen Kaur

**Green Field Colony, Near Vishkarma Chowk, Kotkapura Road, Moga
7888554744**

Dear Sarvleen,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter "program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

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Candidate's Signature _____

- Under the program, the nine learning modules hosted on a technology platform will prepare you to be code ready.
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- In case you fail in the first attempt you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in each assessment test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
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- Your employment with Accenture is subject to your successful completion of the assessment of the program, as mentioned above.

After you have cleared the Pre-Joiner Program; you will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

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In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Joining Bonus	
Joining Bonus (Refer to section C)	25,000

(D) Additional Benefits	
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776

Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000
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(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

• **Joining Bonus-** of **INR 25,000** payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

- **Additional Bonus- Of INR 25,000** payable in the subsequent compensation revision cycle subject to, you complete 1 year of service with the company and payable as per company process, provided you are in the employment of the company at the time of pay-out and have not been subjected to any disciplinary proceedings/non-performance related issue. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of pay-out, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

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Benefits applicable for current Company financial year:

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1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

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ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
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6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

10-Apr-2019

Shailja Barsaiyan

Flat No. 307, Sukhsagar Apartment, Ashok Colony, Katni

8989428346

Dear Shailja,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

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- Annexure II for the documentation to be submitted by you
- Terms of Employment

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Candidate's Signature _____

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To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

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In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
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(C) Joining Bonus	
Joining Bonus (Refer to section C)	25,000

(D) Additional Benefits	
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776

Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000
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(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

• **Joining Bonus-** of **INR 25,000** payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

- **Additional Bonus- Of INR 25,000** payable in the subsequent compensation revision cycle subject to, you complete 1 year of service with the company and payable as per company process, provided you are in the employment of the company at the time of pay-out and have not been subjected to any disciplinary proceedings/non-performance related issue. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of pay-out, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

- If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

25-Feb-2019

**Shivika Maheshwari
A-165 Talwandi
8003144290**

Dear Shivika,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

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1

Candidate's Signature _____

- Under the program, the nine learning modules hosted on a technology platform will prepare you to be code ready.
- Post onboarding/joining Accenture, and after the Induction you will need to go through the Technology fundamental assessment based on the pre onboarding online learning program that will be provided to you.
- On successful clearance of the program assessment in the first attempt along with the online Training completion of the program module, you will be eligible for a learning Incentive of INR 10,000.
- In case you fail in the first attempt you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in each assessment test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- During each reattempt, reasonable help and guidance will be provided to you to clear the assessment.
- Your employment with Accenture is subject to your successful completion of the assessment of the program, as mentioned above.

After you have cleared the Pre-Joiner Program; you will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history – as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Joining Bonus	
Joining Bonus (Refer to section C)	25,000

(D) Additional Benefits	
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776

Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000
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(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

• **Joining Bonus-** of **INR 25,000** payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

- **Additional Bonus- Of INR 25,000** payable in the subsequent compensation revision cycle subject to, you complete 1 year of service with the company and payable as per company process, provided you are in the employment of the company at the time of pay-out and have not been subjected to any disciplinary proceedings/non-performance related issue. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of pay-out, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

- If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

20-Mar-2019

Shreya Dutta

6-C-9 Mahaveer Nagar 3rd. Kota(Rajasthan)

9530096902

Dear Shreya,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

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1

Candidate's Signature _____

- Under the program, the nine learning modules hosted on a technology platform will prepare you to be code ready.
- Post onboarding/joining Accenture, and after the Induction you will need to go through the Technology fundamental assessment based on the pre onboarding online learning program that will be provided to you.
- On successful clearance of the program assessment in the first attempt along with the online Training completion of the program module, you will be eligible for a learning Incentive of INR 10,000.
- In case you fail in the first attempt you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in each assessment test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- During each reattempt, reasonable help and guidance will be provided to you to clear the assessment.
- Your employment with Accenture is subject to your successful completion of the assessment of the program, as mentioned above.

After you have cleared the Pre-Joiner Program; you will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history – as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Joining Bonus	
Joining Bonus (Refer to section C)	25,000

(D) Additional Benefits	
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776

Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000
--	---------

(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

• **Joining Bonus-** of **INR 25,000** payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

- **Additional Bonus- Of INR 25,000** payable in the subsequent compensation revision cycle subject to, you complete 1 year of service with the company and payable as per company process, provided you are in the employment of the company at the time of pay-out and have not been subjected to any disciplinary proceedings/non-performance related issue. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of pay-out, then this whole amount shall be recovered from you.

Note: For International Worker Only*

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*As defined by applicable law from time to time.

- If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
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 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

26-Feb-2019

Shubhangi Goyal

55/91,Panchwati MargMansarovar,Jaipur

9587657495

Dear Shubhangi,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

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1

Candidate's Signature _____

- Under the program, the nine learning modules hosted on a technology platform will prepare you to be code ready.
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- On successful clearance of the program assessment in the first attempt along with the online Training completion of the program module, you will be eligible for a learning Incentive of INR 10,000.
- In case you fail in the first attempt you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in each assessment test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
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In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

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We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Joining Bonus	
Joining Bonus (Refer to section C)	25,000

(D) Additional Benefits	
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776

Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000
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(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

• **Joining Bonus-** of **INR 25,000** payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

- **Additional Bonus- Of INR 25,000** payable in the subsequent compensation revision cycle subject to, you complete 1 year of service with the company and payable as per company process, provided you are in the employment of the company at the time of pay-out and have not been subjected to any disciplinary proceedings/non-performance related issue. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of pay-out, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

- If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

10-Apr-2019

Sonali Sachdev

393/1,Hemukalani Ward,Bunglow Line Katni

9827119129

Dear Sonali,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

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Candidate's Signature _____

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We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

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(C) Joining Bonus	
Joining Bonus (Refer to section C)	25,000

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 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
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6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

11-Apr-2019

Stuti Nagwanshi

**House No.:247,Vinay Rao Chauhan Enclave,Ridge Road,Jabalpur,Madhya Pradesh.
9602871497**

Dear Stuti,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

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- Terms of Employment

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<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

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In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

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(D) Additional Benefits	
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776

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(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

• **Joining Bonus-** of **INR 25,000** payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

- **Additional Bonus- Of INR 25,000** payable in the subsequent compensation revision cycle subject to, you complete 1 year of service with the company and payable as per company process, provided you are in the employment of the company at the time of pay-out and have not been subjected to any disciplinary proceedings/non-performance related issue. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of pay-out, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

- If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

11-Mar-2019

Tanvi Gupta

E.G 912 Mohalla GobindgarhJalandhar CityPunjab 144001

7589160844

Dear Tanvi,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

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Candidate's Signature _____

- Under the program, the nine learning modules hosted on a technology platform will prepare you to be code ready.
- Post onboarding/joining Accenture, and after the Induction you will need to go through the Technology fundamental assessment based on the pre onboarding online learning program that will be provided to you.
- On successful clearance of the program assessment in the first attempt along with the online Training completion of the program module, you will be eligible for a learning Incentive of INR 10,000.
- In case you fail in the first attempt you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in each assessment test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- During each reattempt, reasonable help and guidance will be provided to you to clear the assessment.
- Your employment with Accenture is subject to your successful completion of the assessment of the program, as mentioned above.

After you have cleared the Pre-Joiner Program; you will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history – as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Joining Bonus	
Joining Bonus (Refer to section C)	25,000

(D) Additional Benefits	
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776

Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000
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(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

• **Joining Bonus-** of **INR 25,000** payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

- **Additional Bonus- Of INR 25,000** payable in the subsequent compensation revision cycle subject to, you complete 1 year of service with the company and payable as per company process, provided you are in the employment of the company at the time of pay-out and have not been subjected to any disciplinary proceedings/non-performance related issue. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of pay-out, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

- If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

11-Mar-2019

Tanya Singh Rathore
19/824, Indira Nagar, Lucknow
8765827963

Dear Tanya,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

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Candidate's Signature _____

- Under the program, the nine learning modules hosted on a technology platform will prepare you to be code ready.
- Post onboarding/joining Accenture, and after the Induction you will need to go through the Technology fundamental assessment based on the pre onboarding online learning program that will be provided to you.
- On successful clearance of the program assessment in the first attempt along with the online Training completion of the program module, you will be eligible for a learning Incentive of INR 10,000.
- In case you fail in the first attempt you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in each assessment test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- During each reattempt, reasonable help and guidance will be provided to you to clear the assessment.
- Your employment with Accenture is subject to your successful completion of the assessment of the program, as mentioned above.

After you have cleared the Pre-Joiner Program; you will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history – as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Joining Bonus	
Joining Bonus (Refer to section C)	25,000

(D) Additional Benefits	
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776

Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000
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(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

• **Joining Bonus-** of **INR 25,000** payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

- **Additional Bonus- Of INR 25,000** payable in the subsequent compensation revision cycle subject to, you complete 1 year of service with the company and payable as per company process, provided you are in the employment of the company at the time of pay-out and have not been subjected to any disciplinary proceedings/non-performance related issue. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of pay-out, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

- If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

20-Mar-2019

Vibhuti Vats

**H.no-1/5474, Street-16, Balbir Nagar Extension, Shahadra, Delhi
9116867908**

Dear Vibhuti,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

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Candidate's Signature _____

- Under the program, the nine learning modules hosted on a technology platform will prepare you to be code ready.
- Post onboarding/joining Accenture, and after the Induction you will need to go through the Technology fundamental assessment based on the pre onboarding online learning program that will be provided to you.
- On successful clearance of the program assessment in the first attempt along with the online Training completion of the program module, you will be eligible for a learning Incentive of INR 10,000.
- In case you fail in the first attempt you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in each assessment test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- During each reattempt, reasonable help and guidance will be provided to you to clear the assessment.
- Your employment with Accenture is subject to your successful completion of the assessment of the program, as mentioned above.

After you have cleared the Pre-Joiner Program; you will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

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In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Joining Bonus	
Joining Bonus (Refer to section C)	25,000

(D) Additional Benefits	
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776

Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000
--	---------

(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

• **Joining Bonus-** of **INR 25,000** payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

- **Additional Bonus- Of INR 25,000** payable in the subsequent compensation revision cycle subject to, you complete 1 year of service with the company and payable as per company process, provided you are in the employment of the company at the time of pay-out and have not been subjected to any disciplinary proceedings/non-performance related issue. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of pay-out, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

- If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

10-Apr-2019

Twinkle Garg

Aggarwal Trading Company near Rly Stn Kosli(rewari)

9983499459

Dear Twinkle,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

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1

Candidate's Signature _____

- Under the program, the nine learning modules hosted on a technology platform will prepare you to be code ready.
- Post onboarding/joining Accenture, and after the Induction you will need to go through the Technology fundamental assessment based on the pre onboarding online learning program that will be provided to you.
- On successful clearance of the program assessment in the first attempt along with the online Training completion of the program module, you will be eligible for a learning Incentive of INR 10,000.
- In case you fail in the first attempt you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in each assessment test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- During each reattempt, reasonable help and guidance will be provided to you to clear the assessment.
- Your employment with Accenture is subject to your successful completion of the assessment of the program, as mentioned above.

After you have cleared the Pre-Joiner Program; you will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

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In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Joining Bonus	
Joining Bonus (Refer to section C)	25,000

(D) Additional Benefits	
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776

Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000
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(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

• **Joining Bonus-** of **INR 25,000** payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

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Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

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Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

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 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

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Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
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4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.

**BE YOURSELF,
MAKE A DIFFERENCE.**



Strictly Private and Confidential

26-Feb-2019

Bhavya Verdia

**3, Devinagar, NavlokNew navratna complex,near Sanskar 2 apartment
8003096677**

Dear Bhavya,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

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1

Candidate's Signature _____

- Under the program, the nine learning modules hosted on a technology platform will prepare you to be code ready.
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To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history – as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Joining Bonus	
Joining Bonus (Refer to section C)	25,000

(D) Additional Benefits	
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776

Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000
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(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

• **Joining Bonus-** of **INR 25,000** payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

- **Additional Bonus- Of INR 25,000** payable in the subsequent compensation revision cycle subject to, you complete 1 year of service with the company and payable as per company process, provided you are in the employment of the company at the time of pay-out and have not been subjected to any disciplinary proceedings/non-performance related issue. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of pay-out, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

- If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number- this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.



Date: - January 24, 2019

Twinkle Baradia
P.H. Agencies Main Road
Gadahi Uttar Pradesh - 221401

Sub: Internship at Aricent

Dear Twinkle,

We are pleased to offer you an Internship opportunity with Aricent. From FEB 04, 2019 till JUL 31, 2019, you are requested to report at the following venue on FEB 04, 2019 at 8:30 AM

Aricent: - M/s Candor Gurgaon One Realty Projects Pvt. Ltd, Tikri, Sohna Road, Sec-48, Gurugram, Haryana, 122018

You will be expected to make your own arrangements for travel and accommodation as may be necessary to enable you to pursue the program. During the internship, you will be entitled to a monthly stipend of Rs 10000/- (Rupees Ten Thousand Only). This internship will be in the status of Apprentice only without any assurance of regular employment or any other benefit by our company in addition to the agreed stipend.

You are expected to abide by all the company rules and regulations in the course of internship period. During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this internship offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

We wish you all the best towards successful internship with us.

Yours sincerely,

Chandra Reddy
Chief Engineering Officer

SEZ Unit-1, Ground & 12th Floor (Building No.4)
Ground to 13th Floor (Building No.5)
Ground to 3rd Floor (Building No.6)
IT/ITES SEZ, Candor Gurgaon
One Realty Projects Pvt. Ltd., Village Tikri
Sector-48, Gurugram (Haryana) - 122018

T: +91 124 409 5888
F: +91 124 409 5801
E: info@aricent.com
W: www.aricent.com

Aricent Technologies (Holdings) Ltd.
Registered Office: 5, Jain Mandir Marg (Annexe)
Connaught Place, New Delhi 110001, India
CIN #U72100DL2006PLC149728



Date: - January 24, 2019

Sheetal Rathore

258 Ambe Lane Paschim Vihar Vaishali Nagar
Jaipur Rajasthan - 302021

Sub: Internship at Aricent

Dear Sheetal,

We are pleased to offer you an Internship opportunity with Aricent. From FEB 04, 2019 till JUL 31, 2019, you are requested to report at the following venue on FEB 04, 2019 at 8:30 AM

Aricent: - M/s Candor Gurgaon One Realty Projects Pvt. Ltd, Tikri, Sohna Road, Sec-48, Gurugram, Haryana, 122018

You will be expected to make your own arrangements for travel and accommodation as may be necessary to enable you to pursue the program. During the internship, you will be entitled to a monthly stipend of **Rs 10000/- (Rupees Ten Thousand Only)**. This internship will be in the status of Apprentice only without any assurance of regular employment or any other benefit by our company in addition to the agreed stipend.

You are expected to abide by all the company rules and regulations in the course of internship period. During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this internship offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

We wish you all the best towards successful internship with us.

Yours sincerely,

Chandra Reddy
Chief Engineering Officer

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Ground to 3rd Floor (Building No.6)
IT/ITES SEZ, Candor Gurgaon
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Aricent Technologies (Holdings) Ltd.
Registered Office: 5, Jain Mandir Marg (Annexe)
Connaught Place, New Delhi 110001, India
CIN #U72100DL2006PLC149728

Dear Sunaina Choudhary,

We are pleased to inform you that your date of joining for internship is confirm as **February 04, 2019!!**

We will hand over the hard copy of your Internship letters on the day of your joining.

To ensure a smooth first day process and formalities we request you to carry the original & photocopy of following documents on the day of the joining for personal records.

- Passport size photographs (4 copies)
- Educational Certificate Copies
- Identity Proof - Valid passport/ Driver's license/ PAN card/ Voter's ID card
- Aadhaar Card

Please confirm your joining by reverting to this email with the subject line "Confirmation- February 04, 2019" latest by January 28, 2019, failing which we will deem that you are not interested in our offer and we would not be able to align your joining in any further batch.



Date: - January 24, 2019

Tulika Tewari
C-4, Metro Enclave, Pushpvihar
Near Saket District Court Delhi - 110017

Sub: Internship at Aricent

Dear Tulika,

We are pleased to offer you an Internship opportunity with Aricent. From FEB 04, 2019 till JUL 31, 2019, you are requested to report at the following venue on FEB 04, 2019 at 8:30 AM

Aricent: - M/s Candor Gurgaon One Realty Projects Pvt. Ltd, Tikri, Sohna Road, Sec-48, Gurugram, Haryana, 122018

You will be expected to make your own arrangements for travel and accommodation as may be necessary to enable you to pursue the program. During the internship, you will be entitled to a monthly stipend of Rs 10000/- (Rupees Ten Thousand Only). This internship will be in the status of Apprentice only without any assurance of regular employment or any other benefit by our company in addition to the agreed stipend.

You are expected to abide by all the company rules and regulations in the course of internship period. During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this internship offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

We wish you all the best towards successful internship with us.

Yours sincerely,

Chandra Reddy
Chief Engineering Officer

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Registered Office: 5, Jain Mandir Marg (Annexe)
Connaught Place, New Delhi 110001, India
CIN #U72100DL2006PLC149728



Date: - January 24, 2019

Twinkle Baradia
P.H. Agencies Main Road
Gadahi Uttar Pradesh - 221401

Sub: Internship at Aricent

Dear Twinkle,

We are pleased to offer you an Internship opportunity with Aricent. From FEB 04, 2019 till JUL 31, 2019, you are requested to report at the following venue on FEB 04, 2019 at 8:30 AM

Aricent: - M/s Candor Gurgaon One Realty Projects Pvt. Ltd, Tikri, Sohna Road, Sec-48, Gurugram, Haryana, 122018

You will be expected to make your own arrangements for travel and accommodation as may be necessary to enable you to pursue the program. During the internship, you will be entitled to a monthly stipend of Rs 10000/- (Rupees Ten Thousand Only). This internship will be in the status of Apprentice only without any assurance of regular employment or any other benefit by our company in addition to the agreed stipend.

You are expected to abide by all the company rules and regulations in the course of internship period. During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this internship offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

We wish you all the best towards successful internship with us.

Yours sincerely,

Chandra Reddy
Chief Engineering Officer

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Registered Office: 5, Jain Mandir Marg (Annexe)
Connaught Place, New Delhi 110001, India
CIN #U72100DL2006PLC149728

Dear Ms. Vidushi Anand,

After careful consideration, I'm pleased to announce that we've decided to offer you the position of Research Analyst for EnableTree Consulting Limited. This email will serve as your formal offer to you. You will be provided with physical copy of Offer Letter on your joining date.

Your position title will be Research Analyst. The start date for the position is Monday, July 22nd, 2019 at the U.K Head Quarters. Being a fresher, we would like you to join our India office for as an intern, which will provide you with induction and initial training to be prepared for regular employment. You are required to join our India office on 11th February 2019 at C-56, Sector-62, Noida. As discussed you will be permitted to return to your University premises to undertake Examinations or any urgent University business.

The salary for this position will be £1,666.00 per week, which equates to an annual total of £56,000.00 per year. During the Internship period, you will be paid **£700 monthly**. Payments will be distributed bi-weekly by check or direct deposit, minus appropriate withholdings. This is an exempt position, and you will not be eligible for overtime compensation.

This is a full time employment, with 35 hours of work per week. Our standard business hours are 9:00 AM to 5:00 PM, Monday through Friday.

You will be entitled to standard federal holidays, plus 80 hours of paid time off (PTO), which can be used at your discretion.

The agreement between you and EnableTree has considered at-will, meaning either party can sever the deal at any time, for any reason, with or without notice.

Please review the company website for more information, our family, and our history.

To accept this offer, please revert with confirmation.

Sincerely,

Team HR

EnableTree Consulting Limited

Flat 3, 80 St Johns Road,

Tunbridge Wells, Kent, TN4 9PH

Phone: (+44) 208 090 4638

Web: www.enabletree.co.uk

From: **Swati Singh**

Date: Wed, Jan 30, 2019 at 11:45 PM

Subject: Your Offer Letter for Research Analyst

To: [anandvidushi2](#)

Dear Ms. Vidushi Anand,

After careful consideration, I'm pleased to announce that we've decided to offer you the position of Research Analyst for EnableTree Consulting Limited. This email will serve as your formal offer to you. You will be provided with physical copy of Offer Letter on your joining date.

Your position title will be Research Analyst. The start date for the position is Monday, July 22nd, 2019 at the U.K Head Quarters. Being a fresher, we would like you to join our India office for as an intern, which will provide you with induction and initial training to be prepared for regular employment. You are required to join our India office on 11th February 2019 at C-56, Sector-62, Noida. As discussed you will be permitted to return to your University premises to undertake Examinations or any urgent University business.

The salary for this position will be £1,666.00 per week, which equates to an annual total of £56,000.00 per year. During the Internship period, you will be paid £700 monthly. Payments will be distributed bi-weekly by check or direct deposit, minus appropriate withholdings. This is an exempt position, and you will not be eligible for overtime compensation.

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The agreement between you and EnableTree has considered at-will, meaning either party can sever the deal at any time, for any reason, with or without notice.

Please review the company website for more information, our family, and our history.

To accept this offer, please revert with confirmation.

Sincerely,

Team HR

EnableTree Consulting Limited
Flat 3, 80 St Johns Road,
Tunbridge Wells, Kent, TN4 9PH
Web: www.enabletree.co.uk

MODY UNIVERSITY - LIST OF SHORTLISTED CANDIDATES - 2019**Ericsson Selections**

Sr No	Candidate Id	Candida Name	Roll Number	Branch, Degree
1	11426344	Aditi Agarwal	150163	computer and science engineering, B.tech
2	11426408	Aditi Singh	150162	Computer Science and Technology, B -Tech
3	11426420	Akshita Sankhla	150165	Computer Science and Engineering, B.Tech
4	11426414	Akshita Vishnoi	150166	Computer Science, B.Tech.
5	11426415	Amisha Garg	150169	Computer Science and Engineering, B.Tech.
6	11426377	Ankita Pachauri	150173	Computer Science And Engineering, B.Tech
7	11426376	Anubha Sharma	150175	Computer Science and Technology, B.Tech
8	11426371	Apurva Kapoor	150181	Computer Science, B.Tech
9	11426370	Arpita Manjhi	150348	Electronics and Communication, B.Tech
10	11426391	Ativi Rani	150349	Electronics & Communication, B.Tech
11	11426294	Chetali Singh	150197	Computer Science Engineering, B.Tech
12	11426422	Gajal Mittal	150208	COMPUTER SCIENCE, B.Tech
13	11426364	Harshna Sharma	150350	Electronics and communication, B.Tech
14	11426319	Jagriti Sharma	150221	Computer Science, B.Tech
15	11426401	Kavya Shrivastava	150228	Computer science and engineering, B.tech
16	11426310	Kritika Tripathi	150337	Computer Science, B.Tech
17	11426440	Manila Jain	150232	Computer Science and Engineering, B.Tech.
18	11426443	Manisha Prajapat	150355	CSE, B.tech
19	11426379	Manjari Goswami	150233	Compute Science Technology, B.Tech.
20	11426410	Meenu Sharma	150234	Computer Science, B.tech
21	11426342	Muskan Gupta	150357	ELECTRONICS AND COMMUNICATION, B.Tech.
22	11426388	Nandita Kant	150246	electronics and communication, b.tech
23	11426450	Nilisha Kothari	150254	Computer science and Engineering, B.Tech
24	11426338	Pooja Gupta	150259	COMPUTER SCIENCE & ENGINEERING, B.TECH
25	11426447	Priyanka Rathore	150272	Computer Science, B.Tech
26	11426317	Ranu Shekhar	150273	Computer Science & Engineering, B.Tech
27	11426302	Riya Aggarwal	150281	computer science engineering, B. TECH.
28	11426307	Ruchi Ahuja	150283	Computer Science and Engineering, B.Tech
29	11426419	Sakshi Agarwal	150287	computer science engineering, b.tech.
30	11426321	Sakshi Jain	150290	CSE, BTech
31	11426346	Samriddhi Agarwal	150295	Computer Science, B.Tech.
32	11426359	Samridhi Mehta	150296	Computer Science and Engineering, B.Tech
33	11426397	Sheetal Rathore	150303	Computer Science Engineering, B.Tech
34	11426306	Shraddha Jain	150308	cse, B.Tech
35	11426416	Sonam Mittal	150323	Computer Science and technology, B.Tech.
36	11426341	Soumya Agrawal	150371	Electronics and Communication, B.Tech.
37	11426378	Sunaina Choudhary	150327	Computer science and engineering, B.Tech
38	11426441	Supriya Dinanath	150329	Computer Science, B.Tech
39	11426362	Tanvi Gupta	150334	Computer Science, B.Tech
40	11426444	Upasana Sarma	150374	ECE, b.tech



GM CDC <gmcdc@modyuniversity.ac.in>

Ericsson Hiring 2019| Mody University| Details Required

Arunima Sharma <arunima.sharma@ericsson.com>

Fri, Apr 5, 2019 at 2:14 PM

To: gmcdc@modyuniversity.ac.in, tpo@modyuniversity.ac.in

Cc: Varun Goel <varun.goel@ericsson.com>

Hello Mr. Sudhanshu,

Greetings!

Thank you for assisting us in making our campus recruiting season remarkable!! As we move ahead, we look to prepare ourselves to welcome students to our Ericsson Family! We request you to check and update us on availability of selected candidates and their interest to pursue career opportunity at EGI along with requested details in attachment. This will help us plan their welcome prudently.

On behalf of Ericsson, would like to extend our gratitude for the support extended by your team during the campus hiring of 2019. We look forward to continue to build our industry-academia relationship.



Arunima Sharma

Campus Recruitment

Phone: 9599050066

arunima.sharma@ericsson.com

Ericsson India Global Services Pvt. Ltd.

KINGS CANYON , ASF INSIGNIA, GAWAL PAHARI

122003, GURUGRAM, HARYANA

www.ericsson.com



Candidate Details.xlsx

14K



GM CDC <gmcdc@modyuniversity.ac.in>

Final Shortlisted Candidates - MODY University, Lakshmangarh

Ranjit K Sinha <ranjit.k.sinha@ericsson.com>

Thu, Nov 29, 2018 at 4:36 PM

To: GMCDC <gmcdc@modyuniversity.ac.in>, TPO <tpo@modyuniversity.ac.in>

Cc: Rajat Bajaj <rajat.bajaj@ericsson.com>, Arunima Sharma <arunima.sharma@ericsson.com>

Dear Prof Sudhanshu

Greetings of the day!

It was an extreme pleasure to conduct campus drive in your esteemed institution. We would like to thank your entire CDC/T&P team, faculties & students for being so hospitable and welcoming. I have attached herewith the results of the drive conducted yesterday & today (28th & 29th Nov 2018), also, would like to extend our best wishes for successful future to the students who could not make it to this list.

Looking forward to taking our Industry-Academia relationship to greater heights in times to come.

Wish you a very good day ahead.

Regards

Ranjit

 **MODY University Final Shortlisted Graduates.xlsx**
12K



GM CDC <gmcdc@modyuniversity.ac.in>

Ericsson Hiring 2019| Mody University| Details Required

Arunima Sharma <arunima.sharma@ericsson.com>

Fri, Apr 5, 2019 at 2:14 PM

To: gmcdc@modyuniversity.ac.in, tpo@modyuniversity.ac.in

Cc: Varun Goel <varun.goel@ericsson.com>

Hello Mr. Sudhanshu,

Greetings!

Thank you for assisting us in making our campus recruiting season remarkable!! As we move ahead, we look to prepare ourselves to welcome students to our Ericsson Family! We request you to check and update us on availability of selected candidates and their interest to pursue career opportunity at EGI along with requested details in attachment. This will help us plan their welcome prudently.

On behalf of Ericsson, would like to extend our gratitude for the support extended by your team during the campus hiring of 2019. We look forward to continue to build our industry-academia relationship.



Arunima Sharma

Campus Recruitment

Phone: 9599050066

arunima.sharma@ericsson.com

Ericsson India Global Services Pvt. Ltd.

KINGS CANYON , ASF INSIGNIA, GAWAL PAHARI

122003, GURUGRAM, HARYANA

www.ericsson.com



Candidate Details.xlsx

14K

Ericsson Confidential
INTERNSHIP LETTER

Date
2019-02-08

Reference
EGIL/HR-19:0539 Uen

Your Date

Your Reference

Attending to this matter
NO/EGI/H Rajat Bajaj/DCS

Ms. Kritika Tripathi

Dear Ms. Tripathi,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization at **Gurgaon GP** office, starting from 11-Feb-2019 to 09-Aug-2019.

You will be assigned a project upon joining by Shouvonik Basu

Please contact Shouvonik Basu on the day of joining.

With best wishes

Yours sincerely,

For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

Rajat Bajaj
Talent Acquisition
Human Resources

Ericsson India Global Services Private Limited

Knowledge Boulevard,
A-8A, Sector 62A. NOIDA
INDIA - 201 309

www.ericsson.co.in / www.ericsson.com

Tel: + 91 120 3029200

Tel: + 91 120 4256000

Fax: + 91 120 3029135

Registered Office

4th Floor, Dakha House
18/17, W.E.A., Pusa Lane,
Karol Bagh,
New Delhi 110 005 INDIA

Ericsson Confidential
INTERNSHIP LETTER

Date
2019-02-09

Reference
EGIL/HR-19:0533 Uen

Your Date

Your Reference

Attending to this matter
NO/EGI/H Rajat Bajaj/DCS

Ms. Sonam Mittal

Dear Ms. Mittal,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization at **Noida** office, starting from 18-Feb-2019 to 09-Aug-2019.

You will be assigned a project upon joining by Shouvonik Basu

Please contact Shouvonik Basu on the day of joining.

With best wishes

Yours sincerely,

For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

Rajat Bajaj
Talent Acquisition
Human Resources

Ericsson India Global Services Private Limited

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A-8A, Sector 62A. NOIDA
INDIA - 201 309

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Registered Office

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18/17, W.E.A., Pusa Lane,
Karol Bagh,
New Delhi 110 005 INDIA

Ericsson Confidential
INTERNSHIP LETTER

Date
2019-02-09

Reference
EGIL/HR-19:0534 Uen

Your Date

Your Reference

Attending to this matter
NO/EGI/H Rajat Bajaj/DCS

Ms. Sunaina Choudhary

Dear Ms. Choudhary,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization at **Noida** office, starting from 18-Feb-2019 to 09-Aug-2019.

You will be assigned a project upon joining by Shouvonik Basu

Please contact Shouvonik Basu on the day of joining.

With best wishes

Yours sincerely,

For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

Rajat Bajaj
Talent Acquisition
Human Resources

Ericsson India Global Services Private Limited

Knowledge Boulevard,
A-8A, Sector 62A. NOIDA
INDIA - 201 309

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4th Floor, Dakha House
18/17, W.E.A., Pusa Lane,
Karol Bagh,
New Delhi 110 005 INDIA



GM CDC <gmcdc@modyuniversity.ac.in>

Extramarks Campus drive

Abhishek Pareek <abhishek.pareek@extramarks.in>

Thu, Feb 14, 2019 at 11:26 AM

To: gmcdc <gmcdc@modyuniversity.ac.in>

Cc: manager cdc <manager.cdc@modyuniversity.ac.in>, Shahrukh Usmani <shahrukh.usmani@extramarks.com>, Sungkriyayan Khan <sungkriyayan@extramarks.in>, Payal Sen <payal.sen@extramarks.in>, sinha sudhanshuk <sinha.sudhanshuk@hotmail.com>

Dear Sudhanshu ji,

Greetings from Extramarks!!

This is to inform you that we have selected 8 candidates from your college, through the recruitment drive which had conducted on 12th Feb 2019. The respective names of the students are -

Sr.No	Name
1	Manvi Bhati
2	Radhika Soni
3	Priya Gupta
4	Silky Sinha
5	Apurva Katariya
6	Palak Handa
7	Rohini Soni
8	Ayushi Shal

There offer letters will be sent to them in 2-3 days.

Regards,
Abhishek Pareek
Recruitment and Training Manager
Extramarks Education India Pvt.Ltd.
Ph.No.:- 9999796206





Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 16-Feb-2019
Name : Silky Sinha
Location : Rajasthan,
Address : House no 36, Indra Nagar, Rajapur, , Patna, Bihar - 800001

Dear Silky,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **25-Feb-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/NzE5MzU4NTI=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **25-Feb-2019**.

Accepted

Registered Office : 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi - 110 001.

Ph. : +91-011-40392333 / Fax : +91-011-23733114/ CIN : U80900DL2015FTC283323 / www.extramarks.com



GM CDC <gmcdc@modyuniversity.ac.in>

AonCoCubes || Company - Hexaware || Details of Offered Candidates || 2019 Batch

Rahul Yadav <rahul.yadav@cocubes.com>

Wed, Nov 14, 2018 at 10:37 AM

To: TPO <tpo@modyuniversity.ac.in>

Cc: GMCDC <gmcdc@modyuniversity.ac.in>, Manager CDC <manager.cdc@modyuniversity.ac.in>, Tarun Sharma <tarun.sharma@cocubes.com>

Dear Mr. Biju Gopinath,

Greetings from AonCoCubes.

Many Many Congratulations!

We are really glad to inform you that below-mentioned student has been offered by the company [Hexaware](#), during the interviews held at Arya College Of Engineering & IT.

Offer Details –

Package Offered – 3 LPA

Profile – Software Trainee Engineer

of Candidates offered – 1

CoCubes Id	Name	Institute Name	Branch	Degree
NA	Meenu Sharma	Mody University of Science and Technology	Computer Science Engineering	B.Tech

Looking forward to adding value to Mody University, Sikar

Smiles J!

Warm Regards,

Rahul Yadav

Manager-Institutions

CoCubes.com

+91-7533064555

CoCubes
An Aon Company



Creating equal opportunity
for every candidate

f in  



GM CDC <gmcdc@modyuniversity.ac.in>

Shortlisted candidates

Dev, Abhishek <Abhishek.Dev@honeywell.com>

Wed, Sep 19, 2018 at 2:00 PM

To: TPO <tpo@modyuniversity.ac.in>

Cc: "Gupta, Priyanka" <Priyanka.Gupta2@honeywell.com>, GMCDC <gmcdc@modyuniversity.ac.in>

Dear Sir,

Please be posted that Avanai Ranade is a select kindly block her for Honeywell.

[Quoted text hidden]



GM CDC <gmcdc@modyuniversity.ac.in>

Shortlisted candidates

Dev, Abhishek <Abhishek.Dev@honeywell.com>

Mon, Jan 14, 2019 at 3:31 PM

To: GMCDC <gmcdc@modyuniversity.ac.in>

Cc: "Gupta, Priyanka" <Priyanka.Gupta2@honeywell.com>, TPO <tpo@modyuniversity.ac.in>

Hi Sir,

Please be posted Gajal has been selected for honeywell's intern offer. Kindly block her and confirm us on the same.

Thanks & Regards,

Abhishek Dev.

From: GMCDC [mailto:gmcdc@modyuniversity.ac.in]**Sent:** Friday, January 11, 2019 4:40 PM**To:** Dev, Abhishek <Abhishek.Dev@Honeywell.com>**Cc:** Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>; TPO <tpo@modyuniversity.ac.in>**Subject:** Re: [External] Fw: Shortlisted candidates

Dear Mr. Abhishek,

Greetings from Mody University !

Thanks a lot for your information, it has been conveyed to Ms. Gajal accordingly, she will be available for the same.

Thanks and with due regards

Sudhanshu

From: Dev, Abhishek <Abhishek.Dev@Honeywell.com>**Sent:** Friday, January 11, 2019 4:11 PM**To:** TPO**Cc:** Gupta, Priyanka; GMCDC**Subject:** RE: [External] Fw: Shortlisted candidates

Dear Sir,

Please be posted that Gajal is been shortlisted for HR interview and it will be scheduled on 14th Jan 2019.

Thanks & Regards,

Abhishek Dev.

From: TPO [mailto:tpo@modyuniversity.ac.in]**Sent:** Saturday, December 29, 2018 11:53 AM**To:** Dev, Abhishek <Abhishek.Dev@Honeywell.com>**Cc:** Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>; GMCDC <gmcdc@modyuniversity.ac.in>**Subject:** Re: [External] Fw: Shortlisted candidates

Dear Mr. Abhishek,

Kindly let us know the status of Gajal and Saloni, as they both had their technical interviews.



With due Regards,

Biju Gopinath

Asst.Manager-Career Development Centre

Mody University,Lakshmangarh

Distt. Sikar (Rajasthan)

Contact: +91 1573 225001 Ext. 493

Mob: +91-9928059050

From: TPO

Sent: Monday, December 17, 2018 1:41 PM

To: Dev, Abhishek

Cc: Gupta, Priyanka; gajalmittal1995@gmail.com; saloniairan20@gmail.com; GMCDC

Subject: Re: [External] Fw: Shortlisted candidates

Dear Mr. Abhishek,

Both the students will be having their end -term exams from 2 PM onwards today, so kindly reschedule this discussion for tomorrow or any other day, as per feasibility.

 **With due Regards,**

Biju Gopinath

Asst.Manager-Career Development Centre

Mody University,Lakshmangarh

Distt. Sikar (Rajasthan)

Contact: +91 1573 225001 Ext. 493

Mob: +91-9928059050

From: Dev, Abhishek <Abhishek.Dev@Honeywell.com>

Sent: Monday, December 17, 2018 12:29 PM

To: GMCDC; TPO

Cc: Gupta, Priyanka; gajalmittal1995@gmail.com; saloniairan20@gmail.com

Subject: RE: [External] Fw: Shortlisted candidates

Dear Sir,

Please be posted that we have scheduled a discussion for the below mentioned candidates. Kindly ask them to be available at the scheduled time.

Candidate name	Scheduled time
Gajal	3:00PM
Saloni	3:00PM

Thanks & Regards,

Abhishek Dev.

From: GMCDC [<mailto:gmcdc@modyuniversity.ac.in>]

Sent: Friday, December 14, 2018 12:16 PM

To: Dev, Abhishek <Abhishek.Dev@Honeywell.com>

Cc: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>; TPO <tpo@modyuniversity.ac.in>

Subject: Re: [External] Fw: Shortlisted candidates

Dear Mr. Dev,

Greetings from Mody University !

W.r.t. your trailing mail, this is to inform you that, these two students are available for internship.

Kindly arrange to inform that, whether they may be informed that, they have been selected for internship, so that, they may be retained.

Also, kindly inform about the location and office address, where all the students will join as intern, so that, they may book their tickets and do other arrangements also.

Thanks and with due regards

Sudhanshu

From: Dev, Abhishek <Abhishek.Dev@Honeywell.com>
Sent: Friday, December 14, 2018 9:18 AM
To: GMCDC
Cc: Gupta, Priyanka
Subject: RE: [External] Fw: Shortlisted candidates

Dear Sir,

Kindly update us are the below candidates are available for internship.

Gajal
Saloni

Thanks & Regards,

Abhishek Dev.

From: GMCDC [<mailto:gmcgc@modyuniversity.ac.in>]
Sent: Saturday, November 3, 2018 10:34 AM
To: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>
Cc: Dev, Abhishek <Abhishek.Dev@Honeywell.com>; R, Srivathsan <Srivathsan.R@Honeywell.com>; TPO <tpo@modyuniversity.ac.in>
Subject: Re: [External] Fw: Shortlisted candidates

Dear Ms. Gupta,

Greetings from Mody University !

W.r.t. your mail, in trailing, we may move ahead and plan Hiring Event on 16th November, 2018 for the students.

Kindly confirm the same, so that, we may freeze the same and take necessary actions.

Thanks and with due regards

Sudhanshu

From: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>
Sent: Friday, November 02, 2018 12:27 PM
To: GMCDC; TPO
Cc: Dev, Abhishek; R, Srivathsan
Subject: RE: [External] Fw: Shortlisted candidates

Hi Sir,

We can conduct Hiring event on 16th Nov, Kindly confirm if that is ok with you. Thanks.

Regards,

Priyanka Gupta

From: GMCDC [<mailto:gmcdd@modyuniversity.ac.in>]
Sent: Thursday, October 25, 2018 4:27 PM
To: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>; TPO <tpo@modyuniversity.ac.in>
Cc: Dev, Abhishek <Abhishek.Dev@Honeywell.com>; R, Srivathsan <Srivathsan.R@Honeywell.com>
Subject: Re: [External] Fw: Shortlisted candidates

Dear Ms. Gupta,

Greetings from Mody University !

As required and w.r.t. your mail, kindly find attached herewith the list of students available for the hiring process.

We may schedule the visit on any date before 1st November 2018 or after 12th November 2018, i.e. after Diwali Break.

Kindly arrange to confirm any date and arrange to inform for the further needful.

Thanks and with due regards

Sudhanshu

From: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>
Sent: Tuesday, October 09, 2018 3:11 PM
To: GMCDC; TPO
Cc: Dev, Abhishek; R, Srivathsan
Subject: RE: [External] Fw: Shortlisted candidates

Hi Sir,

As per our conversation we want to revisit your campus for intern hiring, so kindly confirm who all are available to take the interview.

Also suggest the date when we can plan the hiring event. Thanks.

Regards,

Priyanka Gupta

From: GMCDC [<mailto:gmcdd@modyuniversity.ac.in>]
Sent: Monday, September 17, 2018 4:25 PM
To: Dev, Abhishek <Abhishek.Dev@Honeywell.com>; TPO <tpo@modyuniversity.ac.in>; muskansingla1999@gmail.com; aasthag1811@gmail.com
Cc: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>
Subject: Re: [External] Fw: Shortlisted candidates

Dear Mr. Abhishek,

Greetings from Mody University !

Is this the second round of interview for both Astha Gupta and Muskan, as earlier also, i.e. yesterday, their interview were scheduled?

Also, please inform about the interview schedule of Saloni Airan and the result of Avani Ranade.

Thanks and with due regards

Sudhanshu

From: Dev, Abhishek <Abhishek.Dev@Honeywell.com>
Sent: Monday, September 17, 2018 4:15 PM
To: TPO: muskansingla1999@gmail.com; aasthag1811@gmail.com
Cc: Gupta, Priyanka; GMCDC
Subject: RE: [External] Fw: Shortlisted candidates

Dear Sir,

Please be posted I have scheduled two interviews for the below candidate.

Interview Date: 18th September 2018

Aastha Gupta – 2:00-2:30

Muskan – 2:30-3:00

Thanks & Regards,

Abhishek Dev.

From: Dev, Abhishek
Sent: Friday, September 14, 2018 10:41 AM
To: 'TPO' <tpo@modyuniversity.ac.in>; 'aasthag1811@gmail.com' <aasthag1811@gmail.com>
Cc: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>; 'GMCDC' <gmcdc@modyuniversity.ac.in>
Subject: RE: [External] Fw: Shortlisted candidates

Dear Sir,

Please be posted that we have scheduled Muskan's interview today at 11:30PM.

Thanks & Regards,
Abhishek Dev.

From: Dev, Abhishek
Sent: Thursday, September 13, 2018 2:56 PM
To: 'TPO' <tpo@modyuniversity.ac.in>; 'aasthag1811@gmail.com' <aasthag1811@gmail.com>
Cc: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>; 'GMCDC' <gmcdc@modyuniversity.ac.in>
Subject: RE: [External] Fw: Shortlisted candidates

Dear Sir,

Please be posted candidate Aastha Gupta's interview has been scheduled and not Aastha Sharma.

Sorry for the inconvenience caused.

Thanks & Regards,

Abhishek Dev.

From: Dev, Abhishek
Sent: Thursday, September 13, 2018 2:19 PM
To: 'TPO' <tpo@modyuniversity.ac.in>; 'aasthag1811@gmail.com' <aasthag1811@gmail.com>
Cc: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>; GMCDC <gmcdc@modyuniversity.ac.in>
Subject: RE: [External] Fw: Shortlisted candidates

Dear Sir,

Please be posted that we have scheduled interview for Aastha Sharma on 14th September at 3:00PM.

Thanks & Regards,

Abhishek Dev.

From: TPO [mailto:tpo@modyuniversity.ac.in]
Sent: Wednesday, September 12, 2018 4:43 PM
To: Dev, Abhishek <Abhishek.Dev@Honeywell.com>
Cc: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>; GMCDC <gmcdc@modyuniversity.ac.in>
Subject: Re: [External] Fw: Shortlisted candidates

Dear Mr. Abhishek,

All the three selected students are blocked for Honeywell, and they are not going to appear for any other process.



With due Regards,

Biju Gopinath

Asst.Manager-Career Development Centre

Mody University,Lakshmangarh

Distt. Sikar (Rajasthan)

Contact: +91 1573 225001 Ext. 493

Mob: +91-9928059050

From: Dev, Abhishek <Abhishek.Dev@Honeywell.com>
Sent: Wednesday, September 12, 2018 4:28 PM
To: TPO
Cc: Gupta, Priyanka; GMCDC
Subject: RE: [External] Fw: Shortlisted candidates

Dear Sir,

Please be posted that Aastha Sharma & Aashi have been selected. Kindly block her for Honeywell. For rest 5 candidates I will schedule one telephonic discussion and update you with the timings.

Total Selects till date:

Aastha
Surbhi
Aashi

Kindly Confirm us on the same.

Thanks & Regards,

Abhishek Dev.

From: TPO [mailto:tpo@modyuniversity.ac.in]
Sent: Wednesday, September 12, 2018 11:59 AM
To: Dev, Abhishek <Abhishek.Dev@Honeywell.com>
Cc: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>; GMCDC <gmcdc@modyuniversity.ac.in>
Subject: Re: [External] Fw: Shortlisted candidates

Dear Mr. Abhishek,

Thanks for the information.

Please be noted that, all the candidates, mentioned in your trailing mail are available for the further rounds and are eagerly waiting for their turn.

Kindly arrange to schedule their further rounds, at the earliest.

 With due Regards,

Biju Gopinath

Asst.Manager-Career Development Centre

Mody University,Lakshmangarh

Distt. Sikar (Rajasthan)

Contact: +91 1573 225001 Ext. 493

Mob: +91-9928059050

From: Dev, Abhishek <Abhishek.Dev@Honeywell.com>

Sent: Wednesday, September 12, 2018 11:54 AM

To: TPO

Cc: Gupta, Priyanka; GMCDC

Subject: RE: [External] Fw: Shortlisted candidates

Hi Sir,

Please be posted that we have scheduled HR discussion for Aashi – 2:30 & Aastha Sharma – 3:30.

Also please update us are the below candidates are available for further round of interviews.

Gajal
Saloni
Muskan
Avani
Aastha

Thanks & Regards,

Abhishek Dev.

From: Dev, Abhishek

Sent: Friday, August 31, 2018 12:43 PM

To: TPO <tpo@modyuniversity.ac.in>

Cc: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>; GMCDC <gmcdc@modyuniversity.ac.in>

Subject: RE: [External] Fw: Shortlisted candidates

Dear Sir,

Please be posted that I have scheduled HR discussion for the below candidate at 2:30PM today. Kindly ask her to be available.

150330	Surbhi
--------	--------

Thanks & Regards,

Abhishek Dev.

From: TPO [<mailto:tpo@modyuniversity.ac.in>]
Sent: Thursday, August 30, 2018 2:20 PM
To: Dev, Abhishek <Abhishek.Dev@Honeywell.com>
Cc: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>; GMCDC <gmcdc@modyuniversity.ac.in>
Subject: [External] Fw: Shortlisted candidates

Dear Mr. Abhishek,

As required, kindly find attached herewith the resume's of shortlisted candidates, for your further needful.

 With due Regards,

Biju Gopinath

Asst.Manager-Career Development Centre

Mody University,Lakshmangarh

Distt. Sikar (Rajasthan)

Contact: +91 1573 225001 Ext. 493

Mob: +91-9928059050

From: TPO
Sent: Thursday, August 30, 2018 11:12 AM
To: gajalmittal1995@gmail.com; saloniairan20@gmail.com; aasthacse@gmail.com; surbhiagarwal056@gmail.com; muskansingla1999@gmail.com; ranadeavani21@gmail.com; jainaashi1998.ja@gmail.com; aasthag1811@gmail.com
Cc: Hitesh Jangir; DEAN SET; GMCDC
Subject: Fw: Shortlisted candidates

Dear Students,

W.r.t. the trailing mail, please send us your updated resume's at the earliest, so that, the same may be forwarded to the concerned person, to schedule further process.

Regards,

Biju Gopinath

Asst.Manager-Career Development Centre

Mody University,Lakshmangarh

Distt. Sikar (Rajasthan)

Contact: +91 1573 225001 Ext. 493

Mob: +91-9928059050

From: GMCDC
Sent: Thursday, August 30, 2018 10:10 AM
To: Biju Gopinath
Cc: TPO
Subject: Fw: Shortlisted candidates

Dear Biju,

Kindly arrange to send the CVs, as required, for the further needful.

Thanks and with due regards

Sudhanshu

From: Dev, Abhishek
Sent: Thursday, August 30, 2018 9:57 AM
To: GMCDC
Cc: Gupta, Priyanka
Subject: Shortlisted candidates

Dear Sir,

PFB shortlisted candidates. Kindly share their CV's at the earliest. So that we can start with further process.

150208	Gajal	Mittal	Female	Dinesh Kumar Mittal	B.Tech.	CSE	11/10/1995	8619322602	gajalmittal1995@gmail.com
150292	Saloni	Airan	Female	Mr. Anil Kumar airan	B.Tech.	CSE	20/02/1996	9799950103	saloniairan20@gmail.com
150159	Aastha	Sharma	Female	Vijay Kumar Sharma	B.Tech.	CSE	07/05/1997	7597741745	aasthacse@gmail.com
150330	Surbhi	Agarwal	Female	Kunj Bihari Agarwal	B.Tech.	CSE	16/01/1997	8559858266	surbhiagarwal056@gmail.com
150242	Muskan	Singla	Female	Vinay Kumar Singla	B.Tech.	CSE	12/12/1996	9530738344	muskansingla1999@gmail.com
150188	Avani	Ranade	Female	Ajinkya Ranade	B.Tech.	CSE	21/01/1997	9887913911	ranadeavani21@gmail.com
150158	Aashi	Jain	Female	Rajnish Jain	B.Tech.	CSE	01/02/1998	9457197007	jainaashi1998.ja@gmail.com
150160	Aastha	Gupta	Female	Sanjay Gupta	B.Tech.	CSE	11/02/1998	8168377718	aasthag1811@gmail.com

Thanks & Regards,
Abhishek Dev



GM CDC <gmcdc@modyuniversity.ac.in>

RE: Honeywell - 2nd Phase Internship Hiring

GMCDC <gmcdc@modyuniversity.ac.in>

Tue, Feb 12, 2019 at 1:12 PM

To: "Gupta, Priyanka" <Priyanka.Gupta2@honeywell.com>

Cc: "Dev, Abhishek" <Abhishek.Dev@honeywell.com>, TPO <tpo@modyuniversity.ac.in>

Dear Madam,

Greetings from Mody University !

Thanks for your mail and the information.

All mentioned students are available for Interview, as scheduled.

Thanks and with due regards

Sudhanshu

From: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>

Sent: Tuesday, February 12, 2019 12:50 PM

To: GMCDC

Cc: Dev, Abhishek; TPO

Subject: RE: [External] Re: Honeywell - 2nd Phase Internship Hiring

Hi Sir,

Please find the feedback for below candidates. Thanks.

a. Ms. Osheen, - CV reject

b. Aditi Dubey - CV reject

First Name	Surname	Discipline
Anannya	Verma	Tech Interview Scheduled for tomorrow
Anushka	Tiwari	Tech Interview Scheduled for tomorrow
Ayushi	Shal	Kindly confirm her Availability
Deepshikha	Singh	Tech Interview Scheduled for tomorrow
Jaya	lalwani	Tech Interview Scheduled for tomorrow

Regards,

Priyanka Gupta

From: GMCDC <gmcddc@modyuniversity.ac.in>

Sent: Thursday, February 07, 2019 6:00 PM

To: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>

Cc: Dev, Abhishek <Abhishek.Dev@Honeywell.com>; TPO <tpo@modyuniversity.ac.in>

Subject: Re: [External] Re: Honeywell - 2nd Phase Internship Hiring

Dear Madam,

Greetings from Mody University !

I would like to draw your kind attention on the fact that,

a. Ms. Osheen, - CV reject

b. Aditi Dubey - CV reject

haven't received any call for their Technical Interview and their name is appearing as 'Tech Reject'.

Kindly look into the matter for the benefit of students.

Thanks and with due regards

Sudhanshu

From: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>
Sent: Thursday, February 07, 2019 5:05 PM
To: GMCDC
Cc: Dev, Abhishek; TPO
Subject: RE: [External] Re: Honeywell - 2nd Phase Internship Hiring

Hi Sir,

Please be posted o the Interview Status of below candidates. Thanks.

First Name	Surname	Discipline
Aakansha	Paliwal	Selected for Internship
Aditi	Dubey	Tech Reject
Anannya	Verma	Tech Interview Scheduled for today
Anushka	Tiwari	Tech Interview Scheduled for today
Ashlesha	Saxena	Selected for Internship
Ayushi	Shal	Tech Interview Scheduled for tomorrow
Charu	Sharma	Tech Reject
Deepa	mishra	Tech Reject
Deepshikha	Singh	Tech Interview Scheduled for today
Jaya	lalwani	Tech Interview Scheduled for today

Regards,

Priyanka Gupta

From: GMCDC <gmcddc@modyuniversity.ac.in>
Sent: Tuesday, January 22, 2019 12:17 PM
To: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>
Cc: Dev, Abhishek <Abhishek.Dev@Honeywell.com>; TPO <tpo@modyuniversity.ac.in>
Subject: [External] Re: Honeywell - 2nd Phase Internship Hiring

Dear Madam,

Greetings from Mody University !

W.r.t. your trailing mail, following students are available for the process:

First Name	Surname	
Charu	Sharma	
Sapna	Yadav	
Richa	Anand	

 With due Regards,

Sudhanshu K Sinha

GM - Career Development Centre

Mody University, Lakshmangarh - 332311

Contact: +91 8769508067

+91 1573 225001 Ext. 1101, +91 1573 225031 (D)

From: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>

Sent: Tuesday, January 22, 2019 10:39 AM
To: GMCDC
Cc: Dev, Abhishek
Subject: RE: Honeywell - 2nd Phase Internship Hiring

Hi Sir,

Please arrange the telephonic Interview with below 3 candidates. Thanks.

Priority	First Name	Surname	Discipline	Branch	Mobile No.	Email ID	Time and Date
1	Munmun	Bohra	B.Tech.	CSE	8302413772	munmun.bohra24@gmail.com	22-Jan 12:00 PM
2	Cyberica	Goyal	B.Tech.	CSE	9779010684	cybericagoyal@gmail.com	23-Jan 12:30 PM
3	Nancy	Prasad	B.Tech.	CSE	7737611835	nancy221296@gmail.com	23-Jan 2:30 PM

Confirm n below candidates' availability.

First Name	Surname	
Charu	Sharma	
Sapna	Yadav	
Richa	Anand	

Regards,

Priyanka Gupta

From: Gupta, Priyanka
Sent: Monday, January 21, 2019 10:35 PM
To: GMCDC <gmcdd@modyuniversity.ac.in>
Cc: Dev, Abhishek <Abhishek.Dev@Honeywell.com>
Subject: Honeywell - 2nd Phase Internship Hiring

Hi Sir,

Please suggest when can I schedule the interview for below cadidates tomorrow. Thanks.

First Name	Surname	
Charu	Sharma	
Sapna	Yadav	
Richa	Anand	

Regards,

Priyanka Gupta



GM CDC <gmcdc@modyuniversity.ac.in>

Shortlisted candidates**Dev, Abhishek** <Abhishek.Dev@honeywell.com>

Tue, Sep 4, 2018 at 3:19 PM

To: TPO <tpo@modyuniversity.ac.in>

Cc: "Gupta, Priyanka" <Priyanka.Gupta2@honeywell.com>, GMCDC <gmcdc@modyuniversity.ac.in>

Dear Sir,

Please be posted that Surbhi is a select. Kindly block her for Honeywell. For rest 7 candidates I will schedule one telephonic discussion and update you with the timings.

Thanks & Regards,

Abhishek Dev.

From: Dev, Abhishek**Sent:** Friday, August 31, 2018 12:43 PM**To:** TPO <tpo@modyuniversity.ac.in>**Cc:** Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>; GMCDC <gmcdc@modyuniversity.ac.in>**Subject:** RE: [External] Fw: Shortlisted candidates

Dear Sir,

Please be posted that I have scheduled HR discussion for the below candidate at 2:30PM today. Kindly ask her to be available.

150330	Surbhi
--------	--------

Thanks & Regards,

Abhishek Dev.

From: TPO [mailto:tpo@modyuniversity.ac.in]**Sent:** Thursday, August 30, 2018 2:20 PM**To:** Dev, Abhishek <Abhishek.Dev@Honeywell.com>**Cc:** Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>; GMCDC <gmcdc@modyuniversity.ac.in>**Subject:** [External] Fw: Shortlisted candidates

Dear Mr. Abhishek,

As required, kindly find attached herewith the resume's of shortlisted candidates, for your further needful.



With due Regards,

Biju Gopinath

Asst.Manager-Career Development Centre

Mody University,Lakshmangarh

Distt. Sikar (Rajasthan)

Contact: +91 1573 225001 Ext. 493

Mob: +91-9928059050

From: TPO**Sent:** Thursday, August 30, 2018 11:12 AM**To:** gajalmittal1995@gmail.com; salonaiiran20@gmail.com; aasthacse@gmail.com; surbhiagarwal056@gmail.com; muskansingla1999@gmail.com; ranadeavani21@gmail.com; jainaashi1998.ja@gmail.com; aasthag1811@gmail.com**Cc:** Hitesh Jangir; DEAN SET; GMCDC

Subject: Fw: Shortlisted candidates

Dear Students,

W.r.t. the trailing mail, please send us your updated resume's at the earliest, so that, the same may be forwarded to the concerned person, to schedule further process.

Regards,

Biju Gopinath

Asst.Manager-Career Development Centre

Mody University,Lakshmangarh

Distt. Sikar (Rajasthan)

Contact: +91 1573 225001 Ext. 493

Mob: +91-9928059050

From: GMCDC
Sent: Thursday, August 30, 2018 10:10 AM
To: Biju Gopinath
Cc: TPO
Subject: Fw: Shortlisted candidates

Dear Biju,

Kindly arrange to send the CVs, as required, for the further needful.

Thanks and with due regards

Sudhanshu

From: Dev, Abhishek
Sent: Thursday, August 30, 2018 9:57 AM
To: GMCDC
Cc: Gupta, Priyanka
Subject: Shortlisted candidates

Dear Sir,

PFB shortlisted candidates. Kindly share their CV's at the earliest. So that we can start with further process.

150208	Gajal	Mittal	Female	Dinesh Kumar Mittal	B.Tech.	CSE	11/10/1995	8619322602	gajalmittal1995@gmail.com
150292	Saloni	Airan	Female	Mr. Anil Kumar airan	B.Tech.	CSE	20/02/1996	9799950103	salonairan20@gmail.com
150159	Aastha	Sharma	Female	Vijay Kumar Sharma	B.Tech.	CSE	07/05/1997	7597741745	aasthacse@gmail.com
150330	Surbhi	Agarwal	Female	Kunj Bihari Agarwal	B.Tech.	CSE	16/01/1997	8559858266	surbhiagarwal056@gmail.com
150242	Muskan	Singla	Female	Vinay Kumar Singla	B.Tech.	CSE	12/12/1996	9530738344	muskansingla1999@gmail.com
150188	Avani	Ranade	Female	Ajinkya Ranade	B.Tech.	CSE	21/01/1997	9887913911	ranadeavani21@gmail.com
150158	Aashi	Jain	Female	Rajnish Jain	B.Tech.	CSE	01/02/1998	9457197007	jainaashi1998.ja@gmail.com
150160	Aastha	Gupta	Female	Sanjay Gupta	B.Tech.	CSE	11/02/1998	8168377718	aasthag1811@gmail.com

Thanks & Regards,

Abhishek Dev



GM CDC <gmcdc@modyuniversity.ac.in>

Shortlisted candidates

Dev, Abhishek <Abhishek.Dev@honeywell.com>

Wed, Sep 19, 2018 at 9:58 AM

To: TPO <tpo@modyuniversity.ac.in>

Cc: "Gupta, Priyanka" <Priyanka.Gupta2@honeywell.com>, GMCDC <gmcdc@modyuniversity.ac.in>

Dear Sir,

Please be posted that Muskan & Aastha Gupta are select kindly block them for Honeywell & confirm us on the same.

[Quoted text hidden]



GM CDC <gmcdc@modyuniversity.ac.in>

RE: Honeywell - 2nd Phase Internship Hiring

TPO <tpo@modyuniversity.ac.in>
To: GMCDC <gmcdc@modyuniversity.ac.in>

Mon, Feb 18, 2019 at 12:18 PM

Dear Sir,

Please find the list of students selected till date in Honeywell.

1. Anannya Verma 2. Gajal Mittal 3. Ayushi Shal 4. Saloni Airan 5. Ashlesha Saxena 6. Aastha Sharma 7. Surbhi Agarwal 8. Muskan Singla 9. Avani Ranade 10. Aashi Jain 11. Aastha Gupta

Regards,
Biju Gopinath

From: GMCDC
Sent: Monday, February 18, 2019 12:06 PM
To: Biju Gopinath
Cc: TPO
Subject: Fw: [External] Re: Honeywell - 2nd Phase Internship Hiring

Dear Biju,

FYI and NA

Kindly arrange to inform that how many students have been selected this year by Honeywell.

Thanks and with due regards

Sudhanshu

From: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>
Sent: Monday, February 18, 2019 10:22 AM
To: GMCDC
Cc: Dev, Abhishek; TPO
Subject: RE: [External] Re: Honeywell - 2nd Phase Internship Hiring

Hi Sir,

Please be posted that Anannya and Ayushi are selected for Internship and tentative DOJ will be 11th March.. Thanks.

Regards,

Priyanka Gupta

From: GMCDC <gmcdd@modyuniversity.ac.in>
Sent: Tuesday, February 12, 2019 3:25 PM
To: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>
Cc: Dev, Abhishek <Abhishek.Dev@Honeywell.com>; TPO <tpo@modyuniversity.ac.in>
Subject: Re: [External] Re: Honeywell - 2nd Phase Internship Hiring

Dear Madam,

Greetings from Mody University !

Kindly arrange to inform about the status of Ms. Cyberica Goyal, she has appeared in Telephonic Tech Round already on 22nd January 2019.

Thanks and with due regards

Sudhanshu



GM CDC <gmcdc@modyuniversity.ac.in>

RE: Honeywell - 2nd Phase Internship Hiring

Dev, Abhishek <Abhishek.Dev@honeywell.com>

Mon, Mar 4, 2019 at 10:43 AM

To: GMCDC <gmcdc@modyuniversity.ac.in>, TPO <tpo@modyuniversity.ac.in>

Cc: "Gupta, Priyanka" <Priyanka.Gupta2@honeywell.com>

Dear Sir,

Please be posted that Natasha is shortlisted for HR discussion. We will schedule the HR discussion for tomorrow.

Thanks & Regards,
Abhishek Dev.

From: Dev, Abhishek

Sent: Thursday, February 28, 2019 4:00 PM

To: 'GMCDC' <gmcdc@modyuniversity.ac.in>; 'TPO' <tpo@modyuniversity.ac.in>

Cc: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>

Subject: RE: [External] Re: Honeywell - 2nd Phase Internship Hiring

Dear Sir,

Please be posted that Rachita is a select. Kindly block her for her Honeywell's internship program.

Thanks & Regards,
Abhishek Dev.

From: Dev, Abhishek

Sent: Thursday, February 28, 2019 11:20 AM

To: GMCDC <gmcdc@modyuniversity.ac.in>; TPO <tpo@modyuniversity.ac.in>

Cc: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>

Subject: RE: [External] Re: Honeywell - 2nd Phase Internship Hiring

Dear Sir,

Please be posted that we have scheduled technical interview for the below candidate. Kindly update them to be available at the said time.

Nihar – 2:30pm

Natasha – 3:30pm

Thanks & Regards,

Abhishek Dev.

From: Dev, Abhishek

Sent: Wednesday, February 27, 2019 12:01 PM

To: 'GMCDC' <gmcddc@modyuniversity.ac.in>; Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>

Cc: 'TPO' <tpo@modyuniversity.ac.in>

Subject: RE: [External] Re: Honeywell - 2nd Phase Internship Hiring

Dear Sir,

Please be posted that Rachita is shortlisted for HR discussion which is scheduled tomorrow at 11:30am. Kindly ask her to be available at the said time.

Thanks & Regards,

Abhishek Dev.

From: Dev, Abhishek

Sent: Tuesday, February 26, 2019 10:58 AM

To: 'GMCDC' <gmcddc@modyuniversity.ac.in>; Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>

Cc: 'TPO' <tpo@modyuniversity.ac.in>

Subject: RE: [External] Re: Honeywell - 2nd Phase Internship Hiring

Dear Sir,

Please be posted that we have rescheduled Jigyasa's interview today at 2:00pm. Kindly update her as she is not responding to our calls and we have also scheduled Rachita's interview today at 12:00pm.

Thanks & Regards,

Abhishek Dev.

From: Dev, Abhishek

Sent: Thursday, February 14, 2019 12:00 PM

To: 'GMCDC' <gmcgc@modyuniversity.ac.in>; Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>
Cc: TPO <tpo@modyuniversity.ac.in>
Subject: RE: [External] Re: Honeywell - 2nd Phase Internship Hiring

Dear Sir,

Please be posted that we have scheduled technical discussion tomorrow at 10:00am & 11:00am for the below two candidate. Kindly ask them to be available at the same time.

- Kanishka Yadav
- Jigyasa Ashutosh.

Thanks & Regards,

Abhishek Dev.

From: GMCDC [mailto:gmcgc@modyuniversity.ac.in]
Sent: Tuesday, February 12, 2019 3:25 PM
To: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>
Cc: Dev, Abhishek <Abhishek.Dev@Honeywell.com>; TPO <tpo@modyuniversity.ac.in>
Subject: Re: [External] Re: Honeywell - 2nd Phase Internship Hiring

Dear Madam,

Greetings from Mody University !

Kindly arrange to inform about the status of Ms. Cyberica Goyal, she has appeared in Telephonic Tech Round already on 22nd January 2019.

Thanks and with due regards

Sudhanshu



GM CDC <gmcdc@modyuniversity.ac.in>

RE: Honeywell - 2nd Phase Internship Hiring

Dev, Abhishek <Abhishek.Dev@honeywell.com>

Thu, Mar 7, 2019 at 10:51 AM

To: GMCDC <gmcdc@modyuniversity.ac.in>, TPO <tpo@modyuniversity.ac.in>

Cc: "Gupta, Priyanka" <Priyanka.Gupta2@honeywell.com>

Dear Sir,

Please be posted that Natasha is a select for Honeywell's internship offer. Kindly confirm & block her for the same.

[Quoted text hidden]



GM CDC <gmcdc@modyuniversity.ac.in>

RE: Honeywell - 2nd Phase Internship Hiring

Dev, Abhishek <Abhishek.Dev@honeywell.com>

Tue, Feb 5, 2019 at 2:23 PM

To: GMCDC <gmcdc@modyuniversity.ac.in>, "Gupta, Priyanka" <Priyanka.Gupta2@honeywell.com>

Cc: TPO <tpo@modyuniversity.ac.in>

Hi Team,

Please be posted that Saloni Airan is a select. Kindly block her for Honeywell.

Thanks & Regards,

Abhishek Dev.

From: GMCDC [mailto:gmcdc@modyuniversity.ac.in]

Sent: Monday, February 4, 2019 1:16 PM

To: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>

Cc: Dev, Abhishek <Abhishek.Dev@Honeywell.com>; TPO <tpo@modyuniversity.ac.in>

Subject: Re: [External] Re: Honeywell - 2nd Phase Internship Hiring

Dear Madam,

Greetings from Mody University !

As per the communication received from Honeywell, HR interview has been scheduled today on 4th February, 2019 for Ms. Saloni Airan, but in the below sent mail, her name is missing.

Kindly arrange to inform about her, as she is awaiting call from Honeywell today.

Thanks and with due regards

Sudhanshu

From: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>

Sent: Monday, February 04, 2019 12:47 PM

To: GMCDC

Cc: Dev, Abhishek; TPO

Subject: RE: [External] Re: Honeywell - 2nd Phase Internship Hiring

Hi Sir,

Please be posted o the Interview Status of below candidates. Thanks.

First Name	Surname	Discipline
Aakansha	Paliwal	HR Interview scheduled for today
Aditi	Dubey	Tech Interview Scheduled for today
Anannya	Verma	Tech Interview Scheduled for today
Anushka	Tiwari	Tech Interview Scheduled for today
Ashlesha	Saxena	Selected for Internship
Ayushi	Shal	Tech Interview Scheduled for today
Charu	Sharma	Tech Reject
Deepa	mishra	Tech Interview Scheduled for today
Deepshikha	Singh	Tech Interview Scheduled for today
Jaya	lalwani	Tech Interview Scheduled for today
Munmun	Bohra	Tech Reject
Nancy	Prasad	Tech Reject
Osheen	Khalkho	Tech Reject
Richa	Anand	Tech Reject
Sapna	Yadav	Tech Reject

Regards,

Priyanka Gupta

From: GMCDC <gmcdd@modyuniversity.ac.in>
Sent: Tuesday, January 22, 2019 12:17 PM
To: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>
Cc: Dev, Abhishek <Abhishek.Dev@Honeywell.com>; TPO <tpo@modyuniversity.ac.in>
Subject: [External] Re: Honeywell - 2nd Phase Internship Hiring

Dear Madam,

Greetings from Mody University !

W.r.t. your trailing mail, following students are available for the process:

First Name	Surname	
Charu	Sharma	
Sapna	Yadav	
Richa	Anand	



With due Regards,

Sudhanshu K Sinha

GM - Career Development Centre

Mody University, Lakshmangarh - 332311

Contact: +91 8769508067

+91 1573 225001 Ext. 1101, +91 1573 225031 (D)

From: Gupta, Priyanka <Priyanka.Gupta2@Honeywell.com>
Sent: Tuesday, January 22, 2019 10:39 AM
To: GMCDC
Cc: Dev, Abhishek
Subject: RE: Honeywell - 2nd Phase Internship Hiring

Hi Sir,

Please arrange the telephonic Interview with below 3 candidates. Thanks.

Priority	First Name	Surname	Discipline	Branch	Mobile No.	Email ID	Time and Date
----------	------------	---------	------------	--------	------------	----------	---------------

1	Munmun	Bohra	B.Tech.	CSE	8302413772	munmun.bohra24@gmail.com	22-Jan 12:00 PM
2	Cyberica	Goyal	B.Tech.	CSE	9779010684	cybericagoyal@gmail.com	23-Jan 12:30 PM
3	Nancy	Prasad	B.Tech.	CSE	7737611835	nancy221296@gmail.com	23-Jan 2:30 PM

Confirm n below candidates' availability.

First Name	Surname	
Charu	Sharma	
Sapna	Yadav	
Richa	Anand	

Regards,

Priyanka Gupta

From: Gupta, Priyanka
Sent: Monday, January 21, 2019 10:35 PM
To: GMCDC <gmcddc@modyuniversity.ac.in>
Cc: Dev, Abhishek <Abhishek.Dev@Honeywell.com>
Subject: Honeywell - 2nd Phase Internship Hiring

Hi Sir,

Please suggest when can I schedule the interview for below cadidates tomorrow. Thanks.

First Name	Surname	
Charu	Sharma	
Sapna	Yadav	
Richa	Anand	

Regards,

Priyanka Gupta

Honeywell Technology Solutions Lab Pvt. Ltd.
CIN: U72200KA1994FTC016379
Survey no. 19/2, Devarabisanahalli village,
Vathur Hobli, Bengaluru East Taluk
Bengaluru-560 103, INDIA.
Tel: +91-80-26588360/41197222
Fax: +91-80-26584750
Email: HTSL-Communication@honeywell.com
Website: www.honeywell.com

February 27, 2019

“The Placement Office”
Mody University - Laxmangarh,
Sikar Road, Sikar,
Rajasthan 332311

Dear Placement Officer,

Subject: Project Work

We are pleased to inform that **Ms. Saloni Airan** from your institute has been selected for pursuing project work with us.

The project would begin from **March 04, 2019 to September 04, 2019**. The intern is expected to complete the project within the duration. Project completion certificate will be issued only on completion of the project.

The letter is only valid for the said duration and does not guarantee employment with **Honeywell Technologies Solutions Limited**. The trainee may be deputed to any part of India, as we deem appropriate. During this period the trainee would be paid stipend for an amount of **INR 20,000** per month (**Rupees Twenty Thousand only**), to take care of all incidental expenses. We will pay this amount by cheque/online Transfer.

During this time frame the trainee would interact with **Sandhya Devi Varanasi - Engineering Manager** from our **HTS** office.

Yours Sincerely,

For Honeywell Technologies Solutions Limited

DocuSigned by:

Ruchi Nanda Gupta

54815ABB18524A4...

Ruchi Nanda Gupta
Head Business HR

DocuSigned by:

Saloni Airan

853DA427743B4F0...

DO NOT MODIFY

Candidate ID

Requisition ID HRD48851

Region APAC

Country IND

Document Category Hiring

Document Type Appointment Letter

Honeywell Technology Solutions Lab Pvt. Ltd.
CIN: U72200KA1994FTC016379
Survey no. 19/2, Devarabisanahalli village,
Vathur Hobli, Bengaluru East Taluk
Bengaluru-560 103, INDIA.
Tel: +91-80-26588360/41197222
Fax: +91-80-26584750
Email: HTSL-Communication@honeywell.com
Website: www.honeywell.com

30 January 2019
"The Placement Office"
22 Ptael Vihar Opposite
Patel Marg New Sangner Road
Mansarovar, Jaipur,
Rajasthan

Dear Placement Officer,

Subject: Project Work

We are pleased to inform that **Miss Surbhi Agarwal** from your institute has been selected for pursuing project work with us.

The project would begin from **4th February, 19 to 5th July, 19**. The intern is expected to complete the project within the duration. Project completion certificate will be issued only on completion of the project.

The letter is only valid for the said duration and does not guarantee employment with **Honeywell Technology Solutions Lab Pvt. Ltd.** The trainee may be deputed to any part of India, as we deem appropriate. During this period the trainee would be paid stipend for an amount of INR 20,000 per month (Rupees Twenty Thousand only), to take care of all incidental expenses. We will pay this amount by cheque/online Transfer.

During this time frame the trainee would interact with **Sanjay Jain-Director IT** from our Bangalore office.

Yours Sincerely,

Honeywell Technology Solutions Lab Pvt. Ltd.

DocuSigned by:

CEA45788B0C344A...

Karthik Chintapatla
Head Business HR

DocuSigned by:

367B86DB838B496...

DO NOT MODIFY

Candidate ID

Requisition ID

HRD39854

Region

APAC

Country

IND

Document Category

Hiring

Document Type

Appointment Letter

From: Rahul Yadav <rahul.yadav@cocubes.com>
Sent: Thursday, January 24, 2019 10:23 AM
To: TPO
Cc: GMCDC; Manager CDC; Rohit Kumar
Subject: Aon CoCubes || Company -HSBC || Details of Offered Candidates || 2019 Batch

Dear Mr. Biju Gopinath,

Greetings from Aon-CoCubes.

Many Many Congratulations!

We are really glad to inform you that below-mentioned student(s) has been offered by the company [HSBC](#), during the interviews held at SKIT.

Offer Details –

Package Offered – Striker : 7 LPA
Aces : 12 LPA

Profile – 1) Trainee Software Engineer (Striker)
2) Trainee Software Engineer (Aces)

of Candidates offered – 5

CoCubes Id	Name	Aces / Striker	Interview Location	College
2493908	Aditi Singh	Aces	Jaipur	Mody University Of Science And Technology, Sikar
NA	Alka	Striker	Jaipur	Mody University Of Science And Technology, Sikar
2583980	Navya Mathur	Striker	Jaipur	Mody University Of Science And Technology, Sikar
2583926	Anushka Kapoor	Striker	Jaipur	Mody University Of Science And Technology, Sikar
2583973	Muskan Singla	Striker	Jaipur	Mody University Of Science And Technology, Sikar

Looking forward to adding value to Mody University.

Smiles 😊

Warm Regards,
Rahul Yadav
Manager-Institutions
[CoCubes.com](#)



GM CDC <gmcdc@modyuniversity.ac.in>

Aon CoCubes || Company -HSBC || Details of Offered Candidates || 2019 Batch

Rahul Yadav <rahul.yadav@cocubes.com>

Thu, Jan 24, 2019 at 10:23 AM

To: TPO <tpo@modyuniversity.ac.in>

Cc: GMCDC <gmcdc@modyuniversity.ac.in>, Manager CDC <manager.cdc@modyuniversity.ac.in>, Rohit Kumar <rohit.kumar@cocubes.com>

Dear Mr. Biju Gopinath,

Greetings from Aon-CoCubes.

Many Many Congratulations!We are really glad to inform you that below-mentioned student(s) has been offered by the company [HSBC](#), during the interviews held at SKIT.**Offer Details –****Package Offered –** Striker : 7 LPA

Aces : 12 LPA

Profile – 1) Trainee Software Engineer (Striker)

2) Trainee Software Engineer (Aces)

of Candidates offered – 5

CoCubes Id	Name	Aces / Striker	Interview Location	College	Branch, Degree	Batch
2493908	Aditi Singh	Aces	Jaipur	Mody University Of Science And Technology, Sikar	Computer Science & Engineering	2019
NA	Alka	Striker	Jaipur	Mody University Of Science And Technology, Sikar	Computer Science & Engineering	2019
2583980	Navya Mathur	Striker	Jaipur	Mody University Of Science And Technology, Sikar	Computer Science & Engineering	2019
2583926	Anushka Kapoor	Striker	Jaipur	Mody University Of Science And Technology, Sikar	Computer Science & Engineering	2019
2583973	Muskan Singla	Striker	Jaipur	Mody University Of Science And Technology, Sikar	Computer Science & Engineering	2019

Looking forward to adding value to Mody University.

Smiles J

Warm Regards,

Rahul Yadav

Manager-Institutions

CoCubes.com

+91-7533064555



GM CDC <gmcdc@modyuniversity.ac.in>

Fwd: HSBC | Striker | Offered | Please ignore previous communication

Navya Mathur <mathurnavya@gmail.com>
To: gmcdc@modyuniversity.ac.in

Mon, Feb 4, 2019 at 1:13 PM

----- Forwarded message -----

From: **Ajoobi Srivastava** <ajoobi.srivastava@cocubes.com>
Date: Thu 24 Jan, 2019 6:45 pm
Subject: HSBC | Striker | Offered | Please ignore previous communication
To:

Dear Candidate,

Thank you for the participation in the HSBC Technology India pool campus drive held in Jan 2019.

Would like to inform your shortlisting by HSBC Technology India for Trainee Software Engineer role as a Striker.

HSBC team will be connecting with you shortly for documentation, offer process, date of joining and location.

If any further queries, kindly reach on email id hticampusplacements@hsbc.co.in.

Regards
Team HSBC and CoCubes

Mody University of Science and Technology, Lakshmangarh (Sikar)

Infosys Selections

S. No.	CANDIDATE NAME	CANDIDATE EMAILID	SPECIALIZATION
1	Tanvi Gupta	tanvigupta2205@gmail.com	Computer Science Engineering
2	Anukriti Sharma	anukriti200597@gmail.com	Computer Science Engineering
3	Megha Anand	meghaanand12@gmail.com	Computer Science Engineering
4	Anjali Yadav	anjaliyadav12306@gmail.com	Computer Science Engineering
5	Akshita Gupta	akshita.gupta114@gmail.com	Computer Science Engineering
6	Riya Khandelwal	khandelwal.riya97@gmail.com	Computer Science Engineering
7	Harshita Jain	harshitajain2mar@gmail.com	Computer Science Engineering
8	Ritika Verma	1ritikav1@gmail.com	Computer Science Engineering
9	Lavanya Juvvala	jlavanya2009@gmail.com	Computer Science Engineering
10	Muskan Singla	muskansingla1999@gmail.com	Computer Science Engineering
11	Sonali Sachdev	sonalisachdev1997@gmail.com	Computer Science Engineering
12	Pragati Agarwal	pragatiranu@gmail.com	Computer Science Engineering
13	Muskan Agarwal	agarwalmuskan1405@gmail.com	Computer Science Engineering
14	Soumya Agrawal	soumya41098@gmail.com	Elec. & Comm. Engg
15	Harshna Sharma	harshna.sharma97@gmail.com	Elec. & Comm. Engg
16	Anuradha Agarwal	agarwalanuradha110@gmail.com	Computer Applications
17	Ayushi Tyagi	ayushityagi2222@gmail.com	Computer Science
18	Bhavya Vaid	bhavya.bhavya2197@gmail.com	Computer Science Engineering
19	Anju Sain	anju.toxia@gmail.com	Computer Science Engineering
20	Jagriti Sharma	jagritisharma23697@gmail.com	Computer Science Engineering
21	Stuti Nagwanshi	stutinagwanshi@gmail.com	Computer Science Engineering
22	Samridhi Mehta	samridhi111mehta@gmail.com	Computer Science Engineering
23	Manu Agarwal	manuag96@gmail.com	Computer Science Engineering
24	Prachi Chattar	prachichattar@gmail.com	Computer Science Engineering
25	Shraddha Jain	shraddha31197@gmail.com	Computer Science Engineering
26	Krati Dave	kratidave@gmail.com	Computer Science Engineering
27	Aditi Saxena	saxenaaditi311997@gmail.com	Computer Science Engineering
28	Rashi Mittal	rashimittal199710@gmail.com	Computer Science Engineering
29	Kritika Tripathi	kritikatripathi07@gmail.com	Computer Science Engineering
30	Alka Rana	alkarana1997@gmail.com	Computer Science Engineering
31	Shivani Jinger	shivani.jinger@gmail.com	Computer Science Engineering
32	Shailja Barsaiyan	shailjabarsaiyan1997@gmail.com	Computer Science Engineering
33	Navya Mathur	mathurnavya@gmail.com	Computer Science Engineering
34	Manjari Goswami	manjarispeaks@gmail.com	Computer Science Engineering
35	Pranjali Kansara	pranjalikansara02@gmail.com	Computer Science Engineering
36	Mini Agarwal	miniagarwal9680@gmail.com	Computer Science Engineering
37	Himangi Gopal	himangiindia@gmail.com	Elec. & Comm. Engg
38	Muskan Gupta	muskangupta0602@gmail.com	Elec. & Comm. Engg
39	Kavya Shrivastava	kshri2497@gmail.com	Computer Science Engineering



GM CDC <gmcdc@modyuniversity.ac.in>

Infosys Selects

Anivesh Joshi <anivesh.joshi@infosys.com>

Wed, Sep 19, 2018 at 9:01 AM

To: gmcdc@modyuniversity.ac.in

Cc: Jaspreet Walia01 <Jaspreet_Walia01@infosys.com>

Dear Sir,

PFA the list of final Infosys select. We would like to wish all of them the heartiest congratulations.

Regards,

Anivesh Joshi



Infosys Final Selects.xlsx

11K



John Deere India Private Limited
CIN - U74220PN1997PTC112441
Unit: John Deere Technology Centre
Cyber City, Magarpatta City,
Hadapsar, Pune 411 013, India
Tel : +91 (20) 6642 5000
Fax: +91 (20) 6642 5001



Date: December 3, 2018

Ms. Suhani Jain

Dear Suhani,

It gives us great pleasure to welcome you to John Deere India Pvt. Ltd (John Deere or Company). With making this leap to John Deere, you have become a part of a global company that takes pride in providing a value based workplace and exciting growth opportunities to its employees. Beginning here, starts your journey of delivering challenging projects in an innovation driven and enriching workplace.

John Deere takes pride in its more than 175 year old heritage and experience in developing technology and equipment that helps billions of people achieve a better quality of life. Being affiliated with John Deere brings a sense of purpose and satisfaction that comes from working with talented employees in a reputed organization that provides quality products and services to its customers. It's an exciting time to work here!

We are confident that you would take the right decision of joining us. Enclosed herewith is your detailed Appointment Letter. Your date of appointment is effective from the date of joining which shall be not later than **July 02, 2019**. If you do not join by this date this appointment stands withdrawn – unless the date of joining is extended and communicated to you in writing.

Please get in touch with us in case you have any queries regarding the components of this letter.

We wish you a successful career with John Deere India Private Limited!

**Yours Faithfully,
For John Deere India Private Limited**

**S Payal
General Manager**

Registered Office: Tower XIV, Cyber City, Magarpatta City, Hadapsar, Pune 411 013. India.
Tel: + 91 (20) 66425000, Fax: + 91 (20) 66425001
Website: www.deere.co.in

Signature Not Verified

Digitally signed by S Payal
Date: 2018.12.03 14:26:32 +05:30
Reason:
Location:



JOHN DEERE

John Deere India Private Limited
CIN - U74220PN1997PTC112441
Unit: John Deere Technology Centre
Cyber City, Magarpatta City,
Hadapsar, Pune 411 013, India
Tel : +91 (20) 6642 5000
Fax: +91 (20) 6642 5001



Date: December 3, 2018

Ms. Suhani Jain
Pune, Maharashtra

Subject: Appointment Letter

Please refer to the application for the post of **Graduate Engineer Trainee** and subsequent discussions you had with us. We are pleased to appoint you on the following terms and conditions:

A) Appointment

1. JOB TITLE & POSITION:

You will be appointed and designated as **Graduate Engineer Trainee**.

2. JOINING LOCATION:

On your date of joining, you will report for duty at the following address:
John Deere Technology Center, Tower # 14, Cybercity,
Magarpatta City, Hadapsar, Pune – 411 028

3. REPORTING:

You will report to such manager / supervisor who will be assigned by the Company as your supervisor from time to time

4. PROBATION & CONFIRMATION:

You will be on probation for a period of 12 months from the date of joining and will continue to be on probation until your services are confirmed, in writing, by the Company. Confirmation will be dependent upon your satisfactory performance, no integrity or performance related issues being highlighted as part of reference / background check that the Company may conduct and you being declared and remaining medically fit by a medical officer or by a doctor specified by the Company.

5. PLACE & NATURE OF WORK:

Your services may be transferred or rotated to any of our establishments, other place of business of the Company, its subsidiaries, departments or associates of the company whether in or outside India or, any other job of whatsoever nature as the management may deem fit from time to time as per business exigencies, anywhere in or outside India.

6. HOURS OF WORK AND PAID HOLIDAYS:

Your working hours will be governed by applicable law and Company may revise the same from time to time. You will observe the working hours and holidays normally observed by the Department you are assigned to. Because of frequent contact with overseas offices and compliance with various deadlines, it will be necessary from time to time to report for work earlier and / or to work later, all as required. There will be no compensation for additional time worked beyond the normal office hours. You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time by the Company.

Registered Office: Tower XIV, Cyber City, Magarpatta City, Hadapsar, Pune 411 013. India.
Tel: + 91 (20) 66425000, Fax: + 91 (20) 66425001
Website: www.deere.co.in



JOHN DEERE

7. RETIREMENT AGE:

The retirement age is 60 years. The actual date of retirement shall be the last working day of the calendar month on which your 60th birthday falls.

B) Compensation

1. REMUNERATION PACKAGE:

Annual Fixed CTC: **Rs. 610008 only**

Variable Annual Pay (Short Term Incentive - STI): **Rs. 36601 only**

This shall be paid as per the company performance & policy

Total Cost to Company: Rs. 646609 only.

2. COMPENSATION ADMINISTRATION & DELIVERY:

Increments will not be automatic. Your compensation will be reviewed, in accordance with the review cycle determined by the Company and shall be based on your performance during training / probation and thereafter, business performance and market pay trends.

3. The Salary structure is enclosed herewith as **Annexure "A"**.

C) Other Benefits

Please refer to Annexure "A".

D) Terms and Conditions of Employment

Please refer to Annexure "B".

Please note that the Annexure(s) form integral part of this Appointment letter and should be read in conjunction with the above terms and conditions.

**Yours Faithfully,
For John Deere India Private Limited**

**S Payal
General Manager**

**Pankaj Mohite
(Verified & Checked by)**

DECLARATION

I, Suhani Jain (Indicate name in full) have read and understood the aforesaid terms and conditions and Annexure(s) of the Appointment Letter. I understand them fully and do hereby accept the employment.

Name : Suhani Jain

Signature :

Date : 07/12/2018

Enclosures:

- Salary Structure
- Term and Conditions

Validity unknown

Digitally signed by S Payal
Date: 2018.12.03 14:25:36 +05:30
Private & Confidential
Reason



GM CDC <gmcdc@modyuniversity.ac.in>

Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>

Tue, Apr 23, 2019 at 7:51 PM

To: GMCDC <gmcdc@modyuniversity.ac.in>

Cc: TPO <tpo@modyuniversity.ac.in>

Dear Team,

First of all a hearty thanks for the support your college extended to us during campus interviews.

We are intend to offer employment to following students from your institute. They will be appointed as Graduate Engineer Trainee in Mahindra & Mahindra Ltd., subject to clearance of medical examination and eligibility criteria.

Our heartiest congratulations to the selected candidate.

Candidate Name	Institute
Kritika Tripathi	Mody University
Bhavya Verdia	Mody University

We need the following assistance from your end:-

1. Confirmations on the acceptance of the offer by the candidates latest by 7th February 2019
2. Details of the selected candidates as per the attached sheet which will help us maintain a correct database for future communication to the candidates latest by 7th February 2019.

For any further clarifications please feel free to contact the undersigned.

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Wednesday, February 6, 2019 7:18 AM

To: 'GMCDC' <gmcdc@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; 'TPO' <tpo@modyuniversity.ac.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

First of all a hearty thanks for the support your college extended to us during campus interviews.

We are intend to offer employment to following students from your institute. They will be appointed as Graduate Engineer Trainee in Mahindra & Mahindra Ltd.,

Automotive & Farm Equipment Sectors subject to clearance of medical examination and eligibility criteria. Their joining will be in the year 2019.

Our heartiest congratulations to the selected candidate.

Candidate Name	Institute
Twinkle Baradia	Mody University
Jigyasa Chotwani	Mody University
Navya Mathur	Mody University
Sunaina Choudhary	Mody University
Tanvi Gupta	Mody University

We need the following assistance from your end:-

1. Confirmations on the acceptance of the offer by the candidates latest by 7th February 2019
2. Details of the selected candidates as per the attached sheet which will help us maintain a correct database for future communication to the candidates latest by 7th February 2019.

For any further clarifications please feel free to contact the undersigned.

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Monday, February 4, 2019 12:07 PM

To: GMCDC <gmcgc@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Students need to attempt as per following order

- Aditi Singh
- Jigyasa
- Navya Mathur
- Mini Agarwal
- Sunaina Choudhary
- Tanvi

Candidate can join using one of the following methods:

- Click on the 'To join this meeting' link.

- Launch the WebEx app on your iPad or iPhone and enter the meeting number.
 - **Android:** <https://play.google.com/store/apps/details?id=com.cisco.webex.meetings>
 - **iOS:** <http://itunes.apple.com/in/app/cisco-webex-meetings/id298844386?mt=8>
- Sign into your WebEx account on your iPad and join from the 'My Meetings' screen.
- Open <https://www.webex.co.in/> and click on Join. Enter the meeting number, Name and Email.

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Monday, February 4, 2019 12:00 PM
To: 'GMCDC' <gmcddc@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please refer following link for WebEx, share the same with students as it is

Monday, February 4, 2019

Meeting number (access code): **578 765 385**

Meeting password: **eeEuHrHs**

Add to Calendar

When it's time, [join the meeting](#).

Join by phone

India Toll (Bangalore) +91-80-6480-0114

India Toll (Delhi) +91-11-6480-0114

India Toll (Hyderabad) +91-40-6480-0114

India Toll (Mumbai)	+91-22-6480-0114
---------------------	------------------

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: GMCDC <gmcgc@modyuniversity.ac.in>
Sent: Monday, February 4, 2019 11:46 AM
To: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>
Subject: Re: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Mr. Deshpande,

Greetings from Mody University !

Shall I pass on this information to all concerned students, so that, they may be able to login from their respective Laptops, as earlier also, it has been informed that, they are not in college campus.

Or, they will get individual login details, for the needful.

Kindly revert.

Thanks and with due regards

Sudhanshu

From: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>
Sent: Monday, February 04, 2019 11:32 AM
To: GMCDC
Cc: KOSHY DENNIS; TPO
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please note, these interviews will be through WebEx & you need to download WebEx application. We will get back to you with exact details, please note following meeting number & password which will be require to connect WebEx.

Meeting number (access code): **578 765 385**

Meeting password: **eeEuHrHs**

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Friday, February 1, 2019 5:05 PM

To: 'GMCDC' <gmdc@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; 'TPO' <tpo@modyuniversity.ac.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

We are glad to inform, following students cleared first round of interviews & eligible for second (last) round.

Students should attend this interview through VC, they can connect VC through laptop by referring attached SOP. We suggest all students should connect only through one laptop to avoid any confusion.

Please inform following schedule to students & confirm their availability on or before 3rd February 2019.

Interview date – 4th February 2019

Time – 3.30pm to 5.00pm

Mode – Video Conferencing.

- Aditi Singh, Mody University
- Jigyasa , Mody University
- Navya Mathur, Mody University
- Mini Agarwal, Mody University
- Sunaina Choudhary, Mody University

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Friday, February 1, 2019 4:10 PM

To: 'GMCDC' <gmdc@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; 'TPO' <tpo@modyuniversity.ac.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

We also want to consider Ms. Twinkle Baradia for interview on 1st Feb 2019 from 5.00pm to 6.00pm.

Please inform the same to her & confirm.

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Thursday, January 31, 2019 3:01 PM

To: 'GMCDC' <gmcddc@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; 'TPO' <tpo@modyuniversity.ac.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please note that, this will not be 2nd interview but we want to check them for another role hence separate panel will be conducting fresh interview of these students.

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Thursday, January 31, 2019 2:52 PM

To: 'GMCDC' <gmcddc@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; 'TPO' <tpo@modyuniversity.ac.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please note, we want to have 2nd level of technical interviews with following 2 candidates on 1st February 2019 from 5.00pm to 6.00pm.

Inform the same to candidates & confirm their availability

Ms. Opel Nahar

Ms. Harshita Porwal

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Thursday, January 24, 2019 1:22 PM
To: GMCDC <gmcddc@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please refer below today's list of candidates for telephonic interviews, please confirm their mobile numbers as we will have telephonic interviews.

Also note, we will start interviews from 4.00pm, keep students updated on the same

Tanvi Gupta
TULIKA TEWARI
Sunaina Choudhary
Shubhangi Goyal
Harshita Porwal

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Tuesday, January 22, 2019 2:14 PM
To: 'GMCDC' <gmcddc@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please refer VC details as below

23rd January 2019, Meeting ID 92321, PIN No. 1232
24th January 2019, Meeting ID 92428, PIN No. 824

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: GMCDC <gmcgc@modyuniversity.ac.in>
Sent: Tuesday, January 22, 2019 12:33 PM
To: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>
Subject: Re: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Mr. Deshpande,
Greetings from Mody University !

Kindly arrange to send the required ID and Pin number for the needful.

Thanks and with due regards

Sudhanshu

From: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>
Sent: Saturday, January 12, 2019 1:10 PM
To: GMCDC
Cc: KOSHY DENNIS
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please note, VC needs to be connected from one laptop & students should appear for interviews in rotation. Also, we need only one person coordinating interviews from institute side & share his / her number to avoid any confusion.

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Saturday, January 12, 2019 12:22 PM
To: 'gmcgc@modyuniversity.ac.in' <gmcgc@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

We are scheduling interview of shortlisted students as per following schedule.

These interviews will be conducted through Video Conferencing & students can connect VC through laptop, **please refer attached SOP for connecting VC & keep laptop ready one day prior to interviews**, we will separately share VC meeting ID & pin number.

Please inform the same to following students & **confirm their availability for interview before 18th January 2019**, also share contact number of SPOC before 18th January 2019 who will be coordinating these interviews from Institute side.

First Name	Last Name	Institute Name	Specialization	Date for Interview	Timings
Aditi	Singh	Mody University	Computer Science	23rd Jan	3.30PM to 5.30PM
Akshita	Sankhla	Mody University	Computer Science	23rd Jan	
Harshita	Porwal	Mody University	Computer Science	23rd Jan	
Jigyasa	Chotwani	Mody University	Computer Science	23rd Jan	
Kavya	Dixit	Mody University	Computer Science	23rd Jan	
Meghna	Sharma	Mody University	Computer Science	23rd Jan	
Mini	Agarwal	Mody University	Computer Science	23rd Jan	
Navya	Mathur	Mody University	Computer Science	23rd Jan	
Opel	Nahar	Mody University	Computer Science	23rd Jan	
Riya	Aggarwal	Mody University	Computer Science	24th Jan	3.30PM to 5.30PM
Sheetal	Rathore	Mody University	Computer Science	24th Jan	
Shubhangi	Goyal	Mody University	Computer Science	24th Jan	
Sunaina	Choudhary	Mody University	Computer Science	24th Jan	
TULIKA	TEWARI	Mody University	Computer Science	24th Jan	
Tanvi	Gupta	Mody University	Computer Science	24th Jan	
Twinkle	Baradia	Mody University	Computer Science	24th Jan	
riya	khandelwal	Mody University	Computer Science	24th Jan	

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Tuesday, January 1, 2019 1:28 PM

To: 'gmcdc@modyuniversity.ac.in' <gmcdc@modyuniversity.ac.in>

Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>; 'Arjit Pandey' <arjit.pandey@aspiringminds.in>; 'Vishal Shrivastava' <vishal.shrivastava@aspiringminds.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please refer below list of students eligible for final interview, soon we will update you with interview date

First Name	Last Name	Institute Name	Specialization
Aditi	Singh	Mody University	Computer Science
Akshita	Sankhla	Mody University	Computer Science
Harshita	Porwal	Mody University	Computer Science
Jagriti	Sharma	Mody University	Data Science/Controls /Computer Science
Jigyasa	Chotwani	Mody University	Computer Science
Kavya	Dixit	Mody University	Computer Science
Meghna	Sharma	Mody University	Computer Science
Mini	Agarwal	Mody University	Computer Science
Navya	Mathur	Mody University	Computer Science
Opel	Nahar	Mody University	Computer Science
Riya	Aggarwal	Mody University	Computer Science
Sheetal	Rathore	Mody University	Computer Science
Shubhangi	Goyal	Mody University	Computer Science
Sunaina	Choudhary	Mody University	Computer Science
TULIKA	TEWARI	Mody University	Computer Science
Tanvi	Gupta	Mody University	Computer Science
Twinkle	Baradia	Mody University	Computer Science
bhavya	verdia	Mody University	Data Science/Controls /Computer Science
kritika	tripathi	Mody University	Computer Science
riya	khandelwal	Mody University	Computer Science

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Tuesday, December 18, 2018 3:34 PM
To: gmcddc@modyuniversity.ac.in
Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>; Arjit Pandey <arjit.pandey@aspiringminds.in>; Vishal Shrivastava <vishal.shrivastava@aspiringminds.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Dear Team,

Please refer below list of students who cleared initial assessment. They have to attempt online personality test before 21st December 2018 & can be attempted from any location.

We will be sending test link on their personal mail ID's, those who will clear personality test, they will be eligible for final interview which we will be scheduling through VC.

Please inform them accordingly.

First Name	Last Name	Institute Name	Specialization
Aditi	Singh	Mody University	Computer Science
Akshita	Sankhla	Mody University	Computer Science
Akshita	Vishnoi	Mody University	Computer Science
Alekha	Bhatt	Mody University	Data Science/Controls/Computer Science
Anukriti	Sharma	Mody University	Computer Science
Ashlesha	Saxena	Mody University	Computer Science
Bhavya	Vaid	Mody University	Computer Science
Chetali	Singh	Mody University	Computer Science
Divina	Maheshwari	Mody University	Computer Science
Gurleen	Kaur	Mody University	Data Science/Controls/Computer Science
Harshita	Porwal	Mody University	Computer Science
Isha	Bhupendra	Mody University	Data Science/Controls/Computer Science
Jagriti	Sharma	Mody University	Data Science/Controls/Computer Science
Jigyasa	Chotwani	Mody University	Computer Science
Kavya	Dixit	Mody University	Computer Science

Meghna	Sharma	Mody University	Computer Science
Mili	Sharma	Mody University	Computer Science
Mini	Agarwal	Mody University	Computer Science
Navya	Mathur	Mody University	Computer Science
Opel	Nahar	Mody University	Computer Science
Prachi	Poddar	Mody University	Computer Science
Pranjali	Kansara	Mody University	Computer Science
Rashi	Mittal	Mody University	Computer Science
Riya	Aggarwal	Mody University	Computer Science
Saloni	Bansal	Mody University	Computer Science
Saloni	Airan	Mody University	Data Science/Controls/Computer Science
Sheetal	Rathore	Mody University	Computer Science
Shivangi	Kant	Mody University	Computer Science
Shubhangi	Goyal	Mody University	Computer Science
Sneha	Agarwal	Mody University	Computer Science
Sunaina	Choudhary	Mody University	Computer Science
TULIKA	TEWARI	Mody University	Computer Science
Tanvi	Gupta	Mody University	Computer Science
Twinkle	Baradia	Mody University	Computer Science
bhavya	verdia	Mody University	Data Science/Controls/Computer Science
harshita	jain	Mody University	Computer Science
kritika	tripathi	Mody University	Computer Science
megha	anand	Mody University	Computer Science
priyal	mehta	Mody University	Data Science/Controls/Computer Science
richa	namdev	Mody University	Computer Science
riya	khandelwal	Mody University	Computer Science
shivika	maheshwari	Mody University	Computer Science
tushti	babuta	Mody University	Computer Science
Ativi	Rani	Mody University	Electronics & Communication Engineering

Regards,

Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Wednesday, December 5, 2018 3:33 PM
To: gmcddc@modyuniversity.ac.in
Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>; Arjit Pandey <arjit.pandey@aspiringminds.in>; Vishal Shrivastava <vishal.shrivastava@aspiringminds.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Hope students have registered on links provided in last mail, attached herewith SOP for student quick reference.

Please note, only registered students are eligible for selection process.

Regards,

Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Friday, November 30, 2018 10:39 PM
To: 'gmcddc@modyuniversity.ac.in' <gmcddc@modyuniversity.ac.in>
Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>; Arjit Pandey <arjit.pandey@aspiringminds.in>; 'Vishal Shrivastava' <vishal.shrivastava@aspiringminds.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Greetings from Mahindra & Mahindra Ltd!!

This is in context with the recruitment drive by Mahindra and Mahindra Ltd.

You have already received an initial communication in this regard in order to ensure that the students are aware of the drive and about the detailed selection process.

As mentioned in the previous communication we are sharing herewith the candidate application link to initiate the process.

Please share the same with all the interested candidates.

Request you to ensure that all the **interested candidates** complete the online application stage. The online application needs to be completed in 2 days after receiving the application link; failing which the candidates will be automatically opted out of the process. The specializations considered for the recruitment process are clearly mentioned below along with the application link and the candidates from only these specializations are allowed to participate in the process.

Please note the candidate application link is separate for every branch & the interested candidates should apply by clicking only on the link for their respective branches.

INSTRUCTIONS:

1] All the interested candidates should visit the Mahindra official page to get further information about the company -
<http://www.mahindra.com/careers>

2] Web cam is a must to take the online assessment. Therefore ensure to keep the machines ready accordingly as per the number of interested students.

3] In the below options appearing on the candidate application portal, all the candidates need to type “Fresher” in the tabs.

- **Current Company**
- **Current Title**

Candidate application link(specialization wise):

B Tech (Graduate Engineer Trainee Profile)

1] Mechanical Engineering

Link - <https://career4.successfactors.com/sfcareer/jobreqcareerpvt?jobId=8847&company=Mahindra&username=&st=2AA8254F1ECFF91B8EC8BB3769F8E27B09CDE4C>

2] Electrical Engineering

Link - <https://career4.successfactors.com/sfcareer/jobreqcareerpvt?jobId=8878&company=Mahindra&username=&st=A159AE4170F17A14255EEEA0A9FD757B80235A52>

3] Computer Science Engineering

Link - <https://career4.successfactors.com/sfcareer/jobreqcareerpvt?jobId=8885&company=Mahindra&username=&st=EC76A4FD3E16F8437714FE70946352B11E3B2662>

4] Electronics & Communication Engineering

Link - <https://career4.successfactors.com/sfcareer/jobreqcareerpvt?jobId=8892&company=Mahindra&username=&st=D7B226D2797CB077DDD91470BCE9F0EE09BF9235>

Regards,

Team Mahindra

From: DESHPANDE AMOL - HR

Sent: Monday, November 19, 2018 5:43 PM

To: 'gmcdc@modyuniversity.ac.in' <gmcdc@modyuniversity.ac.in>

Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>

Subject: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Greetings from Mahindra & Mahindra Ltd!!

First of all congratulations on the selection of your institute for the Mahindra Recruitment process.

With reference to the placement drive in your esteemed institute for Mahindra & Mahindra Ltd, we would like to communicate you about our recruitment model for the current final year batch.

Kindly refer the attached document for detailed recruitment process.

All candidates interested in participating in the Mahindra Recruitment process need to apply online & complete **the candidate application form**. We will be sending an application link for all the eligible branches. The candidates just have to click on the application link & apply to complete the candidate application form.

You should receive the specialization specific application links by next week.

Request you to ensure that all the **interested candidates** complete the online application stage. The online application needs to be completed within 3 days of receiving the application link to enter the Recruitment Process; failing which the candidate will be automatically counted out of the process. The specializations considered for the recruitment process will be clearly mentioned & the candidates from only those specializations will be allowed to participate in the process.

Please note the candidate application link is separate for every branch & the interested candidates should apply by clicking only on the link for their respective branches.

INSTRUCTIONS:

1] All the interested candidates should visit the Mahindra official page to get further information about the company -
<http://www.mahindra.com/careers>

2] Web cam is a must to take the online assesment. Therefore ensure to keep the machines ready accordingly as per the number of interested students.

3] Ensure the attached document is read through & understood properly by all the interested students.

4] Aspiring minds will be our official partner for assessments and they should be connecting with you for assessment related information and queries.

Thanks & Regards,

Team Mahindra.

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---DISCLAIMER----- The contents of this E-mail (including the contents of the enclosure/(s) or attachment/(s) if any) are privileged and confidential material of Mahindra and Mahindra Limited (M&M) and should not be disclosed to, used by or copied in any manner by anyone other than the intended addressee/(s). If this E-mail (including the enclosure/(s) or attachment/(s) if any) has been received in error, please advise the sender immediately and delete it from your system. The views expressed in this E-mail message (including the enclosure/(s) or attachment/(s) if any) are those of the individual sender. -----

---DISCLAIMER----- The contents of this E-mail (including the contents of the enclosure/(s) or attachment/(s) if any) are privileged and confidential material of Mahindra and Mahindra Limited (M&M) and should not be disclosed to, used by or copied in any manner by anyone other than the intended addressee/(s). If this E-mail (including the enclosure/(s) or attachment/(s) if any) has been received in error, please advise the sender immediately and delete it from your system. The views expressed in this E-mail message (including the enclosure/(s) or attachment/(s) if any) are those of the individual sender. -----

 **F20 - Selected Candidate details.xls**
21K



GM CDC <gmcdc@modyuniversity.ac.in>

Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>

Wed, Feb 6, 2019 at 7:17 AM

To: GMCDC <gmcdc@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>, TPO <tpo@modyuniversity.ac.in>

Dear Team,

First of all a hearty thanks for the support your college extended to us during campus interviews.

We are intend to offer employment to following students from your institute. They will be appointed as Graduate Engineer Trainee in Mahindra & Mahindra Ltd., Automotive & Farm Equipment Sectors subject to clearance of medical examination and eligibility criteria. Their joining will be in the year 2019.

Our heartiest congratulations to the selected candidate.

Candidate Name	Institute
Twinkle Baradia	Mody University
Jigyasa Chotwani	Mody University
Navya Mathur	Mody University
Sunaina Choudhary	Mody University
Tanvi Gupta	Mody University

We need the following assistance from your end:-

1. Confirmations on the acceptance of the offer by the candidates latest by 7th February 2019
2. Details of the selected candidates as per the attached sheet which will help us maintain a correct database for future communication to the candidates latest by 7th February 2019.

For any further clarifications please feel free to contact the undersigned.

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Monday, February 4, 2019 12:07 PM

To: GMCDC <gmcdc@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Students need to attempt as per following order

- Aditi Singh
- Jigyasa
- Navya Mathur
- Mini Agarwal
- Sunaina Choudhary
- Tanvi

Candidate can join using one of the following methods:

- Click on the 'To join this meeting' link.
- Launch the WebEx app on your iPad or iPhone and enter the meeting number.
 - **Android:** <https://play.google.com/store/apps/details?id=com.cisco.webex.meetings>
 - **iOS:** <http://itunes.apple.com/in/app/cisco-webex-meetings/id298844386?mt=8>
- Sign into your WebEx account on your iPad and join from the 'My Meetings' screen.
- Open <https://www.webex.co.in/> and click on Join. Enter the meeting number, Name and Email.

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Monday, February 4, 2019 12:00 PM

To: 'GMCDC' <gmcgc@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please refer following link for WebEx, share the same with students as it is

Monday, February 4, 2019

Meeting number (access code): **578 765 385**

Meeting password: **eeEuHrHs**

When it's time, [join the meeting](#).

Add to Calendar

Join by phone

India Toll (Bangalore) +91-80-6480-0114

India Toll (Delhi) +91-11-6480-0114

India Toll (Hyderabad) +91-40-6480-0114

India Toll (Mumbai) +91-22-6480-0114

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: GMCDC <gmcddc@modyuniversity.ac.in>

Sent: Monday, February 4, 2019 11:46 AM

To: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>

Subject: Re: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Mr. Deshpande,

Greetings from Mody University !

Shall I pass on this information to all concerned students, so that, they may be able to login from their respective Laptops, as earlier also, it has been informed that, they are not in college campus.

Or, they will get individual login details, for the needful.

Kindly revert.

Thanks and with due regards

Sudhanshu

From: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>

Sent: Monday, February 04, 2019 11:32 AM
To: GMCDC
Cc: KOSHY DENNIS; TPO
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please note, these interviews will be through WebEx & you need to download WebEx application. We will get back to you with exact details, please note following meeting number & password which will be require to connect WebEx.

Meeting number (access code): **578 765 385**

Meeting password: **eeEuHrHs**

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Friday, February 1, 2019 5:05 PM
To: 'GMCDC' <gmcde@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; 'TPO' <tpo@modyuniversity.ac.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

We are glad to inform, following students cleared first round of interviews & eligible for second (last) round.

Students should attend this interview through VC, they can connect VC through laptop by referring attached SOP. We suggest all students should connect only through one laptop to avoid any confusion.

Please inform following schedule to students & confirm their availability on or before 3rd February 2019.

Interview date – 4th February 2019

Time – 3.30pm to 5.00pm

Mode – Video Conferencing.

- Aditi Singh, Mody University
- Jigyasa , Mody University
- Navya Mathur, Mody University
- Mini Agarwal, Mody University
- Sunaina Choudhary, Mody University

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Friday, February 1, 2019 4:10 PM

To: 'GMCDC' <gmcdd@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; 'TPO' <tpo@modyuniversity.ac.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

We also want to consider Ms. Twinkle Baradia for interview on 1st Feb 2019 from 5.00pm to 6.00pm.

Please inform the same to her & confirm.

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Thursday, January 31, 2019 3:01 PM

To: 'GMCDC' <gmcdd@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; 'TPO' <tpo@modyuniversity.ac.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please note that, this will not be 2nd interview but we want to check them for another role hence separate panel will be conducting fresh interview of these students.

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Thursday, January 31, 2019 2:52 PM

To: 'GMCDC' <gmcdd@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; 'TPO' <tpo@modyuniversity.ac.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please note, we want to have 2nd level of technical interviews with following 2 candidates on 1st February 2019 from 5.00pm to 6.00pm.

Inform the same to candidates & confirm their availability

Ms. Opel Nahar

Ms. Harshita Porwal

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Thursday, January 24, 2019 1:22 PM
To: GMCDC <gmcddc@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please refer below today's list of candidates for telephonic interviews, please confirm their mobile numbers as we will have telephonic interviews.

Also note, we will start interviews from 4.00pm, keep students updated on the same

Tanvi Gupta

TULIKA TEWARI

Sunaina Choudhary

Shubhangi Goyal

Harshita Porwal

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Tuesday, January 22, 2019 2:14 PM
To: 'GMCDC' <gmcddc@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please refer VC details as below

23rd January 2019, Meeting ID 92321, PIN No. 1232

24th January 2019, Meeting ID 92428, PIN No. 824

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: GMCDC <gmcgc@modyuniversity.ac.in>

Sent: Tuesday, January 22, 2019 12:33 PM

To: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>

Subject: Re: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Mr. Deshpande,

Greetings from Mody University !

Kindly arrange to send the required ID and Pin number for the needful.

Thanks and with due regards

Sudhanshu

From: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>

Sent: Saturday, January 12, 2019 1:10 PM

To: GMCDC

Cc: KOSHY DENNIS

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please note, VC needs to be connected from one laptop & students should appear for interviews in rotation. Also, we need only one person coordinating interviews from institute side & share his / her number to avoid any confusion.

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Saturday, January 12, 2019 12:22 PM
To: 'gmcdc@modyuniversity.ac.in' <gmcdc@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

We are scheduling interview of shortlisted students as per following schedule.

These interviews will be conducted through Video Conferencing & students can connect VC through laptop, **please refer attached SOP for connecting VC & keep laptop ready one day prior to interviews**, we will separately share VC meeting ID & pin number.

Please inform the same to following students & **confirm their availability for interview before 18th January 2019**, also share contact number of SPOC before 18th January 2019 who will be coordinating these interviews from Institute side.

First Name	Last Name	Institute Name	Specialization	Date for Interview	Timings
Aditi	Singh	Mody University	Computer Science	23rd Jan	3.30PM to 5.30PM
Akshita	Sankhla	Mody University	Computer Science	23rd Jan	
Harshita	Porwal	Mody University	Computer Science	23rd Jan	
Jigyasa	Chotwani	Mody University	Computer Science	23rd Jan	
Kavya	Dixit	Mody University	Computer Science	23rd Jan	
Meghna	Sharma	Mody University	Computer Science	23rd Jan	
Mini	Agarwal	Mody University	Computer Science	23rd Jan	
Navya	Mathur	Mody University	Computer Science	23rd Jan	
Opel	Nahar	Mody University	Computer Science	23rd Jan	
Riya	Aggarwal	Mody University	Computer Science	24th Jan	3.30PM to 5.30PM
Sheetal	Rathore	Mody University	Computer Science	24th Jan	
Shubhangi	Goyal	Mody University	Computer Science	24th Jan	
Sunaina	Choudhary	Mody University	Computer Science	24th Jan	
TULIKA	TEWARI	Mody University	Computer Science	24th Jan	
Tanvi	Gupta	Mody University	Computer Science	24th Jan	
Twinkle	Baradia	Mody University	Computer Science	24th Jan	
riya	khandelwal	Mody University	Computer Science	24th Jan	

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Tuesday, January 1, 2019 1:28 PM

To: 'gmcdc@modyuniversity.ac.in' <gmcdc@modyuniversity.ac.in>

Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>; 'Arjit Pandey' <arjit.pandey@aspiringminds.in>; 'Vishal Shrivastava' <vishal.shrivastava@aspiringminds.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please refer below list of students eligible for final interview, soon we will update you with interview date

First Name	Last Name	Institute Name	Specialization
Aditi	Singh	Mody University	Computer Science
Akshita	Sankhla	Mody University	Computer Science
Harshita	Porwal	Mody University	Computer Science
Jagriti	Sharma	Mody University	Data Science/Controls /Computer Science
Jigyasa	Chotwani	Mody University	Computer Science
Kavya	Dixit	Mody University	Computer Science
Meghna	Sharma	Mody University	Computer Science
Mini	Agarwal	Mody University	Computer Science
Navya	Mathur	Mody University	Computer Science
Opel	Nahar	Mody University	Computer Science
Riya	Aggarwal	Mody University	Computer Science
Sheetal	Rathore	Mody University	Computer Science
Shubhangi	Goyal	Mody University	Computer Science
Sunaina	Choudhary	Mody University	Computer Science
TULIKA	TEWARI	Mody University	Computer Science
Tanvi	Gupta	Mody University	Computer Science
Twinkle	Baradia	Mody University	Computer Science

bhavya	verdia	Mody University	Data Science/Controls /Computer Science
kritika	tripathi	Mody University	Computer Science
riya	khandelwal	Mody University	Computer Science

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Tuesday, December 18, 2018 3:34 PM

To: gmcddc@modyuniversity.ac.in

Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>; Arjit Pandey <arjit.pandey@aspiringminds.in>; Vishal Shrivastava <vishal.shrivastava@aspiringminds.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Dear Team,

Please refer below list of students who cleared initial assessment. They have to attempt online personality test before 21st December 2018 & can be attempted from any location.

We will be sending test link on their personal mail ID's, those who will clear personality test, they will be eligible for final interview which we will be scheduling through VC.

Please inform them accordingly.

First Name	Last Name	Institute Name	Specialization
Aditi	Singh	Mody University	Computer Science
Akshita	Sankhla	Mody University	Computer Science
Akshita	Vishnoi	Mody University	Computer Science
Alekha	Bhatt	Mody University	Data Science/Controls/Computer Science
Anukriti	Sharma	Mody University	Computer Science
Ashlesha	Saxena	Mody University	Computer Science
Bhavya	Vaid	Mody University	Computer Science

Chetali	Singh	Mody University	Computer Science
Divina	Maheshwari	Mody University	Computer Science
Gurleen	Kaur	Mody University	Data Science/Controls/Computer Science
Harshita	Porwal	Mody University	Computer Science
Isha	Bhupendra	Mody University	Data Science/Controls/Computer Science
Jagriti	Sharma	Mody University	Data Science/Controls/Computer Science
Jigyasa	Chotwani	Mody University	Computer Science
Kavya	Dixit	Mody University	Computer Science
Meghna	Sharma	Mody University	Computer Science
Mili	Sharma	Mody University	Computer Science
Mini	Agarwal	Mody University	Computer Science
Navya	Mathur	Mody University	Computer Science
Opel	Nahar	Mody University	Computer Science
Prachi	Poddar	Mody University	Computer Science
Pranjali	Kansara	Mody University	Computer Science
Rashi	Mittal	Mody University	Computer Science
Riya	Aggarwal	Mody University	Computer Science
Saloni	Bansal	Mody University	Computer Science
Saloni	Airan	Mody University	Data Science/Controls/Computer Science
Sheetal	Rathore	Mody University	Computer Science
Shivangi	Kant	Mody University	Computer Science
Shubhangi	Goyal	Mody University	Computer Science
Sneha	Agarwal	Mody University	Computer Science
Sunaina	Choudhary	Mody University	Computer Science
TULIKA	TEWARI	Mody University	Computer Science
Tanvi	Gupta	Mody University	Computer Science
Twinkle	Baradia	Mody University	Computer Science
bhavya	verdia	Mody University	Data Science/Controls/Computer Science
harshita	jain	Mody University	Computer Science
kritika	tripathi	Mody University	Computer Science

megha	anand	Mody University	Computer Science
priyal	mehta	Mody University	Data Science/Controls/Computer Science
richa	namdev	Mody University	Computer Science
riya	khandelwal	Mody University	Computer Science
shivika	maheshwari	Mody University	Computer Science
tushti	babuta	Mody University	Computer Science
Ativi	Rani	Mody University	Electronics & Communication Engineering

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Wednesday, December 5, 2018 3:33 PM

To: gmcdd@modyuniversity.ac.in

Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>; Arjit Pandey <arjit.pandey@aspiringminds.in>; Vishal Shrivastava <vishal.shrivastava@aspiringminds.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Hope students have registered on links provided in last mail, attached herewith SOP for student quick reference.

Please note, only registered students are eligible for selection process.

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Friday, November 30, 2018 10:39 PM

To: 'gmcdd@modyuniversity.ac.in' <gmcdd@modyuniversity.ac.in>

Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>; Arjit Pandey <arjit.pandey@aspiringminds.in>; 'Vishal Shrivastava' <vishal.shrivastava@aspiringminds.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Greetings from Mahindra & Mahindra Ltd!!

This is in context with the recruitment drive by Mahindra and Mahindra Ltd.

You have already received an initial communication in this regard in order to ensure that the students are aware of the drive and about the detailed selection process.

As mentioned in the previous communication we are sharing herewith the candidate application link to initiate the process.

Please share the same with all the interested candidates.

Request you to ensure that all the **interested candidates** complete the online application stage. The online application needs to be completed in 2 days after receiving the application link; failing which the candidates will be automatically opted out of the process. The specializations considered for the recruitment process are clearly mentioned below along with the application link and the candidates from only these specializations are allowed to participate in the process.

Please note the candidate application link is separate for every branch & the interested candidates should apply by clicking only on the link for their respective branches.

INSTRUCTIONS:

1] All the interested candidates should visit the Mahindra official page to get further information about the company -
<http://www.mahindra.com/careers>

2] Web cam is a must to take the online assessment. Therefore ensure to keep the machines ready accordingly as per the number of interested students.

3] In the below options appearing on the candidate application portal, all the candidates need to type "Fresher" in the tabs.

- **Current Company**
- **Current Title**

Candidate application link(specialization wise):

B Tech (Graduate Engineer Trainee Profile)

1] Mechanical Engineering

Link - <https://career4.successfactors.com/sfcareer/jobreqcareerpvt?jobId=8847&company=Mahindra&username=&st=2AA8254F1ECFFF91B8EC8BB3769F8E27B09CDE4C>

2] Electrical Engineering

Link - <https://career4.successfactors.com/sfcareer/jobreqcareerpvt?jobId=8878&company=Mahindra&username=&st=A159AE4170F17A14255EEEEA0A9FD757B80235A52>

3] Computer Science Engineering

Link - <https://career4.successfactors.com/sfcareer/jobreqcareerpvt?jobId=8885&company=Mahindra&username=&st=EC76A4FD3E16F8437714FE70946352B11E3B2662>

4] Electronics & Communication Engineering

Link - <https://career4.successfactors.com/sfcareer/jobreqcareerpvt?jobId=8892&company=Mahindra&username=&st=D7B226D2797CB077DDD91470BCE9F0EE09BF9235>

Regards,
Team Mahindra

From: DESHPANDE AMOL - HR
Sent: Monday, November 19, 2018 5:43 PM
To: 'gmcdc@modyuniuersity.ac.in' <gmcdc@modyuniuersity.ac.in>
Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>
Subject: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Greetings from Mahindra & Mahindra Ltd!!

First of all congratulations on the selection of your institute for the Mahindra Recruitment process.

With reference to the placement drive in your esteemed institute for Mahindra & Mahindra Ltd, we would like to communicate you about our recruitment model for the current final year batch.

Kindly refer the attached document for detailed recruitment process.

All candidates interested in participating in the Mahindra Recruitment process need to apply online & complete **the candidate application form**. We will be sending an application link for all the eligible branches. The candidates just have to click on the application link & apply to complete the candidate application form.

You should receive the specialization specific application links by next week.

Request you to ensure that all the **interested candidates** complete the online application stage. The online application needs to be completed within 3 days of receiving the application link to enter the Recruitment Process; failing which the candidate will be automatically counted out of the process. The specializations considered for the recruitment process will be clearly mentioned & the candidates from only those specializations will be allowed to participate in the process.

Please note the candidate application link is separate for every branch & the interested candidates should apply by clicking only on the link for their respective branches.

INSTRUCTIONS:

- 1] All the interested candidates should visit the Mahindra official page to get further information about the company -**
<http://www.mahindra.com/careers>
- 2] Web cam is a must to take the online assesment. Therefore ensure to keep the machines ready accordingly as per the number of interested students.**
- 3] Ensure the attached document is read through & understood properly by all the interested students.**
- 4] Aspiring minds will be our official partner for assessments and they should be connecting with you for assessment related information and queries.**

Thanks & Regards,
Team Mahindra.

---DISCLAIMER----- The contents of this E-mail (including the contents of the

enclosure/(s) or attachment/(s) if any) are privileged and confidential material of Mahindra and Mahindra Limited (M&M) and should not be disclosed to, used by or copied in any manner by anyone other than the intended addressee/(s). If this E-mail (including the enclosure/(s) or attachment/(s) if any) has been received in error, please advise the sender immediately and delete it from your system. The views expressed in this E-mail message (including the enclosure/(s) or attachment/(s) if any) are those of the individual sender. -----

---DISCLAIMER----- The contents of this E-mail (including the contents of the enclosure/(s) or attachment/(s) if any) are privileged and confidential material of Mahindra and Mahindra Limited (M&M) and should not be disclosed to, used by or copied in any manner by anyone other than the intended addressee/(s). If this E-mail (including the enclosure/(s) or attachment/(s) if any) has been received in error, please advise the sender immediately and delete it from your system. The views expressed in this E-mail message (including the enclosure/(s) or attachment/(s) if any) are those of the individual sender. -----

---DISCLAIMER----- The contents of this E-mail (including the contents of the enclosure/(s) or attachment/(s) if any) are privileged and confidential material of Mahindra and Mahindra Limited (M&M) and should not be disclosed to, used by or copied in any manner by anyone other than the intended addressee/(s). If this E-mail (including the enclosure/(s) or attachment/(s) if any) has been received in error, please advise the sender immediately and delete it from your system. The views expressed in this E-mail message (including the enclosure/(s) or attachment/(s) if any) are those of the individual sender. -----

 **F20 - Selected Candidate details.xls**
21K

Re: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

GMCDC

Sat 2/9/2019 5:53 PM

To: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>;

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>;

1 attachment

F20 - Selected Candidate details (Mody University).xlsx;

Dear Mr. Deshpande,
Greetings from Mody University !

As required, forwarding herewith the details pertaining to the selected students, for the needful.

 With due Regards,

Sudhanshu K Sinha
GM - Career Development Centre
Mody University, Lakshmangarh - 332311
Contact: +91 8769508067
+91 1573 225001 Ext. 1101, +91 1573 225031 (D)

From: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>

Sent: Wednesday, February 06, 2019 7:17 AM

To: GMCDC

Cc: KOSHY DENNIS; TPO

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

First of all a hearty thanks for the support your college extended to us during campus interviews.

We are intend to offer employment to following students from your institute. They will be appointed as Graduate Engineer Trainee in Mahindra & Mahindra Ltd., Automotive & Farm Equipment Sectors subject to clearance of medical examination and eligibility criteria. Their joining will be in the year 2019.

Our heartiest congratulations to the selected candidate.

Candidate Name	Institute
Twinkle Baradia	Mody University
Jigyasa Chotwani	Mody University
Navya Mathur	Mody University
Sunaina Choudhary	Mody University
Tanvi Gupta	Mody University

We need the following assistance from your end:-

1. Confirmations on the acceptance of the offer by the candidates latest by 7th February 2019
2. Details of the selected candidates as per the attached sheet which will help us maintain a correct database for future communication to the candidates latest by 7th February 2019.

For any further clarifications please feel free to contact the undersigned.

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai

From: DESHPANDE AMOL - HR

Sent: Monday, February 4, 2019 12:07 PM

To: GMCDC <gmcdc@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Students need to attempt as per following order

- Aditi Singh
- Jigyasa
- Navya Mathur
- Mini Agarwal
- Sunaina Choudhary
- Tanvi

Candidate can join using one of the following methods:

- Click on the 'To join this meeting' link.
- Launch the WebEx app on your iPad or iPhone and enter the meeting number.
 - **Android:** <https://play.google.com/store/apps/details?id=com.cisco.webex.meetings>
 - **iOS:** <http://itunes.apple.com/in/app/cisco-webex-meetings/id298844386?mt=8>
- Sign into your WebEx account on your iPad and join from the 'My Meetings' screen.
- Open <https://www.webex.co.in/> and click on Join. Enter the meeting number, Name and Email.

Regards,

Amol Deshpande - HR

Mahindra & Mahindra Ltd.

Akurli Road, Kandivli (E), Mumbai

Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Monday, February 4, 2019 12:00 PM

To: 'GMCDC' <gmcdc@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please refer following link for WebEx, share the same with students as it is

Monday, February 4, 2019

Meeting number (access code): **578 765 385**

Meeting password: **eeEuHrHs**

[Add to Calendar](#)

When it's time, [join the meeting](#).

Join by phone

India Toll (Bangalore) +91-80-6480-0114

2/18/2019

Re: Campus Invite for Placement drive by Mahindra and Mahindra Ltd.... - GMCDC

India Toll (Delhi)	+91-11-6480-0114
India Toll (Hyderabad)	+91-40-6480-0114
India Toll (Mumbai)	+91-22-6480-0114

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: GMCDC <gmcddc@modyuniversity.ac.in>
Sent: Monday, February 4, 2019 11:46 AM
To: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>
Subject: Re: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Mr. Deshpande,
Greetings from Mody University !

Shall I pass on this information to all concerned students, so that, they may be able to login from their respective Laptops, as earlier also, it has been informed that, they are not in college campus.

Or, they will get individual login details, for the needful.

Kindly revert.

Thanks and with due regards

Sudhanshu

From: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>
Sent: Monday, February 04, 2019 11:32 AM
To: GMCDC
Cc: KOSHY DENNIS; TPO
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please note, these interviews will be through WebEx & you need to download WebEx application. We will get back to you with exact details, please note following meeting number & password which will be require to connect WebEx.

Meeting number (access code): **578 765 385**

Meeting password: **eeEuHrHs**

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Friday, February 1, 2019 5:05 PM
To: 'GMCDC' <gmcddc@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; 'TPO' <tpo@modyuniversity.ac.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

We are glad to inform, following students cleared first round of interviews & eligible for second (last) round.

Students should attend this interview through VC, they can connect VC through laptop by referring attached SOP. We suggest all students should connect only through one laptop to avoid any confusion.

Please inform following schedule to students & confirm their availability on or before 3rd February 2019.

Interview date – 4th February 2019

Time – 3.30pm to 5.00pm

Mode – Video Conferencing.

- Aditi Singh, Mody University
- Jigyasa , Mody University
- Navya Mathur, Mody University
- Mini Agarwal, Mody University
- Sunaina Choudhary, Mody University

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Friday, February 1, 2019 4:10 PM
To: 'GMCDC' <gmcddc@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; 'TPO' <tpo@modyuniversity.ac.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

We also want to consider Ms. Twinkle Baradia for interview on 1st Feb 2019 from 5.00pm to 6.00pm.

Please inform the same to her & confirm.

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Thursday, January 31, 2019 3:01 PM
To: 'GMCDC' <gmcddc@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; 'TPO' <tpo@modyuniversity.ac.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please note that, this will not be 2nd interview but we want to check them for another role hence separate panel will be conducting fresh interview of these students.

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Thursday, January 31, 2019 2:52 PM
To: 'GMCDC' <gmcddc@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; 'TPO' <tpo@modyuniversity.ac.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please note, we want to have 2nd level of technical interviews with following 2 candidates on 1st February 2019 from 5.00pm to 6.00pm.

Inform the same to candidates & confirm their availability

Ms. Opel Nahar
Ms. Harshita Porwal

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Thursday, January 24, 2019 1:22 PM
To: GMCDC <gmcddc@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please refer below today's list of candidates for telephonic interviews, please confirm their mobile numbers as we will have telephonic interviews.

Also note, we will start interviews from 4.00pm, keep students updated on the same

Tanvi Gupta
TULIKA TEWARI
Sunaina Choudhary
Shubhangi Goyal
Harshita Porwal

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Tuesday, January 22, 2019 2:14 PM
To: 'GMCDC' <gmcddc@modyuniversity.ac.in>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please refer VC details as below

23rd January 2019, Meeting ID 92321, PIN No. 1232

24th January 2019, Meeting ID 92428, PIN No. 824

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: GMCDC <gmcddc@modyuniversity.ac.in>
Sent: Tuesday, January 22, 2019 12:33 PM
To: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>
Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>; TPO <tpo@modyuniversity.ac.in>
Subject: Re: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Mr. Deshpande,
Greetings from Mody University !

Kindly arrange to send the required ID and Pin number for the needful.

Thanks and with due regards

Sudhanshu

From: DESHPANDE AMOL - HR <DESHPANDE.AMOL@mahindra.com>

Sent: Saturday, January 12, 2019 1:10 PM

To: GMCDC

Cc: KOSHY DENNIS

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please note, VC needs to be connected from one laptop & students should appear for interviews in rotation. Also, we need only one person coordinating interviews from institute side & share his / her number to avoid any confusion.

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Saturday, January 12, 2019 12:22 PM

To: 'gmcdc@modyuniversity.ac.in' <gmcdc@modyuniversity.ac.in>

Cc: KOSHY DENNIS <KOSHY.DENNIS@mahindra.com>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

We are scheduling interview of shortlisted students as per following schedule.

These interviews will be conducted through Video Conferencing & students can connect VC through laptop, **please refer attached SOP for connecting VC & keep laptop ready one day prior to interviews**, we will separately share VC meeting ID & pin number.

Please inform the same to following students & **confirm their availability for interview before 18th January 2019**, also share contact number of SPOC before 18th January 2019 who will be coordinating these interviews from Institute side.

First Name	Last Name	Institute Name	Specialization	Date for Interview	Timings
Aditi	Singh	Mody University	Computer Science	23rd Jan	3.30PM to 5.30PM
Akshita	Sankhla	Mody University	Computer Science	23rd Jan	
Harshita	Porwal	Mody University	Computer Science	23rd Jan	
Jigyasa	Chotwani	Mody University	Computer Science	23rd Jan	
Kavya	Dixit	Mody University	Computer Science	23rd Jan	
Meghna	Sharma	Mody University	Computer Science	23rd Jan	
Mini	Agarwal	Mody University	Computer Science	23rd Jan	
Navya	Mathur	Mody University	Computer Science	23rd Jan	
Opel	Nahar	Mody University	Computer Science	23rd Jan	3.30PM to 5.30PM
Riya	Aggarwal	Mody University	Computer Science	24th Jan	
Sheetal	Rathore	Mody University	Computer Science	24th Jan	
Shubhangi	Goyal	Mody University	Computer Science	24th Jan	
Sunaina	Choudhary	Mody University	Computer Science	24th Jan	
TULIKA	TEWARI	Mody University	Computer Science	24th Jan	
Tanvi	Gupta	Mody University	Computer Science	24th Jan	
Twinkle	Baradia	Mody University	Computer Science	24th Jan	
riya	khandelwal	Mody University	Computer Science	24th Jan	

Regards,
 Amol Deshpande - HR
 Mahindra & Mahindra Ltd.
 Akurli Road, Kandivli (E), Mumbai
 Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Tuesday, January 1, 2019 1:28 PM

To: 'gmcdd@modyuniversity.ac.in' <gmcdd@modyuniversity.ac.in>

Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>; 'Arjit Pandey' <arjit.pandey@aspiringminds.in>; 'Vishal Shrivastava' <vishal.shrivastava@aspiringminds.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Please refer below list of students eligible for final interview, soon we will update you with interview date

First Name	Last Name	Institute Name	Specialization
Aditi	Singh	Mody University	Computer Science
Akshita	Sankhla	Mody University	Computer Science
Harshita	Porwal	Mody University	Computer Science
Jagriti	Sharma	Mody University	Data Science/Controls/Computer Science
Jigyasa	Chotwani	Mody University	Computer Science
Kavya	Dixit	Mody University	Computer Science
Meghna	Sharma	Mody University	Computer Science
Mini	Agarwal	Mody University	Computer Science
Navya	Mathur	Mody University	Computer Science
Opel	Nahar	Mody University	Computer Science
Riya	Aggarwal	Mody University	Computer Science
Sheetal	Rathore	Mody University	Computer Science
Shubhangi	Goyal	Mody University	Computer Science
Sunaina	Choudhary	Mody University	Computer Science
TULIKA	TEWARI	Mody University	Computer Science
Tanvi	Gupta	Mody University	Computer Science
Twinkle	Baradia	Mody University	Computer Science
bhavya	verdia	Mody University	Data Science/Controls/Computer Science
kritika	tripathi	Mody University	Computer Science
riya	khandelwal	Mody University	Computer Science

Regards,
 Amol Deshpande - HR
 Mahindra & Mahindra Ltd.
 Akurli Road, Kandivli (E), Mumbai
 Ph. 9987671720

From: DESHPANDE AMOL - HR

Sent: Tuesday, December 18, 2018 3:34 PM

To: gmcddc@modyuniversity.ac.in

Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>; Arijit Pandey <arjit.pandey@aspiringminds.in>; Vishal Shrivastava <vishal.shrivastava@aspiringminds.in>

Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Dear Team,

Please refer below list of students who cleared initial assessment. They have to attempt online personality test before 21st December 2018 & can be attempted from any location.

We will be sending test link on their personal mail ID's, those who will clear personality test, they will be eligible for final interview which we will be scheduling through VC.

Please inform them accordingly.

First Name	Last Name	Institute Name	Specialization
Aditi	Singh	Mody University	Computer Science
Akshita	Sankhla	Mody University	Computer Science
Akshita	Vishnoi	Mody University	Computer Science
Alekha	Bhatt	Mody University	Data Science/Controls/Computer Science
Anukriti	Sharma	Mody University	Computer Science
Ashlesha	Saxena	Mody University	Computer Science
Bhavya	Vaid	Mody University	Computer Science
Chetali	Singh	Mody University	Computer Science
Divina	Maheshwari	Mody University	Computer Science
Gurleen	Kaur	Mody University	Data Science/Controls/Computer Science
Harshita	Porwal	Mody University	Computer Science
Isha	Bhupendra	Mody University	Data Science/Controls/Computer Science
Jagriti	Sharma	Mody University	Data Science/Controls/Computer Science
Jigyasa	Chotwani	Mody University	Computer Science
Kavya	Dixit	Mody University	Computer Science
Meghna	Sharma	Mody University	Computer Science
Mili	Sharma	Mody University	Computer Science
Mini	Agarwal	Mody University	Computer Science
Navya	Mathur	Mody University	Computer Science
Opel	Nahar	Mody University	Computer Science
Prachi	Poddar	Mody University	Computer Science
Pranjali	Kansara	Mody University	Computer Science
Rashi	Mittal	Mody University	Computer Science
Riya	Aggarwal	Mody University	Computer Science
Saloni	Bansal	Mody University	Computer Science
Saloni	Airan	Mody University	Data Science/Controls/Computer Science
Sheetal	Rathore	Mody University	Computer Science
Shivangi	Kant	Mody University	Computer Science
Shubhangi	Goyal	Mody University	Computer Science
Sneha	Agarwal	Mody University	Computer Science
Sunaina	Choudhary	Mody University	Computer Science
TULIKA	TEWARI	Mody University	Computer Science
Tanvi	Gupta	Mody University	Computer Science
Twinkle	Baradia	Mody University	Computer Science
bhavya	verdia	Mody University	Data Science/Controls/Computer Science
harshita	jain	Mody University	Computer Science
kritika	tripathi	Mody University	Computer Science
megha	anand	Mody University	Computer Science

priyal	mehta	Mody University	Data Science/Controls/Computer Science
richa	namdev	Mody University	Computer Science
riya	khandelwal	Mody University	Computer Science
shivika	maheshwari	Mody University	Computer Science
tushti	babuta	Mody University	Computer Science
Ativi	Rani	Mody University	Electronics & Communication Engineering

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Wednesday, December 5, 2018 3:33 PM
To: gmcddc@modyuniversity.ac.in
Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>; Arjit Pandey <arjit.pandey@aspiringminds.in>; Vishal Shrivastava <vishal.shrivastava@aspiringminds.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Hope students have registered on links provided in last mail, attached herewith SOP for student quick reference.

Please note, only registered students are eligible for selection process.

Regards,
Amol Deshpande - HR
Mahindra & Mahindra Ltd.
Akurli Road, Kandivli (E), Mumbai
Ph. 9987671720

From: DESHPANDE AMOL - HR
Sent: Friday, November 30, 2018 10:39 PM
To: 'gmcddc@modyuniversity.ac.in' <gmcddc@modyuniversity.ac.in>
Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>; Arjit Pandey <arjit.pandey@aspiringminds.in>; 'Vishal Shrivastava' <vishal.shrivastava@aspiringminds.in>
Subject: RE: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Greetings from Mahindra & Mahindra Ltd!!

This is in context with the recruitment drive by Mahindra and Mahindra Ltd.
You have already received an initial communication in this regard in order to ensure that the students are aware of the drive and about the detailed selection process.

As mentioned in the previous communication we are sharing herewith the candidate application link to initiate the process.
Please share the same with all the interested candidates.

Request you to ensure that all the **interested candidates** complete the online application stage. The online application needs to be completed in 2 days after receiving the application link; failing which the candidates will be automatically opted out of the process. The specializations considered for the recruitment process are clearly mentioned below along with the application link and the candidates from only these specializations are allowed to participate in the process.

Please note the candidate application link is separate for every branch & the interested candidates should apply by clicking only on the link for their respective branches.

INSTRUCTIONS:

1] All the interested candidates should visit the Mahindra official page to get further information about the company -

<http://www.mahindra.com/careers>

2] Web cam is a must to take the online assessment. Therefore ensure to keep the machines ready accordingly as per the number of interested students.

3] In the below options appearing on the candidate application portal, all the candidates need to type "Fresher" in the tabs.

- **Current Company**
- **Current Title**

Candidate application link(specialization wise):

B Tech (Graduate Engineer Trainee Profile)

1] Mechanical Engineering

Link - <https://career4.successfactors.com/sfcareer/jobreqcareerpt?jobId=8847&company=Mahindra&username=&st=2AA8254F1ECFF91B8EC8BB3769F8E27B09CDE4C>

2] Electrical Engineering

Link - <https://career4.successfactors.com/sfcareer/jobreqcareerpt?jobId=8878&company=Mahindra&username=&st=A159AE4170F17A14255EEEA0A9FD757B80235A52>

3] Computer Science Engineering

Link - <https://career4.successfactors.com/sfcareer/jobreqcareerpt?jobId=8885&company=Mahindra&username=&st=EC76A4FD3E16F8437714FE70946352B11E3B2662>

4] Electronics & Communication Engineering

Link - <https://career4.successfactors.com/sfcareer/jobreqcareerpt?jobId=8892&company=Mahindra&username=&st=D7B226D2797CB077DDD91470BCE9F0EE09BF9235>

Regards,
Team Mahindra

From: DESHPANDE AMOL - HR

Sent: Monday, November 19, 2018 5:43 PM

To: 'gmcdc@modyuniversity.ac.in' <gmcdc@modyuniversity.ac.in>

Cc: SHINGANE MRUNALI <SHINGANE.MRUNALI@mahindra.com>

Subject: Campus Invite for Placement drive by Mahindra and Mahindra Ltd. - Modi Institute of technology and science

Dear Team,

Greetings from Mahindra & Mahindra Ltd!!

First of all congratulations on the selection of your institute for the Mahindra Recruitment process.

With reference to the placement drive in your esteemed institute for Mahindra & Mahindra Ltd, we would like to communicate you about our recruitment model for the current final year batch.

Kindly refer the attached document for detailed recruitment process.

All candidates interested in participating in the Mahindra Recruitment process need to apply online & complete **the candidate application form**. We will be sending an application link for all the eligible branches. The candidates just have to click on the application link & apply to complete the candidate application form.

You should receive the specialization specific application links by next week.

Request you to ensure that all the **interested candidates** complete the online application stage. The online application needs to be completed within 3 days of receiving the application link to enter the Recruitment Process; failing which the candidate will be automatically counted out of the process. The specializations considered for the recruitment process will be clearly mentioned & the candidates from only those specializations will be allowed to participate in the process.

Please note the candidate application link is separate for every branch & the interested candidates should apply by clicking only on the link for their respective branches.

INSTRUCTIONS:

1] All the interested candidates should visit the Mahindra official page to get further information about the company -

<http://www.mahindra.com/careers>

2] Web cam is a must to take the online assesment. Therefore ensure to keep the machines ready accordingly as per the number of interested students.

3] Ensure the attached document is read through & understood properly by all the interested students.

4] Aspiring minds will be our official partner for assessments and they should be connecting with you for assessment related information and queries.

Thanks & Regards,

Team Mahindra.

---DISCLAIMER----- The contents of this E-mail (including the contents of the enclosure/(s) or attachment/(s) if any) are privileged and confidential material of Mahindra and Mahindra Limited (M&M) and should not be disclosed to, used by or copied in any manner by anyone other than the intended addressee/(s). If this E-mail (including the enclosure/(s) or attachment/(s) if any) has been received in error, please advise the sender immediately and delete it from your system. The views expressed in this E-mail message (including the enclosure/(s) or attachment/(s) if any) are those of the individual sender. -----

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GM CDC <gmcdc@modyuniversity.ac.in>

Shortlisted Students

Prakhar Bindal <ceo@namekart.com>

Sat, Jan 19, 2019 at 6:42 PM

To: gmcdc@modyuniversity.ac.in

Hi Sudhanshu,

Please find below the final shortlist in alphabetical order.

1. Aditi Singh
2. Harshita Bhambhani
3. Kanishka Yadav
4. Meenu Sharma
5. Nandini Thakur
6. Rachita Chawla
7. Shubhi Singhal
8. Soumya Agrawal

With Warm Regards,

Prakhar Bindal

Founder & CEO, Namekart

[Click here](#) for my recent article in **The Statesman** newspaper on "*How the right domain can give a strategic edge to your startup*" (July 16, 2018)

[LinkedIn](#) | [Twitter](#) | [Facebook](#)

Phone/SMS/WhatsApp: +1.304.405.6263

Skype/Line: namekart | WeChat: dnbroker

Email: ceo@namekart.com | Web: www.namekart.com

"In 2001 the company purchased the name Hotels.com for around \$11m and at the time this was thought to be "a crazy sum of money. Now we look back and think, what a bargain!" -DAVID ROCHE, Expedia Inc. [Source](#)

Namekart Private Limited
Unit 1615, Logix City Centre, BW-58, Sector 32, Noida 201301
CIN: U67190DL2012PTC245663
Tel: +91.120.412.6944 **Email:** info@namekart.com
Web: www.namekart.com



Feb 18, 2019

OFFER LETTER

Dear Rachita,

We are pleased to offer you employment with Namekart in the position of Research Analyst, along with a 4-months full-time paid internship at our Noida Office.

Reporting: You will need to report on March 1st, 2019 to begin the internship. During the internship period, you would be paid a stipend of Rs. 10,000 per month. Upon successful completion of the internship, your full time employment will commence from July 15, 2019 at a CTC of 7 Lacs per annum.

Notice: Your notice period would be 1 month during the internship and 3 months during your full time employment.

Service Period: You would need to complete at least 12 months of full time employment with the company after your Internship ends. If you resign from the company before this time, you would be required to submit a penalty of Rs. 1.2 Lacs adjusted towards the cost of training given by the company.

Compensation Process: Your compensation will be paid regularly in accordance with the Company's regular payroll process, and subject to applicable tax and other withholdings. As an exempt employee, you will not be eligible for any overtime pay. Usually, the salary would be disbursed before the 7th of every month.

Additional Agreements: As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your confidentiality or intellectual property assignment obligations to the Company apart from a Non-Compete agreement. You further agree that at all times during your employment (and afterwards as applicable), you will be bound by, and will fully comply with, these additional agreements.



Relocation: You must relocate and find accommodation within 3 km of our office (Logix City Center, Noida) as a mandatory clause for employment.

Contingencies: This offer is contingent upon the successful completion of any background or reference checks desired by the Company. For purposes of verification, you will be required to provide to the Company documentary evidence of your identity (Aadhar card), graduation (Marksheet) and tax eligibility (PAN card). Such documentation must be provided to us within three business days following the start of your employment, or our employment relationship with you may be terminated.

Amends: The Company reserves the right, in its sole discretion, to extend your probation, change your compensation and/or employee benefits at any time on a prospective basis.

Entire Agreement: This employment agreement, along with the Confidentiality Agreement, sets forth the terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement. This employment agreement may not be modified or amended except by a written agreement signed by you and an authorized officer of the Company. This offer of employment will expire within 7 business days from the date of this letter.

At Namekart, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with Namekart. With this internship, comes the opportunity of converting this into a PPO; which would mean that your performance shall decide if you would later become a permanent part of the Namekart team.

We are excited by the prospect of you joining the Company. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Sincerely,

Prakhar Bindal
Director, Namekart

(Note: This is a computer-generated letter and does not require any signature from Namekart side.)



ANNEXURE A

You shall be governed by the following terms and conditions of service during your internship and employment with Namekart, and these may be amended from time to time.

1. You are being hired by Namekart Private Limited, hereby referred to as Namekart. For the course of your employment, you would have a Reporting Manager and Mentor who would assign you various tasks and responsibilities and would be your point-of-contact.
2. You will be working from our Noida office (address on letterhead) for the duration of the internship. Working hours would be from 9am-6pm (Mon-Sat). Your stipend would usually be disbursed on the 10th of every month via Cheque or Bank Transfer. It is mandatory for you to submit your PAN Card to receive the stipend.
3. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
4. All the work that you will produce at or in relation to Namekart will be the intellectual property of Namekart. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. Namekart operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all Namekart work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organisation (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
7. The company may terminate this agreement forthwith under situations of in-disciplinary behaviour.
8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.



9. Namekart is a start up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
 10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
 11. Have fun at what you do and Do the right thing – both the principles are core of what Namekart stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short.
 12. We hope it doesn't happen, but if you directly or indirectly cause any damage to the property, assets or reputation of the company, it would be dealt strictly and huge fines would be imposed.
-

ACCEPTANCE

I hereby agree to and accept employment with the Company on the terms and conditions set forth in this offer letter and Annexure A.

Signature: _____
Name (as on Aadhar): _____
PAN No. (or Aadhar): _____
Date of Acceptance: _____

Namekart Private Limited
Unit 1615, Logix City Centre, BW-58, Sector 32, Noida 201301
CIN: U67190DL2012PTC245663
Tel: +91.120.412.6944 **Email:** info@namekart.com
Web: www.namekart.com



Feb 18, 2019

OFFER LETTER

Dear Kanishka,

We are pleased to offer you employment with Namekart in the position of Research Analyst, along with a 4-months full-time paid internship at our Noida Office.

Reporting: You will need to report on March 1st, 2019 to begin the internship. During the internship period, you would be paid a stipend of Rs. 10,000 per month. Upon successful completion of the internship, your full time employment will commence from July 15, 2019 at a CTC of 7 Lacs per annum.

Notice: Your notice period would be 1 month during the internship and 3 months during your full time employment.

Service Period: You would need to complete at least 12 months of full time employment with the company after your Internship ends. If you resign from the company before this time, you would be required to submit a penalty of Rs. 1.2 Lacs adjusted towards the cost of training given by the company.

Compensation Process: Your compensation will be paid regularly in accordance with the Company's regular payroll process, and subject to applicable tax and other withholdings. As an exempt employee, you will not be eligible for any overtime pay. Usually, the salary would be disbursed before the 7th of every month.

Additional Agreements: As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your confidentiality or intellectual property assignment obligations to the Company apart from a Non-Compete agreement. You further agree that at all times during your employment (and afterwards as applicable), you will be bound by, and will fully comply with, these additional agreements.



Relocation: You must relocate and find accommodation within 3 km of our office (Logix City Center, Noida) as a mandatory clause for employment.

Contingencies: This offer is contingent upon the successful completion of any background or reference checks desired by the Company. For purposes of verification, you will be required to provide to the Company documentary evidence of your identity (Aadhar card), graduation (Marksheet) and tax eligibility (PAN card). Such documentation must be provided to us within three business days following the start of your employment, or our employment relationship with you may be terminated.

Amends: The Company reserves the right, in its sole discretion, to extend your probation, change your compensation and/or employee benefits at any time on a prospective basis.

Entire Agreement: This employment agreement, along with the Confidentiality Agreement, sets forth the terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement. This employment agreement may not be modified or amended except by a written agreement signed by you and an authorized officer of the Company. This offer of employment will expire within 7 business days from the date of this letter.

At Namekart, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with Namekart. With this internship, comes the opportunity of converting this into a PPO; which would mean that your performance shall decide if you would later become a permanent part of the Namekart team.

We are excited by the prospect of you joining the Company. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Sincerely,

Prakhar Bindal
Director, Namekart

(Note: This is a computer-generated letter and does not require any signature from Namekart side.)



ANNEXURE A

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4. All the work that you will produce at or in relation to Namekart will be the intellectual property of Namekart. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. Namekart operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all Namekart work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organisation (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
7. The company may terminate this agreement forthwith under situations of in-disciplinary behaviour.
8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.



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ACCEPTANCE

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Signature: _____
Name (as on Aadhar): _____
PAN No. (or Aadhar): _____
Date of Acceptance: _____

Namekart Private Limited
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CIN: U67190DL2012PTC245663
Tel: +91.120.412.6944 **Email:** info@namekart.com
Web: www.namekart.com



Feb 18, 2019

OFFER LETTER

Dear Meenu,

We are pleased to offer you employment with Namekart in the position of Research Analyst, along with a 4-months full-time paid internship at our Noida Office.

Reporting: You will need to report on March 1st, 2019 to begin the internship. During the internship period, you would be paid a stipend of Rs. 10,000 per month. Upon successful completion of the internship, your full time employment will commence from July 15, 2019 at a CTC of 7 Lacs per annum.

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Amends: The Company reserves the right, in its sole discretion, to extend your probation, change your compensation and/or employee benefits at any time on a prospective basis.

Entire Agreement: This employment agreement, along with the Confidentiality Agreement, sets forth the terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement. This employment agreement may not be modified or amended except by a written agreement signed by you and an authorized officer of the Company. This offer of employment will expire within 7 business days from the date of this letter.

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We are excited by the prospect of you joining the Company. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Sincerely,

Prakhar Bindal
Director, Namekart

(Note: This is a computer-generated letter and does not require any signature from Namekart side.)



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3. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
4. All the work that you will produce at or in relation to Namekart will be the intellectual property of Namekart. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. Namekart operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all Namekart work/data stored on your Personal Computer to your mentor and delete the same from your machine.
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 10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
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-

ACCEPTANCE

I hereby agree to and accept employment with the Company on the terms and conditions set forth in this offer letter and Annexure A.

Signature: _____
Name (as on Aadhar): _____
PAN No. (or Aadhar): _____
Date of Acceptance: _____



GM CDC <gmcdc@modyuniversity.ac.in>

Offer Letters Of Selected Students From Mody University

shrutidevbhankar@promactinfo.com <shrutidevbhankar@promactinfo.com>

Fri, Sep 28, 2018 at 6:54 PM

To: sinha.sudhanshuk@hotmail.com, gmcdc@modyuniversity.ac.in
Cc: Divyangi Bhatt <divyangi@promactinfo.com>, Rushi Soni <rushi@promactinfo.com>, Swaty Shah <swaty@promactinfo.com>, Chintan Shah <chintanshah@promactinfo.com>, Rinkesh Parekh <rinkesh@promactinfo.com>

Hello Sudhanshu Sir,

Good Evening !!

Please find the attached offer letter of three selected students.

They need to sign on the right side of each page of offer letter and send us back the scanned images. They will also need to submit the scanned images of all documents mentioned in the offer letter by 1st October EOD.

Please feel free to discuss the queries, if any. :)

Thanks,

Shruti Devbhankar,

HR & Admin Assistant

From: shrutidevbhankar@promactinfo.com <shrutidevbhankar@promactinfo.com>

Sent: 26 September 2018 12:07

To: 'sinha.sudhanshuk@hotmail.com' <sinha.sudhanshuk@hotmail.com>; 'gmcdc@modyuniversity.ac.in' <gmcdc@modyuniversity.ac.in>

Cc: Divyangi Bhatt <divyangi@promactinfo.com>; Chintan Shah <chintanshah@promactinfo.com>; Rushi Soni <rushi@promactinfo.com>; Rinkesh Parekh <rinkesh@promactinfo.com>; Swaty Shah <swaty@promactinfo.com>

Subject: Final Names Of Selected Students From Campus Recruitment- 2018 at Mody University

Hello Sudhanshu Sir,

Good Morning !!

Please find the below names of selected students for Promact:

1. Amriddhi Agarwal
2. Supriya Dinanath
3. Aakansha Paliwal

Please confirm us the tentative month of joining for above mentioned students. We would be sending offer letters by tomorrow EOD.

In case of any query, please feel free to connect with us.

Thanks,

Shruti Devbhankar,

HR & Admin Assistant,

Promact Infotech Pvt Ltd

From: shrutidevbhankar@promactinfo.com <shrutidevbhankar@promactinfo.com>

Sent: 24 September 2018 18:42

To: 'sinha.sudhanshuk@hotmail.com' <sinha.sudhanshuk@hotmail.com>; 'gmcdc@modyuniversity.ac.in' <gmcdc@modyuniversity.ac.in>

Cc: Divyangi Bhatt <divyangi@promactinfo.com>; Rushi Soni <rushi@promactinfo.com>; Chintan Shah <chintanshah@promactinfo.com>; Rinkesh Parekh <rinkesh@promactinfo.com>; Swaty Shah <swaty@promactinfo.com>

Subject: Regarding Timing Of In Person Technical Interview

Hello Sir,

Good Evening !!

The timing for In Person Round of interview will be at **4 PM via skype**.

Please share the **CVs of shortlisted students by 1 PM.**

Skype Id: rushisoni.promact

Thanks,

Shruti Devbhankar,

HR & Admin Assistant

From: shrutidevbhankar@promactinfo.com <shrutidevbhankar@promactinfo.com>

Sent: 24 September 2018 11:05

To: 'sinha.sudhanshuk@hotmail.com' <sinha.sudhanshuk@hotmail.com>; 'gmcddc@modyuniversity.ac.in' <gmcddc@modyuniversity.ac.in>

Cc: Divyangi Bhatt <divyangi@promactinfo.com>; Rushi Soni <rushi@promactinfo.com>; Rinkesh Parekh <rinkesh@promactinfo.com>; Swaty Shah <swaty@promactinfo.com>; Chintan Shah <chintanshah@promactinfo.com>

Subject: List Of Shortlisted Students For Technical In Person Round

Hello Sir,

Good Morning !!

Please find the names of shortlisted students after Programming Round:

1. Saloni Bansal
2. Ashlesha Saxena
3. Supriya Dinanath
4. Silky Sinha
5. Aakansha Paliwal
6. Amriddhi Agarwal
7. Aarushi Singh

The above mentioned students **will have to undergo In Person Technical Round of interview on 25th September** i.e. tomorrow via skype. The timing for the same, I would be informing you by today evening.

After this technical round, we will announce the final names of selected students from this.

Thanks,

Shruti Devbhankar

HR & Admin Assistant

From: shrutidevbhankar@promactinfo.com <shrutidevbhankar@promactinfo.com>

Sent: 21 September 2018 16:02

To: 'sinha.sudhanshuk@hotmail.com' <sinha.sudhanshuk@hotmail.com>; 'gmcddc@modyuniversity.ac.in' <gmcddc@modyuniversity.ac.in>

Cc: Divyangi Bhatt <divyangi@promactinfo.com>; Rushi Soni <rushi@promactinfo.com>; Rinkesh Parekh <rinkesh@promactinfo.com>; Chintan Shah <chintanshah@promactinfo.com>; Swaty Shah <swaty@promactinfo.com>

Subject: List Of Shortlisted Students For Programming Round

Hello Sir,

Good Evening !!

Please find below list of shortlisted students for Programming Round:

-

1	Aakansha Singh
2	OPEL NAHAR
3	amriddhi Agarwal
4	Shubhi Singhal
5	NANCY PRASAD
6	Akshita Vishnoi
7	Anubha Sharma
8	AARUSHI SINGH
9	shatakshi DIXIT
10	Natasha Vyas

11	PRANJAL GAHLOT
12	Amisha Garg
13	Nihar Joshi
14	Priyanka Rathore
15	Saloni Bansal
16	ARPITA CHAKRABORTY
17	Ashlesha Saxena
18	Falguni Patodi
19	ANSHIKA SINGH
20	Meenu Sharma
21	Astha Singh
22	ANUSHKA KAPOOR
23	ARPITA MANJHI
24	MUNMUN BOHRA
25	Richa Anand
26	Aakansha Paliwal
27	MANISHA PRAJAPAT
28	GAJAL MITTAL
29	Upasana Sarma
30	Ambika Bahuguna
31	Sapna Yadav
32	SUNITA KUMARI

33	Silky Sinha
34	sanskriti kashyap
35	Anannya Verma
36	Swati Gupta
37	richa namdev
38	Osheen Khalkho
39	NANDITA KANT
40	Jaya lalwani
41	Jigyasha Singh
42	Sakshi Gupta
43	Ranu Shekhar
44	SUPRIYA DINANATH
45	Charu Sharma
46	sneha Singh
47	Priyal Mehta
48	PRACHI SINGHAL

Please start the programming round for the above mentioned students, we have opened that link from our side.

Thanks,

Shruti Devbhankar,

HR & Admin Assistant

From: shrutidevbhankar@promactinfo.com <shrutidevbhankar@promactinfo.com>
Sent: 21 September 2018 10:51
To: 'sinha.sudhanshuk@hotmail.com' <sinha.sudhanshuk@hotmail.com>
Cc: 'gmcdc@modyuniversity.ac.in' <gmcdc@modyuniversity.ac.in>; Divyangi Bhatt <divyangi@promactinfo.com>
Subject: FW: Regarding Campus Recruitment Drive at Mody University On 21st September- 2018

Hello Sudhansu Sir,

Good Morning !!

Please find below schedule for tomorrow's Online Campus Drive:

Aptitude Test: 2 PM to 3: 30 PM

Programming Challenge Round: 4 PM to 6 PM

Note: Final selected students will have to undergo In Person Technical Round through Skype on Monday or Tuesday. (We will discuss date for that) After this round, confirmation will be given for selected students.

Please find below links for Aptitude & Programming Round:

Aptitude Test: <http://bit.ly/MODY-UNI-APTI-2018>

Programming Challenge Round: <http://bit.ly/MODYUNICODING18>

Please find PPT attached in the mail. **Also, kindly send the names of additional students who registered for drive.**

Please feel free to contact us in case of queries.

Thanks,

Shruti Devbhankar,

HR & Admin Assistant

From: shrutidevbhankar@promactinfo.com <shrutidevbhankar@promactinfo.com>

Sent: 19 September 2018 18:42

To: 'gmcddc@modyuniversity.ac.in' <gmcddc@modyuniversity.ac.in>

Cc: Divyangi Bhatt <divyangi@promactinfo.com>

Subject: FW: [SPAM] Re: Regarding Campus Recruitment Drive at Mody University For The Year 2018

Hello Sir,

Good Evening !!

Thank you for providing this details. I will share PPT & Test links tomorrow.

Thanks,

Shruti Devbhankar,

HR & Admin Assistant

From: GMCDC <gmcddc@modyuniversity.ac.in>

Sent: 19 September 2018 17:11

To: shrutidevbhankar@promactinfo.com

Cc: Divyangi Bhatt <divyangi@promactinfo.com>; Rinkesh Parekh <rinkesh@promactinfo.com>; Swaty Shah <swaty@promactinfo.com>; Rushi Soni <rushi@promactinfo.com>; Chintan Shah <chintanshah@promactinfo.com>; TPO <tpo@modyuniversity.ac.in>

Subject: [SPAM] Re: Regarding Campus Recruitment Drive at Mody University For The Year 2018

Dear Ms. Bhankar,

Greetings from Mody University !

As required, kindly find attached herewith the database of students, who are interested in participating in the recruitment process of your esteemed organization.

Furthermore,

- a. the internship duration is of 2 months (8 weeks) from 3rd Week of May to 3rd Week of July
- b. Kindly arrange to inform about the process to register (for the students)

This is for your kind information and further needful.

 With due Regards,

Sudhanshu K Sinha

GM - Career Development Centre

Mody University, Lakshmangarh - 332311

Contact: +91 8769508067

+91 1573 225001 Ext. 518, +91 1573 225031 (D)

From: shrutidevbhankar@promactinfo.com <shrutidevbhankar@promactinfo.com>
Sent: Tuesday, September 18, 2018 5:29 PM
To: GMCDC
Cc: Divyangi Bhatt ; Rinkesh Parekh ; Swaty Shah ; Rushi Soni ; Chintan Shah
Subject: Regarding Campus Recruitment Drive at Mody University For The Year 2018

Hello Sudhanshu Sir,

Good Evening !!

It was pleasure speaking with you after a long duration. As per our telephonic discussion, we hereby confirm the "Online Campus Recruitment Drive" at College of Engineering and Technology, **Mody University of Science and Technology, Jaipur, Rajasthan on 21st September- 2018.**

We would be starting Campus Drive from sharp 2 PM (as per the discussion). We will share PPT & Links for the Aptitude and Programming Round. Students from CS, MCA, EC & Electronic engineering are eligible to take part in drive.

Please find the attached Job Description & Job Notification Form for your reference.

Please provide us the following details by tomorrow:

- Internship Period of students & Tentative Joining Month for selected students
- No. of students registered for Promact Drive

Awaiting for your revert...

In case of queries, please feel free to contact us.. :)

Thanks,

Shruti Devbhankar,

HR & Admin Assistant

From: Shruti Devbhankar <shrutidevbhankar@promactinfo.com>

Sent: 24 July 2018 15:44

To: 'GMCDC' <gmcddc@modyuniversity.ac.in>

Cc: Divyangi Bhatt <divyangi@promactinfo.com>; rinkesh@promactinfo.com

Subject: RE: [SPAM] Re: Pre-Placement talk Email & Campus Drive for the year 2018-19 - Promact Infotech Pvt Ltd.

Hello Sudhanshu Sir,

Good Afternoon !!!

Kindly find Job Notification Form filled by us & Job Description file attached in mail.

Also, please let us know the further process and possible dates for Campus Drive.

Thanks & Regards,

Shruti Devbhankar

HR & Admin Assistant,

Email id: shrutidevbhankar@promactinfo.com

Contact No. +91- 9925036216

Promact Infotech Pvt Ltd

B- 301, 3rd Floor, Monalisa Business Centre,

Near More Mega Store,

Manjalpur,

Vadodara- 390011

From: GMCDC <gmcddc@modyuniversity.ac.in>

Sent: 24 July 2018 12:11

To: Shruti Devbhankar <shrutidevbhankar@promactinfo.com>

Cc: sinha.sudhanshuk@hotmail.com; TPO <tpo@modyuniversity.ac.in>

Subject: [SPAM] Re: Pre-Placement talk Email & Campus Drive for the year 2018-19 - Promact Infotech Pvt Ltd.

Dear Madam,

Greetings from Mody University !

Awaiting your kind response, w.r.t. the trailing mail, kindly arrange to respond at the earliest, so that, we may block the dates in our recruitment calendar, as we have to fix dates with other companies also.

Thanks and with due regards

Sudhanshu

From: GMCDC
Sent: Friday, July 20, 2018 4:20 PM
To: Shruti Devbhankar
Cc: sinha.sudhanshuk@hotmail.com; TPO
Subject: Re: Pre-Placement talk Email & Campus Drive for the year 2018-19 - Promact Infotech Pvt Ltd.

Dear Madam,

Greetings from Mody University !

As required, the details are as required:

- Do you provide reimbursement for the travel expenses?

We provide, Local Conveyance from Jaipur to Mody University Lakshmangarh.

- What is maximum and minimum duration of internship allowed by your institute?

a. 2 months - From May 3rd Week to July 3rd Week (between 6th and 7th Semester)

b. 4 months - From March 1st Week to May 2nd Week and Further (in 8th Semester)

- Do you have a particular month to conduct campus recruitments?

Yes, September Onwards.

Apart from this, I am forwarding herewith our Job Notification Form, kindly arrange to fill the same and send us back for the further needful.

 With due Regards,

Sudhanshu K Sinha

GM - Career Development Centre

Mody University, Lakshmangarh - 332311

Contact: +91 8769508067

+91 1573 225001 Ext. 518, +91 1573 225031 (D)

From: sudhanshu sinha <sinha.sudhanshuk@hotmail.com>
Sent: Friday, July 20, 2018 4:10 PM
To: GMCDC; TPO
Subject: Fw: Pre-Placement talk Email & Campus Drive for the year 2018-19 - Promact Infotech Pvt Ltd.

From: sudhanshu sinha <sinha.sudhanshuk@hotmail.com>
Sent: Friday, July 20, 2018 10:28 AM
To: gmcgc@modyuniversity.ac.in
Cc: TPO
Subject: Fw: Pre-Placement talk Email & Campus Drive for the year 2018-19 - Promact Infotech Pvt Ltd.

From: Shruti Devbhankar <shrutidevbhankar@promactinfo.com>
Sent: Friday, July 20, 2018 9:56 AM
To: gmcgc@modyuniversity.ac.in
Cc: Divyangi Bhatt ; sinha.sudhanshuk@hotmail.com
Subject: Pre-Placement talk Email & Campus Drive for the year 2018-19 - Promact Infotech Pvt Ltd.

Hello Sudhanshu Sir,

Greetings from Promact Infotech Pvt Ltd!

Promact Infotech Pvt Ltd is an innovative & technology driven, ISO 9001-2008 certified, IT solution company with a client base in more than 20 countries. It has completed 14 glorious years and entering in the 15th year with full of fervour. **Our current employee strength is 90.**

We provide solutions in all major technical fields such as, PHP, .Net, WPF, Android, iPhone, MVC, HTML5, Python/Django, Ruby on Rails, Machine Learning and many other latest technologies.

Additionally, we have successfully implemented a wide range of custom projects in Marketing, Communication, MIS, Web Crawling and Analytics and Real-Time communication.

Promact, as an organization, believes in recognizing and nurturing young talents. We are pleased to inform you that our Campus Recruitment Process to hire talented and committed

young graduates has started **for the current year (2018-19)**.

For this reason, we want to interact and interview all the Students at your institution through the **Campus Recruitment Process**. As a part of the activity, we propose to conduct a Pre-Placement Talk at your Moddy University Of Science & Technology, Jaipur, so that we can introduce ourselves before we begin the process.

All selected students will be eligible to receive a monthly stipend and accommodation during their internship. In order to find more about the norms and regulations related to internship, **we request you to please let us know –**

- Do you provide reimbursement for the travel expenses?
- What is maximum and minimum duration of internship allowed by your institute?
- Do you have a particular month to conduct campus recruitments?

Kindly find attached our company profile.

It will be our pleasure to conduct a Pre-Placement Talk. Let us know your preferred time to organize a detailed discussion on this.

Looking forward to hearing from you.

Thanks & Regards,

Shruti Devbhankar

HR & Admin Assistant,

Email id: shrutidevbhankar@promactinfo.com

Contact No. +91- 9925036216

Promact Infotech Pvt Ltd

B- 301, 3rd Floor, Monalisa Business Centre,

Near More Mega Store,

Manjalpur,

Vadodara- 390011

3 attachments



Aakansha Paliwal Offer Letter.pdf
268K



Samriddhi Agarwal Offer Letter.pdf
265K



Supriya Yadav Offer Letter.pdf
267K

Ms. Aakansha Paliwal
13 A Block,
Ganpati Nagar,
Bohra Ganeshji Road,
Udaipur

Subject: Offer of Employment

Dear Ms. Aakansha Paliwal,

On behalf of Promact Infotech Private Limited, we are pleased to confirm our offer of employment to you as a **Software Developer** based in **Vadodara**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favourable impression with everyone you met and we are excited with the prospect of you joining our organization from **June 2019** after the successful completion of the training.

Your annual Cost to Company (CTC) is **Rs.3,35,932/-** after successful completion of the training and will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached **Annexure – 2**.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **June 2019** or an alternative mutually agreed upon date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

This offer letter, together with the Sections described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

As a token of your acceptance of our offer and the terms of employment described herein, please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us at the above mentioned address within three days of receipt of this letter, after which period this offer shall lapse automatically.

Sincerely,

Promact Infotech Private Limited

CEO

ANNEXURE – 1**❖ The terms and conditions of your employment are as follow:****➤ Probation and Confirmation:**

- 1. Accommodation will be provided by the Company.**
2. Probation period will be of 6 months from the date of joining & working days will be from Monday to Saturday during this period.
3. During Probation period, without any prior intimation, if employee leaves the company, then they are not eligible for any kind of monetary or any other company benefits.
4. On successful completion of probation period, you will be confirmed as a permanent employee of the company by an order in writing.
5. The Company reserves the right to extend your probation period or terminate the employee, if your performance is not found satisfactory.
6. During Probation period, you will be on pay-roll of the company.

ANNEXURE – 2

**Ms. Aakansha Paliwal,
Software Developer**

DESCRIPTION	MONTHLY (Rs. Per Month)	ANNUAL (Rs. Per Annum)
Basic Pay	8,670	1,04,040
Choice Pay:		
- House Rent Allowance	2,168	26,016
- Conveyance Allowance	800	9,600
- Medical Allowance	1,250	15,000
- Staff Welfare	1,525	18,300
- Gratuity	433	5,196
- Employer Contribution to ESIC	685	8,220
- Employer Contribution to PF	1,469	17,628
Total (A)	17,000	2,04,000
- Performance Bonus	-	50,000
- Accommodation	-	24,000
- Training Benefit*	-	20,000
- Retention Bonus	-	25,000
- Leave Encashment	-	7,932
Total (B)	-	1,31,932
Grand Total (A + B)	17,000	3,35,932

❖ **Terms and conditions of your CTC as agreed between you and the Company is as below:**

1. **Annual CTC:** Your Annual CTC will be 3,35,932. This would be reviewed after completion of 2 years (April 2021).
2. **Performance Bonus:** Performance Bonus will be applicable after successful completion of 1 year, solely upon the performance and will be released at the end of each financial year.
3. **Gratuity:** Employee will be entitled to Gratuity Amount with their FNF (Full and Final Settlement) Salary at the time of relieving from the company, if they followed the exit procedure.
4. **Accommodation:** For the 1st year accommodation will be provided by the company. From 2nd year onwards, accommodation amount will be added in to the monthly salary.
5. **Professional Tax & TDS:** As per Government Rules Professional Tax & TDS amount will be deducted.
6. **Notice Period:** 60 Working Days

7. **Training Benefit***: This is the cost incurred by the company for your training purpose and is not payable to the employee.
8. **Retention Bonus**: This bonus will be applicable after successfully completion of 2 years.
9. **Non-Disclosure Agreement**: Employee need to sign Non-Disclosure Agreement at the time of joining.
10. All the CTC related details pertaining to you are unique and should not be shared with anyone else, failing to follow above, would result in necessary disciplinary action as per the company policy.

ANNEXURE – 3**Ms. Aakansha Paliwal****Acceptance**

I, **Aakansha Paliwal**, hereby accept the terms and conditions of this employment offer. The following documents have been attached for your records or shall be provided to the Employer on _____.

- Copy of Educational Certificates
- Copy of Address Proof (Aadhaar Card, Mandatory)
- Copy of the PAN Card (Mandatory)
- Two colour passport photographs (Self)

ACCEPTANCE

I, _____, agree and accept the terms and conditions

Signed and Accepted

Date:

Place:

[Note: Please ensure to initial each page of the Letter]

Ms. Samriddhi Agarwal
6-ka-16,
Jawahar Nagar,
Jaipur

Subject: Offer of Employment

Dear Ms. Samriddhi Agarwal,

On behalf of Promact Infotech Private Limited, we are pleased to confirm our offer of employment to you as a **Software Developer** based in **Vadodara**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favourable impression with everyone you met and we are excited with the prospect of you joining our organization from **June 2019** after the successful completion of the training.

Your annual Cost to Company (CTC) is **Rs.3,60,868/-** after successful completion of the training and will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached **Annexure – 2**.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **June 2019** or an alternative mutually agreed upon date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

This offer letter, together with the Sections described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

As a token of your acceptance of our offer and the terms of employment described herein, please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us at the above mentioned address within three days of receipt of this letter, after which period this offer shall lapse automatically.

Sincerely,

Promact Infotech Private Limited

CEO

ANNEXURE – 1**❖ The terms and conditions of your employment are as follow:****➤ Probation and Confirmation:**

1. Accommodation will be provided by Promact.
2. Probation period will be of 6 months from the date of joining & working days will be from Monday to Saturday during this period.
3. During Probation period, without any prior intimation, if employee leaves the company, then they are not eligible for any kind of monetary or any other company benefits.
4. On successful completion of probation period, you will be confirmed as a permanent employee of the company by an order in writing.
5. The Company reserves the right to extend your probation period or terminate the employee, if your performance is not found satisfactory.
6. During Probation period, you will be on pay-roll of the company.

ANNEXURE – 2

**Ms. Samriddhi Agarwal,
Software Developer**

DESCRIPTION	MONTHLY (Rs. Per Month)	ANNUAL (Rs. Per Annum)
Basic Pay	9,690	1,16,280
Choice Pay:		
- House Rent Allowance	2,423	29,076
- Conveyance Allowance	800	9,600
- Medical Allowance	1,250	15,000
- Staff Welfare	1,945	23,340
- Gratuity	484	5,808
- Employer Contribution to ESIC	766	9,192
- Employer Contribution to PF	1,642	19,704
Total (A)	19,000	2,28,000
- Performance Bonus	-	50,000
- Accommodation	-	24,000
- Training Benefit*	-	20,000
- Retention Bonus	-	25,000
- Leave Encashment	-	8,868
Total (B)	-	1,32,868
Grand Total (A + B)	19,000	3,60,868

❖ **Terms and conditions of your CTC as agreed between you and the Company is as below:**

1. **Annual CTC:** Your Annual CTC will be 3,60,868. This would be reviewed after completion of 2 years (April 2021).
2. **Performance Bonus:** Performance Bonus will be applicable after successful completion of 1 year, solely upon the performance and will be released at the end of each financial year.
3. **Gratuity:** Employee will be entitled to Gratuity Amount with their FNF (Full and Final Settlement) Salary at the time of relieving from the company, if they followed the exit procedure.
4. **Accommodation:** For the 1st year accommodation will be provided by the company. From 2nd year onwards, accommodation amount will be added in to the monthly salary.
5. **Professional Tax & TDS:** As per Government Rules Professional Tax & TDS amount will be deducted.
6. **Notice Period:** 60 Working Days

7. **Training Benefit***: This is the cost incurred by the company for your training purpose and is not payable to the employee.
8. **Retention Bonus**: This bonus will be applicable after successfully completion of 2 years.
9. **Non-Disclosure Agreement**: Employee need to sign Non-Disclosure Agreement at the time of joining.
10. All the CTC related details pertaining to you are unique and should not be shared with anyone else, failing to follow above, would result in necessary disciplinary action as per the company policy.

ANNEXURE – 3**Ms. Samriddhi Agarwal****Acceptance**

I, **Samriddhi Agarwal**, hereby accept the terms and conditions of this employment offer. The following documents have been attached for your records or shall be provided to the Employer on _____.

- Copy of Educational Certificates
- Copy of Address Proof (Aadhaar Card, Mandatory)
- Copy of the PAN Card (Mandatory)
- Two colour passport photographs (Self)

ACCEPTANCE

I, _____, agree and accept the terms and conditions

Signed and Accepted

Date:

Place:

[Note: Please ensure to initial each page of the Letter]

Ms. Supriya Yadav
Line Bazar,
Purnia,
Bihar - 854301

Subject: Offer of Employment

Dear Ms. Supriya Yadav,

On behalf of Promact Infotech Private Limited, we are pleased to confirm our offer of employment to you as a **Software Developer** based in **Vadodara**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favourable impression with everyone you met and we are excited with the prospect of you joining our organization from **June 2019** after the successful completion of the training.

Your annual Cost to Company (CTC) is **Rs.3,60,868/-** after successful completion of the training and will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached **Annexure – 2**.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **June 2019** or an alternative mutually agreed upon date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

This offer letter, together with the Sections described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

As a token of your acceptance of our offer and the terms of employment described herein, please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us at the above mentioned address within three days of receipt of this letter, after which period this offer shall lapse automatically.

Sincerely,

Promact Infotech Private Limited

CEO

ANNEXURE – 1**❖ The terms and conditions of your employment are as follow:****➤ Probation and Confirmation:**

1. Accommodation will be provided by Promact.
2. Probation period will be of 6 months from the date of joining & working days will be from Monday to Saturday during this period.
3. During Probation period, without any prior intimation, if employee leaves the company, then they are not eligible for any kind of monetary or any other company benefits.
4. On successful completion of probation period, you will be confirmed as a permanent employee of the company by an order in writing.
5. The Company reserves the right to extend your probation period or terminate the employee, if your performance is not found satisfactory.
6. During Probation period, you will be on pay-roll of the company.

ANNEXURE – 2

**Ms. Supriya Yadav,
Software Developer**

DESCRIPTION	MONTHLY (Rs. Per Month)	ANNUAL (Rs. Per Annum)
Basic Pay	9,690	1,16,280
Choice Pay:		
- House Rent Allowance	2,423	29,076
- Conveyance Allowance	800	9,600
- Medical Allowance	1,250	15,000
- Staff Welfare	1,945	23,340
- Gratuity	484	5,808
- Employer Contribution to ESIC	766	9,192
- Employer Contribution to PF	1,642	19,704
Total (A)	19,000	2,28,000
- Performance Bonus	-	50,000
- Accommodation	-	24,000
- Training Benefit*	-	20,000
- Retention Bonus	-	25,000
- Leave Encashment	-	8,868
Total (B)	-	1,32,868
Grand Total (A + B)	19,000	3,60,868

❖ **Terms and conditions of your CTC as agreed between you and the Company is as below:**

1. **Annual CTC:** Your Annual CTC will be 3,60,868. This would be reviewed after completion of 2 years (April 2021).
2. **Performance Bonus:** Performance Bonus will be applicable after successful completion of 1 year, solely upon the performance and will be released at the end of each financial year.
3. **Gratuity:** Employee will be entitled to Gratuity Amount with their FNF (Full and Final Settlement) Salary at the time of relieving from the company, if they followed the exit procedure.
4. **Accommodation:** For the 1st year accommodation will be provided by the company. From 2nd year onwards, accommodation amount will be added in to the monthly salary.
5. **Professional Tax & TDS:** As per Government Rules Professional Tax & TDS amount will be deducted.
6. **Notice Period:** 60 Working Days

7. **Training Benefit***: This is the cost incurred by the company for your training purpose and is not payable to the employee.
8. **Retention Bonus**: This bonus will be applicable after successfully completion of 2 years.
9. **Non-Disclosure Agreement**: Employee need to sign Non-Disclosure Agreement at the time of joining.
10. All the CTC related details pertaining to you are unique and should not be shared with anyone else, failing to follow above, would result in necessary disciplinary action as per the company policy.

ANNEXURE – 3**Ms. Supriya Yadav****Acceptance**

I, **Supriya Yadav**, hereby accept the terms and conditions of this employment offer. The following documents have been attached for your records or shall be provided to the Employer on _____.

- Copy of Educational Certificates
- Copy of Address Proof (Aadhaar Card, Mandatory)
- Copy of the PAN Card (Mandatory)
- Two colour passport photographs (Self)

ACCEPTANCE

I, _____, agree and accept the terms and conditions

Signed and Accepted

Date:

Place:

[Note: Please ensure to initial each page of the Letter]

Ms. Samriddhi Agarwal
6-ka-16,
Jawahar Nagar,
Jaipur

Subject: Offer of Employment

Dear Ms. Samriddhi Agarwal,

On behalf of Promact Infotech Private Limited, we are pleased to confirm our offer of employment to you as a **Software Developer** based in **Vadodara**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favourable impression with everyone you met and we are excited with the prospect of you joining our organization from **June 2019** after the successful completion of the training.

Your annual Cost to Company (CTC) is **Rs.3,60,868/-** after successful completion of the training and will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached **Annexure – 2**.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **June 2019** or an alternative mutually agreed upon date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

This offer letter, together with the Sections described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

As a token of your acceptance of our offer and the terms of employment described herein, please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us at the above mentioned address within three days of receipt of this letter, after which period this offer shall lapse automatically.

Sincerely,

Promact Infotech Private Limited

CEO

ANNEXURE – 1**❖ The terms and conditions of your employment are as follow:****➤ Probation and Confirmation:**

1. Accommodation will be provided by Promact.
2. Probation period will be of 6 months from the date of joining & working days will be from Monday to Saturday during this period.
3. During Probation period, without any prior intimation, if employee leaves the company, then they are not eligible for any kind of monetary or any other company benefits.
4. On successful completion of probation period, you will be confirmed as a permanent employee of the company by an order in writing.
5. The Company reserves the right to extend your probation period or terminate the employee, if your performance is not found satisfactory.
6. During Probation period, you will be on pay-roll of the company.

ANNEXURE – 2

**Ms. Samriddhi Agarwal,
Software Developer**

DESCRIPTION	MONTHLY (Rs. Per Month)	ANNUAL (Rs. Per Annum)
Basic Pay	9,690	1,16,280
Choice Pay:		
- House Rent Allowance	2,423	29,076
- Conveyance Allowance	800	9,600
- Medical Allowance	1,250	15,000
- Staff Welfare	1,945	23,340
- Gratuity	484	5,808
- Employer Contribution to ESIC	766	9,192
- Employer Contribution to PF	1,642	19,704
Total (A)	19,000	2,28,000
- Performance Bonus	-	50,000
- Accommodation	-	24,000
- Training Benefit*	-	20,000
- Retention Bonus	-	25,000
- Leave Encashment	-	8,868
Total (B)	-	1,32,868
Grand Total (A + B)	19,000	3,60,868

❖ **Terms and conditions of your CTC as agreed between you and the Company is as below:**

1. **Annual CTC:** Your Annual CTC will be 3,60,868. This would be reviewed after completion of 2 years (April 2021).
2. **Performance Bonus:** Performance Bonus will be applicable after successful completion of 1 year, solely upon the performance and will be released at the end of each financial year.
3. **Gratuity:** Employee will be entitled to Gratuity Amount with their FNF (Full and Final Settlement) Salary at the time of relieving from the company, if they followed the exit procedure.
4. **Accommodation:** For the 1st year accommodation will be provided by the company. From 2nd year onwards, accommodation amount will be added in to the monthly salary.
5. **Professional Tax & TDS:** As per Government Rules Professional Tax & TDS amount will be deducted.
6. **Notice Period:** 60 Working Days

7. **Training Benefit***: This is the cost incurred by the company for your training purpose and is not payable to the employee.
8. **Retention Bonus**: This bonus will be applicable after successfully completion of 2 years.
9. **Non-Disclosure Agreement**: Employee need to sign Non-Disclosure Agreement at the time of joining.
10. All the CTC related details pertaining to you are unique and should not be shared with anyone else, failing to follow above, would result in necessary disciplinary action as per the company policy.

ANNEXURE – 3**Ms. Samriddhi Agarwal****Acceptance**

I, **Samriddhi Agarwal**, hereby accept the terms and conditions of this employment offer. The following documents have been attached for your records or shall be provided to the Employer on _____.

- Copy of Educational Certificates
- Copy of Address Proof (Aadhaar Card, Mandatory)
- Copy of the PAN Card (Mandatory)
- Two colour passport photographs (Self)

ACCEPTANCE

I, _____, agree and accept the terms and conditions

Signed and Accepted

Date:

Place:

[Note: Please ensure to initial each page of the Letter]

Ms. Supriya Yadav
Line Bazar,
Purnia,
Bihar - 854301

Subject: Offer of Employment

Dear Ms. Supriya Yadav,

On behalf of Promact Infotech Private Limited, we are pleased to confirm our offer of employment to you as a **Software Developer** based in **Vadodara**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favourable impression with everyone you met and we are excited with the prospect of you joining our organization from **June 2019** after the successful completion of the training.

Your annual Cost to Company (CTC) is **Rs.3,60,868/-** after successful completion of the training and will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached **Annexure – 2**.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **June 2019** or an alternative mutually agreed upon date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

This offer letter, together with the Sections described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

As a token of your acceptance of our offer and the terms of employment described herein, please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us at the above mentioned address within three days of receipt of this letter, after which period this offer shall lapse automatically.

Sincerely,

Promact Infotech Private Limited

CEO

ANNEXURE – 1**❖ The terms and conditions of your employment are as follow:****➤ Probation and Confirmation:**

1. Accommodation will be provided by Promact.
2. Probation period will be of 6 months from the date of joining & working days will be from Monday to Saturday during this period.
3. During Probation period, without any prior intimation, if employee leaves the company, then they are not eligible for any kind of monetary or any other company benefits.
4. On successful completion of probation period, you will be confirmed as a permanent employee of the company by an order in writing.
5. The Company reserves the right to extend your probation period or terminate the employee, if your performance is not found satisfactory.
6. During Probation period, you will be on pay-roll of the company.

ANNEXURE – 2

**Ms. Supriya Yadav,
Software Developer**

DESCRIPTION	MONTHLY (Rs. Per Month)	ANNUAL (Rs. Per Annum)
Basic Pay	9,690	1,16,280
Choice Pay:		
- House Rent Allowance	2,423	29,076
- Conveyance Allowance	800	9,600
- Medical Allowance	1,250	15,000
- Staff Welfare	1,945	23,340
- Gratuity	484	5,808
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Total (A)	19,000	2,28,000
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- Training Benefit*	-	20,000
- Retention Bonus	-	25,000
- Leave Encashment	-	8,868
Total (B)	-	1,32,868
Grand Total (A + B)	19,000	3,60,868

❖ **Terms and conditions of your CTC as agreed between you and the Company is as below:**

1. **Annual CTC:** Your Annual CTC will be 3,60,868. This would be reviewed after completion of 2 years (April 2021).
2. **Performance Bonus:** Performance Bonus will be applicable after successful completion of 1 year, solely upon the performance and will be released at the end of each financial year.
3. **Gratuity:** Employee will be entitled to Gratuity Amount with their FNF (Full and Final Settlement) Salary at the time of relieving from the company, if they followed the exit procedure.
4. **Accommodation:** For the 1st year accommodation will be provided by the company. From 2nd year onwards, accommodation amount will be added in to the monthly salary.
5. **Professional Tax & TDS:** As per Government Rules Professional Tax & TDS amount will be deducted.
6. **Notice Period:** 60 Working Days

7. **Training Benefit***: This is the cost incurred by the company for your training purpose and is not payable to the employee.
8. **Retention Bonus**: This bonus will be applicable after successfully completion of 2 years.
9. **Non-Disclosure Agreement**: Employee need to sign Non-Disclosure Agreement at the time of joining.
10. All the CTC related details pertaining to you are unique and should not be shared with anyone else, failing to follow above, would result in necessary disciplinary action as per the company policy.

ANNEXURE – 3**Ms. Supriya Yadav****Acceptance**

I, **Supriya Yadav**, hereby accept the terms and conditions of this employment offer. The following documents have been attached for your records or shall be provided to the Employer on _____.

- Copy of Educational Certificates
- Copy of Address Proof (Aadhaar Card, Mandatory)
- Copy of the PAN Card (Mandatory)
- Two colour passport photographs (Self)

ACCEPTANCE

I, _____, agree and accept the terms and conditions

Signed and Accepted

Date:

Place:

[Note: Please ensure to initial each page of the Letter]



GM CDC <gmcdc@modyuniversity.ac.in>

Scholar@SAP || Recruitment 2019 Batch (BE/B.Tech) & (B.Sc./BCA)

John, Jisa Mary <jisa.mary.john@sap.com>
To: TPO <tpo@modyuniversity.ac.in>
Cc: GMCDC <gmcdc@modyuniversity.ac.in>

Thu, Jan 17, 2019 at 12:29 PM

Dear Prof., Biju Gopinath,

Thanks a lot for your continuous support!

Kindly find the 5 offered candidates details for your reference:

First Name	Last Name	Degree	Branch	Gender	E-mail ID	College Name
sheetal	rathore	B.Tech	Computer Science	Female	sheetalsinghrathore@gmail.com	Mody University of Science and Technology
manjari	goswami	B.Tech	Computer Science	Female	manjarispeaks@gmail.com	Mody University of Science and Technology
Muskan	Singla	B.Tech	Computer Science	Female	muskansingla1999@gmail.com	Mody University of Science and Technology
Navya	Mathur	B.Tech	Computer Science	Female	mathurnavya@gmail.com	Mody University of Science and Technology
Muskan	Gupta	B.Tech	Electronics and Communication Engineering	Female	muskangupta0602@gmail.com	Mody University of Science and Technology

Thanks & regards,

Jisa Mary John

Early Talent Team



From: John, Jisa Mary (external - Temp Staff)
Sent: Tuesday, December 4, 2018 4:05 PM
To: 'TPO' <tpo@modyuniversity.ac.in>
Cc: GMCDC <gmcdc@modyuniversity.ac.in>
Subject: RE: Scholar@SAP || Recruitment 2019 Batch (BE/B.Tech) & (B.Sc./BCA)

Dear Prof., Biju Gopinath,

Please find below the **4 B.Sc./BCA & 25 B. Tech** online test shortlists as follows:

Please keep the shortlisted candidates informed on the following details (I have sent a mail to all the candidates as well):

- **Interview Date** : 11 January_Friday (For BCA) & 12 January_Saturday (For B.Tech)
- **Venue** : Birla Institute of Technology, Jaipur, 27, [Central Road, Apex Circle, Malviya industrial area, Malviya Nagar, Jaipur, Rajasthan 302017](#).
- **Reporting time** : 08:45 AM
- **Documents to carry** : Resume, 1 photograph, 10th, 12th and last semester mark sheet

Please let me know for clarification, if any.

College Name	Personal Email Address	First name	Middle name	Last name	DATE	Degree	Branch
MODY	swagatarhea@gmail.com	Swagata	Rhea	Kousik	11th JAN	B.C.A.	Computer Application
MODY	tamantosawar@gmail.com	Tamanna	Hansraj	Soni	11th JAN	B.C.A.	Computer Application
MODY	sehalbansal2@gmail.com	Sehal	Sunil	Bansal	11th JAN	B.Sc	Computer Science
MODY	shivani.modyuniversity@gmail.com	Shivani	ganpat	Bhati	11th JAN	B.Sc	Computer Science

College Name	Personal Email Address	First name	Middle name	Last name	DATE	Degree	Branch
MODY	snehadargar01@gmail.com	Sneha	-	Dargar	12th JAN	B.Tech	Electronics and Communication Engineering
MODY	muskangupta0602@gmail.com	Muskan	-	Gupta	12th JAN	B.Tech	Electronics and Communication Engineering
MODY	ashlesha97saxena@gmail.com	Ashlesha	-	Saxena	12th JAN	B.Tech	Computer Science
MODY	harshitajain2mar@gmail.com	harshita	-	jain	12th JAN	B.Tech	Computer Science
MODY	nimiss.na@gmail.com	nimisha	-	agarwal	12th JAN	B.Tech	Computer Science
MODY	miniagarwal9680@gmail.com	Mini	-	Agarwal	12th JAN	B.Tech	Computer Science
MODY	agarwalmuskan1405@gmail.com	Muskan	-	Agarwal	12th JAN	B.Tech	Computer Science
MODY	anubhasharma9018@gmail.com	Anubha	-	Sharma	12th JAN	B.Tech	Computer Science
MODY	ranadeavani21@gmail.com	Avani	-	Ranade	12th JAN	B.Tech	Computer Science
MODY	akshitavishnoi16@gmail.com	Akshita	-	Vishnoi	12th JAN	B.Tech	Computer Science
MODY	sheetalsinghrathore@gmail.com	sheetal	-	rathore	12th JAN	B.Tech	Computer Science
MODY	pragatiranu@gmail.com	Pragati	-	Agarwal	12th JAN	B.Tech	Computer Science
MODY	kritinarula4@gmail.com	Kriti	-	Narula	12th JAN	B.Tech	Computer Science
MODY	saxenaaditi311997@gmail.com	Aditi	-	Saxena	12th JAN	B.Tech	Computer Science
MODY	shailjabarsaiyan1997@gmail.com	Shailja	-	Barsaiyan	12th JAN	B.Tech	Computer Science
MODY	snehaagarwal536@gmail.com	Sneha	-	Agarwal	12th JAN	B.Tech	Computer Science
MODY	alkarana1997@gmail.com	Alka	-	Rana	12th JAN	B.Tech	Computer Science
MODY	pranjalikansara02@gmail.com	Pranjali	-	Kansara	12th JAN	B.Tech	Computer Science
MODY	gurleenkseehra@gmail.com	Gurleen	-	Kaur	12th JAN	B.Tech	Computer Science
MODY	manjarispeaks@gmail.com	manjari	-	goswami	12th JAN	B.Tech	Computer Science
MODY	alekhabhatt365@gmail.com	Alekha	Parimal	Bhatt	12th JAN	B.Tech	Computer Science
MODY	akshitasankhla@gmail.com	Akshita	-	Sankhla	12th JAN	B.Tech	Computer Science
MODY	meghnasharma996@gmail.com	Meghna	-	Sharma	12th JAN	B.Tech	Computer Science
MODY	muskansingla1999@gmail.com	Muskan	-	Singla	12th JAN	B.Tech	Computer Science
MODY	mathurnavya@gmail.com	Navya	-	Mathur	12th JAN	B.Tech	Computer Science

Thanks & regards,

Jisa Mary John

Early Talent Team



From: TPO <tpo@modyuniversity.ac.in>

Sent: Monday, October 22, 2018 3:49 PM

To: John, Jisa Mary (external - Project) <jisa.mary.john@sap.com>

Cc: GMCDC <gmcde@modyuniversity.ac.in>

Subject: Re: Scholar@SAP || Recruitment 2019 Batch (BE/B.Tech) & (B.Sc./BCA)

Dear Ms. Jisa,

As required, kindly find attached herewith the database of eligible students.

Please note that the total marks in Computer Science subjects mentioned in the excel sheet are out of 3900 for CS students and for EC students it is out of 900.

This is for your kind information and further needful, please.



With due Regards,

Biju Gopinath

Asst. Manager-Career Development Centre

Mody University, Lakshmangarh

Distt. Sikar (Rajasthan)

Contact: +91 1573 225001 Ext. 493

Mob: +91-9928059050

From: John, Jisa Mary <jisa.mary.john@sap.com>

Sent: Monday, October 22, 2018 3:00 PM

To: TPO

Cc: GMCDC

Subject: RE: Scholar@SAP || Recruitment 2019 Batch (BE/B.Tech) & (B.Sc./BCA)

Dear Prof., Biju,

Sure, I will await the database and share the test link latest by tomorrow morning, after receiving the database.

Also kindly note that **we can allow only max 80-100 eligible BE candidates**. Hence, share the database from your end accordingly.

For B.Sc./BCA we do not have any limit, all the eligible students can write in B.Sc./BCA.

Thanks & regards,

Jisa Mary John

Early Talent Team



From: TPO <tpo@modyuniversity.ac.in>

Sent: Monday, October 22, 2018 2:55 PM

To: John, Jisa Mary (external - Project) <jisa.mary.john@sap.com>

Cc: GMCDC <gmcdc@modyuniversity.ac.in>

Subject: Re: Scholar@SAP || Recruitment 2019 Batch (BE/B.Tech) & (B.Sc./BCA)

Dear Ms. Jisa,

Greetings from Mody University!

We would be conducting the online test on 23rd October' 2018, in our computer labs from 2 PM onwards. Kindly arrange to send us the test link, so that, we may conduct the test as per the given schedule.

I will share the database of the students by today EOD.

 With due Regards,

Biju Gopinath

Asst.Manager-Career Development Centre

Moddy University,Lakshmangarh

Distt. Sikar (Rajasthan)

Contact: +91 1573 225001 Ext. 493

Mob: +91-9928059050

From: John, Jisa Mary <jisa.mary.john@sap.com>
Sent: Saturday, October 20, 2018 12:31 PM
To: John, Jisa Mary
Subject: RE: Scholar@SAP || Recruitment 2019 Batch (BE/B.Tech) & (B.Sc./BCA)

Dear Placement team,

Please note that if you have a student **who has completed the two months internship with SAP, those students are exempted from the online test.** They do not have to write the online test.

Only those Interns can directly appear for the scholar interview. Remaining students of the class should complete the online test.

Thanks & regards,

Jisa Mary John

Early Talent Team



From: John, Jisa Mary (external - Project)
Sent: Wednesday, October 17, 2018 2:57 PM
To: John, Jisa Mary (external - Project) <jisa.mary.john@sap.com>
Subject: Scholar@SAP || Recruitment 2019 Batch (BE/B.Tech) & (B.Sc./BCA)

Dear Placement team,

Hope you are doing great!

We would like to cordially invite your college **BE/B.Tech and B.Sc./BCA** students for our Scholar@SAP program with BITS, Pilani for M.Tech in Software Engineering_It is a work and education offer.

Kindly find attached details about the Scholar program.

For further proceedings towards hiring 2019 batch, kindly share us the database in the attached format of the eligible students by **22nd October 2018**.

Eligibility criteria:

- **BE/B.Tech** (Computer Science/ Information Technology / ECE / EEE)
- **B.Sc.** (Computer Science/ Information Technology / Maths / Electronics)
- **BCA**
- Only **2019 batch**
- **10th and 12th** should be 60% or above
- **Current aggregate** should be 70% (or) 7 CGPA or above

Please note that we do not have any bond and the work location is only Bangalore.

Timeline for further process:

After sharing the database:-

1. The eligible students can write the online test on **22rd and 23rd October any time** at your college computer lab.
2. I will share the online test link on or before Oct 21st and the results will be declared on October 23rd – 24th.
3. Final Interviews for the online test shortlisted candidates would be conducted at **Jaipur** Location for **B.Sc./BCA on October 29th (Monday) & BE students on October 30th (Tuesday).**

If your college will like to host the hiring event at Jaipur for both the days, please feel free to let us know, we will confirm back.

Important Note: “The candidates personal data collected through this invitation serves only the specific purpose of the Scholar hiring events for the year 2019 batch and will be deleted after the event has been completed.”

Thanks & regards,

Jisa Mary John

Early Talent Team

Mobile :+91 7259377681



Awarded as the **1st** Best IT Company to work for in India.

5 attachments



image002.png
5K



image003.png
5K



image005.png
5K



image008.png
4K



image009.jpg
5K



Congratulations!!! Scholar@SAP

1 message

John, Jisa Mary <jisa.mary.john@sap.com>
To: John, Jisa Mary <jisa.mary.john@sap.com>

Wed, 16 Jan 2019 at 16:00



Congratulations
Scholar@SAP_2019 Batch



Dear Candidates,

Greetings from SAP Labs!

We want to take a moment to thank you for your interest in SAP Labs. We want to tell you that we thoroughly enjoyed meeting and interacting with you, we believe that you too would've enjoyed participating in our selection process.

We are delighted to inform you that you have cleared all the interview rounds and have been selected for the "Scholar @ SAP" Program; we would be going ahead with an offer for you.

Kindly treat this mail as a formal confirmation from SAP. The detailed offer letter will be shared latest by April-May 2019 with date of joining as August 01, 2019.

Please feel free to reach out to me for any assistance/clarification you need.

Thanks & regards,

Jisa Mary John

Early Talent Team

Mobile :+91 7259377681

SAP Labs India, 138, EPIP Zone, Whitefield, Bangalore – 560066



Awarded as the 1st Best IT
Company to work for in India.



Texas Instruments (India) Pvt. Ltd.

Bagmane Tech Park,
No. 66/3, Adjacent to LRDE
C V Raman Nagar Post, Byrasandra,
Bangalore - 560 093 India
Telephone : +91 80 6683 1000 / 4645 2000
Fax : +91 80 6683 1717
E-mail : info@india.ti.com
CIN : U29110KA1985PTC007067

Date: 06-Sep-2018

OFFER OF INTERNSHIP

Dear Aastha Gupta,

This is with reference to the interviews you had with us. We are pleased to offer you an **Internship** in Texas Instruments (India) Pvt. Ltd. at our Bangalore office for the year 2019.

The Internship is expected to start in Jan-2019. Details of your stipend and benefits are given below.

Category	Amount
Stipend	Rs.40,000 /- Per Month

Benefits:

- One-time benefit of Rs.15,000/- given to all interns to cover expenses incurred for travel.
- One-time benefit of Rs.10,000/- given to all interns to cover expenses incurred for accommodation.
- Cafeteria allowance of Rs 850 per month will be paid in addition to stipend.
- A internship completion certificate issued at the end of the completion of the project
- Other benefits provided to the interns would include the below
 - o Free transportation facility
 - o Free access to the online Kwench library.
 - o Free Access to Texins (Socio-cultural association of TI)

Should you require any assistance, please feel free to contact Sajana in HR at Tel. 080-46452357 or email her at: sajanas@ti.com

We believe the position we are offering you will be challenging and hope that you will have a fruitful internship with Texas Instruments (India).

Sincerely,

For Texas Instruments (India) Private Limited

Shubhra Bhandari
Director- Human Resources

I accept the above offer of internship with your company.

Signature: Aastha Date: 7th Sep 2018 College Name: Mody University of Science and Technology

From: S, Sajana <sajanas@ti.com>
Sent: Thursday, September 06, 2018 8:56 PM
To: GMCDC; TPO
Cc: Malini, Pothapragada; S, Sajana
Subject: RE: Internship hiring -Mody University

Dear Placement Team,

Congratulations!

We are pleased to extend internship offer to the below student from Mody University. We will share the offer letter with the candidate.

- Aastha Gupta

We would also like to thank you for hosting us at your campus.

Regards,
 Sajana S
 Human Resources
 Texas Instruments |Phone :+91 46452357

From: S, Sajana
Sent: Tuesday, September 04, 2018 1:07 PM
To: 'gmcdc@modyuniversity.ac.in'; 'tpo@modyuniversity.ac.in'
Cc: Malini, Pothapragada; S, Sajana
Subject: RE: Internship hiring -Mody University

Dear Sir,

TI would be visiting your campus on 6th September for the MCA hiring. The team would be reaching your campus on 5th Sep evening around 8 PM and will need guest house accommodation.

On 6th September we will start the interview process by 8 30 AM.

Please see details below on the process

		Panel	Time	Comments
Pre-Placement Talk		HR + ITLT	30 Mins	
Round 1 – Practical Problem Solving	Team creation/ Preparation	NCG Core	1 Hour	Maximum 2 candidates per team
	Presentation	IT interview panel		Each team will get ~15 minutes
Break - Lunch			1 Hour	
Announcement of candidates for round 2		HR		
Round - 2		IT interview		Individual

	panel		
HR Interview	HR		
Offer	HR		

Panelists Names:

Name	Mobile Number
Prasenjit Deb	98 808 43084
Gopalan M	
Prabal K	09741311447
Sakthivel	9902960332

Requirement:

- 1 big room for presentation by company and also for students presentation
- 4 interview rooms
- 20 chart papers and marker pens

Below are the names of shortlisted students.

Candidate Id	Full Name	Primary Email
1760686	Munmun Bohra	munmun.bohra24@gmail.com
1760684	Shubhangi Goyal	shubhnagigoyal05@gmail.com
1760689	Surbhi Agarwal	surbhiagarwal056@gmail.com
1760764	Rashi Mittal	rashimittal199710@gmail.com
1760679	Sneha Agarwal	snehaagarwal536@gmail.com
1760705	Aashi Jain	jainaashi1998.ja@gmail.com
1760706	Aditi Singh	adsingh2401@gmail.com
1760693	Mini Agarwal	miniagarwal9680@gmail.com
1760678	Pranjali Kansara	pranjalikansara02@gmail.com
1760702	Aastha Gupta	aasthag1811@gmail.com
1760680	Shivika Maheshwari	mundra.shivi@gmail.com
1760547	Choudhary Leeladevi Babulal	choudharyleela928@gmail.com
1760528	Anuradha Agarwal	agarwalanuradha110@gmail.com
1760532	Shweta Dalwani	dalwanishweta@gmail.com

Regards,
Sajana S
Human Resources
Texas Instruments |Phone :+91 46452357

From: S, Sajana
Sent: Monday, August 27, 2018 1:15 PM
To: 'gmcdd@modyuniversity.ac.in'; 'tpo@modyuniversity.ac.in'; Jinu Cheeran (HirePro)
Cc: Malini, Pothapragada; Pindwal, Upasana; Servicedelivery_cl; S, Sajana
Subject: RE: Internship hiring -Mody University

Dear Placement Team,

As discussed, we can conduct the test on 30th Aug at your campus for MCA and Btech (CS and IT branch) and based on the shortlist will confirm on the interview dates .I am looping in our hiring partner Hirepro for coordinating for

the interview process.

Hi Jinu and Team,

Please coordinate with Mody University for the MCA and Btech (IT and CS) ITS internship test on 30th August.

Regards,

Sajana S

Human Resources

Texas Instruments |Phone :+91 46452357

From: S, Sajana

Sent: Thursday, August 23, 2018 4:33 PM

To: 'gmcdd@modyuniversity.ac.in'; 'tpo@modyuniversity.ac.in'

Cc: Malini, Pothapragada; Pindwal, Upasana

Subject: Internship hiring -Mody University

Dear Placement team,

Greetings from Texas Instruments!

Further to our discussion we had last month, we would like to consider MCA students graduating in 2019 from Mody University who would be available for 6 months internship starting Jan 2018 for our ITS team. Please let us know on the below information:

- Date for test process
- Date for Interview
- Number of students enrolled in MCA

The various ITS roles available are:

- **Solution Architect** - Executing joint infrastructure evaluation projects in consultation with internal TI user community and developing TI's roadmap for IT infrastructure
- **IT Automation Engineer** - Developing cross platform scripts/tools/automation
- **Application Developer** - Developing and supporting software applications in Java, C++, Python, Perl, PHP and JavaScript etc., using agile methodologies
- **Infrastructure Admin** – Implementing complete lifecycle for IT infrastructure projects
- **Business Analyst** – Working with our business groups, assessing the business model and processes and its possible integration with Technology
- **Reporting Analyst** – Developing reports/analytics/dashboards to support TI's strategic and organizational goals

Regards,

Sajana S

Human Resources

Texas Instruments |Phone :+91 46452357



GM CDC <gmcdc@modyuniversity.ac.in>

Campus Placement - TransFunnel Consulting

HR Transfunnel <hr@transfunnel.com>

Sat, Mar 23, 2019 at 12:56 PM

To: GMCDC <gmcdc@modyuniversity.ac.in>

Cc: Rajesh Varun <rajeshv@transfunnel.com>, TPO <tpo@modyuniversity.ac.in>, Kapil Arora <Kapil@transfunnel.com>, Manager CDC <manager.cdc@modyuniversity.ac.in>

Dear Sudhanshu,

Greetings from TransFunnel Consulting Pvt. Ltd.

As discussed with Rajesh, we are hereby sending you the offer letters for selected candidates. Please find the same and kindly do the needful.

- Anushka Tiwari
- Charu Sharma
- Shraddha Singhdeo

We would like to thank you again for accommodating our team and your hospitality during their stay in the college.

Regards,
HR - Team
Transfunnel Consulting Pvt. Ltd.

6 attachments



Anushka Tiwari - Offer Letter-TF_Offer_2019_22 .pdf
343K



Untitled attachment 15223.html
1K



Charu Sharma - Offer Letter-TF_Offer_2019_23 .pdf
343K



Untitled attachment 15226.html
1K



Shraddha Singdeo - Offer Letter-TF_Offer_2019_24.pdf
343K



Untitled attachment 15229.html
65K

Ref: TF/Offer/2019/22

Date: 20th March 2019

Sub: Offer Letter

Dear Anushka Tiwari,

We are very excited to extend to you an offer as a **Trainee Software Developer**, at TransFunnel Consulting Private Limited with a start date of **5th, June 2019**.

TransFunnel Consulting Pvt. Ltd. uses a 45 day probation time frame for the New Trainees. During this time frame Trainees will undergo an extensive training on programs designed to improve readiness for the position of **Junior Software Developer**. At the end of the probation, a test will be conducted to check trainees readiness. A second chance will be provided to trainees, who cannot clear the test in the first attempt after 10 days.

Clearing the test is mandatory and Trainees will be offered a full time employment at TransFunnel Consulting Pvt. Ltd. based on the test results.

We have a great team of smart, motivated and analytical people, and we believe that your demonstrated ability and experience would be a great addition to it.

You will be reporting to Gaurav (Project Manager) and you will be working from our Jaipur office located at #91, Surya Nagar, Ganesh Marg, 60 ft Road, Jaipur - 302015.

Your monthly salary will be Rs. **25,000** and you will be eligible for the next appraisal cycle in the month of March 2020.

In case you need any more information or clarifications about this offer, please do contact Gautham, gautham@transfunnel.com and we'll be happy to chat.

Again, we're very excited about the growth trajectory that TransFunnel Consulting is on and we very much look forward to having you on board as a team member.

Best Regards,



Kapil Arora,
CEO - TransFunnel Consulting

Ref: TF/Offer/2019/23

Date: 20th March 2019

Sub: Offer Letter

Dear Charu Sharma,

We are very excited to extend to you an offer as a **Trainee Software Developer**, at TransFunnel Consulting Private Limited with a start date of **5th, June 2019**.

TransFunnel Consulting Pvt. Ltd. uses a 45 day probation time frame for the New Trainees. During this time frame Trainees will undergo an extensive training on programs designed to improve readiness for the position of **Junior Software Developer**. At the end of the probation, a test will be conducted to check trainees readiness. A second chance will be provided to trainees, who cannot clear the test in the first attempt after 10 days.

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We have a great team of smart, motivated and analytical people, and we believe that your demonstrated ability and experience would be a great addition to it.

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Your monthly salary will be Rs. **25,000** and you will be eligible for the next appraisal cycle in the month of March 2020.

In case you need any more information or clarifications about this offer, please do contact Gautham, gautham@transfunnel.com and we'll be happy to chat.

Again, we're very excited about the growth trajectory that TransFunnel Consulting is on and we very much look forward to having you on board as a team member.

Best Regards,



Kapil Arora,
CEO - TransFunnel Consulting

Ref: TF/Offer/2019/24

Date: 20th March 2019

Sub: Offer Letter

Dear Shraddha Singdeo,

We are very excited to extend to you an offer as a **Trainee Technical Associate**, at TransFunnel Consulting Private Limited with a start date of **5th, June 2019**.

TransFunnel Consulting Pvt. Ltd. uses a 45 day probation time frame for the New Trainees. During this time frame Trainees will undergo an extensive training on programs designed to improve readiness for the position of **Technical Associate**. At the end of the probation, a test will be conducted to check trainees readiness. A second chance will be provided to trainees, who cannot clear the test in the first attempt after 10 days.

Clearing the test is mandatory and Trainees will be offered a full time employment at TransFunnel Consulting Pvt. Ltd. based on the test results.

We have a great team of smart, motivated and analytical people, and we believe that your demonstrated ability and experience would be a great addition to it.

You will be reporting to Gaurav (Project Manager) and you will be working from our Jaipur office located at #91, Surya Nagar, Ganesh Marg, 60 ft Road, Jaipur - 302015.

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Again, we're very excited about the growth trajectory that TransFunnel Consulting is on and we very much look forward to having you on board as a team member.

Best Regards,



Kapil Arora,
CEO - TransFunnel Consulting

Ref: TF/Offer/2019/24

Date: 20th March 2019

Sub: Offer Letter

Dear Shraddha Singdeo,

We are very excited to extend to you an offer as a **Trainee Technical Associate**, at TransFunnel Consulting Private Limited with a start date of **5th, June 2019**.

TransFunnel Consulting Pvt. Ltd. uses a 45 day probation time frame for the New Trainees. During this time frame Trainees will undergo an extensive training on programs designed to improve readiness for the position of **Technical Associate**. At the end of the probation, a test will be conducted to check trainees readiness. A second chance will be provided to trainees, who cannot clear the test in the first attempt after 10 days.

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Again, we're very excited about the growth trajectory that TransFunnel Consulting is on and we very much look forward to having you on board as a team member.

Best Regards,



Kapil Arora,
CEO - TransFunnel Consulting

Fwd: RE: Campus Hiring 2020 - Store Manager | Mody University

Manager CDC

Tue 2/18/2020 11:51 AM

Sent Items

To: DEAN SOB <dean.sob@modyuniversity.ac.in>;

Cc: GMCDC <gmcgc@modyuniversity.ac.in>; TPO <tpo@modyuniversity.ac.in>;

Good morning Sir,

Please find the trailing email below for your kind perusal.

Our two candidates have got selected by Airtel.

Best regards,
Himanshu

----- Forwarded message -----

From: Saloni Bhatnagar <saloni.bhatnagar@airtel.com>

Date: 18 Feb 2020 11:15

Subject: RE: Campus Hiring 2020 - Store Manager | Mody University

To: Manager CDC <manager.cdc@modyuniversity.ac.in>

Cc:

Hi Himanhsu,

As discussed, selected students are as below and confirm how soon can they join us. Also please confirm the reason for Binita backing out.

Bhawna Jain

Harshita Sharma

Regards

Saloni

From: Saloni Bhatnagar

Sent: Thursday, February 13, 2020 12:47 PM

To: 'Manager CDC'

Subject: RE: Campus Hiring 2020 - Store Manager | Mody University

Hi Himanshu,

Hope you are doing good!

Apologies for the delay, we'll be sharing the shortlisted names by Monday next week.

Regards

Saloni

From: Manager CDC [<mailto:manager.cdc@modyuniversity.ac.in>]

Sent: Thursday, February 13, 2020 11:12 AM

To: Saloni Bhatnagar

Subject: Campus Hiring 2020 - Store Manager | Mody University

**** External Email. Treat hyperlinks and attachments in this email with caution. ****

Good morning,

Kindly do the needful, please.

Best regards,

Himanshu

From: Manager CDC

Sent: Monday, February 10, 2020 11:08 AM

To: Saloni Bhatnagar

Subject: Re: Campus Hiring - Store Manager | Mody University

Good morning Saloni Ji,

Please share the result of the drive.

Best regards,

Himanshu

From: Saloni Bhatnagar <saloni.bhatnagar@airtel.com>
Sent: Friday, January 24, 2020 12:42 PM
To: Manager CDC
Subject: RE: Campus Hiring - Store Manager | Mody University

Thanks.

Regards

Saloni

From: Manager CDC [<mailto:manager.cdc@modyuniversity.ac.in>]
Sent: Friday, January 24, 2020 12:32 PM
To: Saloni Bhatnagar
Subject: Campus Hiring - Store Manager | Mody University

Good morning Mam,

PFA.

Best regards,

Himanshu

From: Binita Pareek <binita.pareek007@gmail.com>
Sent: Thursday, January 23, 2020 2:12 PM
To: Manager CDC
Subject: Re: Fw: Campus Hiring - Store Manager | Mody University

Hi Good afternoon Sir,

With the reference of your mail, please find the attached resume along with details for all the 4 Shortlisted students.

1. Name:- Ms.Binita Pareek

Email id:- binita.pareek007@gmail.com

Mobile no. :- 7239935780

2. Name:- Ms. Ratna Thakur

Email id:- rtbabygogoi@gmail.com

Mobile no. :- 7728060858

3. Name:- Ms. Bhawana Jain

Email id:- bhawnajain7797@gmail.com

Mobile no. :- 8003033933

4. Name:- Ms. Harshita Sharma(on hold)

Email id:- harshitasharma9795@gmail.com

Mobile no. :- 9783943539

Thanks & Regards,

Binita Pareek

MBA II

On Thu, 23 Jan, 2020, 12:22 PM Manager CDC, <manager.cdc@modyuniversity.ac.in> wrote:

Call.

Please send me these details along with the resumes of all 4.

As discussed, pls. share details of interested students in below format.

Name	Email ID	Mobile no.
------	----------	------------

Regards

Saloni

From: Saloni Bhatnagar <saloni.bhatnagar@airtel.com>
Sent: Wednesday, January 22, 2020 3:33 PM
To: Manager CDC
Cc: salonirathione@gmail.com
Subject: RE: Campus Hiring - Store Manager | Mody University

Hi Himanshu,

Pfb the shortlisted students' names as we discussed on Monday.

Most likely their next round of evaluation with Sukeerat Gill (HR Head) & Nidhi Lauria (Circle CEO) will be scheduled on 30th/ 31st Jan.

I'll confirm the final date by Monday next week. In the interim, pls. share soft copies of their CVs with me.

1. Ratna Thakur
2. Binita Pareek
3. Bhawna Jain
4. Harshita Sharma – put on hold for now.

Regards

Saloni

From: Manager CDC [mailto:manager.cdc@modyuniversity.ac.in]
Sent: Friday, January 17, 2020 4:41 PM
To: Saloni Bhatnagar
Cc: salonirathione@gmail.com
Subject: Re: Campus Hiring - Store Manager | Mody University

PFA.

Thanks,

Himanshu

From: Saloni Bhatnagar <saloni.bhatnagar@airtel.com>
Sent: Friday, January 17, 2020 3:21 PM
To: Manager CDC
Cc: salonirathione@gmail.com
Subject: RE: Campus Hiring - Store Manager | Mody University

Hi,

As discussed, pls. share details of interested students in below format.

Name	Email ID	Mobile no.
------	----------	------------

Regards

Saloni

From: Saloni Bhatnagar
Sent: Monday, January 13, 2020 5:18 PM
To: 'Manager CDC'
Cc: 'salonirathione@gmail.com'
Subject: RE: Campus Hiring - Store Manager | Mody University

Hi,

We need to revised date to 20th Jan'20 due to some sudden change of plans.
Hope the new date works for you, pls. confirm.

Regards

Saloni

From: Saloni Bhatnagar
Sent: Friday, January 10, 2020 6:01 PM
To: 'Manager CDC'
Cc: 'salonirathione@gmail.com'
Subject: RE: Campus Hiring - Store Manager | Mody University

Hi Himanshu, Saloni

Pls. block 15th Jan'20 for Store Manager Campus Drive.

Rahul Badaya, Retail Head – RJ would be accompanying me for the drive.

Time 10AM to 5PM.

Regards

Saloni

From: Saloni Bhatnagar
Sent: Monday, December 16, 2019 3:57 PM
To: 'Manager CDC'
Cc: 'salonirathione@gmail.com'
Subject: RE: Campus Hiring - Store Manager | Mody University

Hi Himanshu,

As discussed, pls. confirm students' availability for Monday i.e. 23rd Dec.

Regards

Saloni

From: Manager CDC [<mailto:manager.cdc@modyuniversity.ac.in>]
Sent: Monday, December 16, 2019 12:14 PM

To: Saloni Bhatnagar
Cc: salonirathione@gmail.com
Subject: Re: Campus Hiring - Store Manager | Mody University

Good afternoon Saloni Ji,

PFA the nominations for 21st December.

We have exams till 20th December followed by winter vacation.

21st is the only suitable date as the girls have their booking back home.

Also they would resume from January.

Best regards,

Himanshu

From: Saloni Bhatnagar <saloni.bhatnagar@airtel.com>
Sent: Monday, December 09, 2019 1:34 PM
To: Manager CDC
Subject: Campus Hiring - Store Manager | Mody University

Hello Himanshu

Greetings from Airtel!

As discussed on call earlier, we are looking at conducting a Campus Recruitment drive in your college in **December third/ fourth week.**

We are keen to hire fresher/ experienced students from your PGDM/ MBA - Marketing & Sales program 2018-20 batch. Background & other details below.

Pls. confirm with count of student pool who would participate along with their batch profile (in attached format)

Please respond with your interest by tomorrow so that we may plan accordingly.

About Us:

We are a fun-loving, energetic and fast growing company that breathes innovation and strives to give an unparalleled experience to our customers and win them for life.

One in every 24 people on this planet is served by Airtel. We are a true Indian MNC, operating out of 17 countries across Asia and Africa. Here, we put our customers at the heart of everything we do. We encourage our people to push boundaries and evolve from skilled professionals of today to risk-taking

entrepreneurs of tomorrow. We hire people from every realm and offer them opportunities that encourage individual and professional growth. Here, at the world's third largest mobile operator, you will be working with the best minds in the business, to deliver solutions that truly 'enrich the lives of our customers'.

We are always looking for people who are thinkers & doers. People with passion, curiosity & conviction, people who are eager to break away from conventional roles and do 'jobs never done before'. To know more, please visit www.airtel.com

Role on Offer:

1. Store Manager (SM), Retail Business as Executive Trainee

Location – Candidates must be mobile and comfortable with any location – Rural within Rajasthan

Compensation Range: 4.5 LPA

- - -

Store Manager (SM), Retail Business as Executive Trainee

Purpose of the Job : Located in the store, this role has direct responsibility for the successful running of the Airtel store. The person will ensure compliance with agreed guidelines to deliver a best in class experience & ensure store revenue & cost targets are met.

Deliverables:

➤ Store Operations & Audit / Compliance:

- Adherence of Store Operations in line with pre-defined SOPs
- Ensure that the look and feel of the store is as per guidelines/standards
- Track efficient Cash handling; prevent shoplifting / ensure safety and security
- Visual merchandising as per plan / guidelines
- Inventory and stock management to prevent stock-outs or excess inventory
- KPI reporting as per guidelines and on-time

➤ Strategic Roll outs:

- Accountable for clearing store for formal launch as per pre-defined procedure across dimensions (e.g. manpower/ furniture & fittings/ IT/ device inventory)
- Manage closure of current store during refit & conversion

➤ Profitability:

- To achieve the target on conversion from the walk in customers in terms of Sales from new acquisitions & up-sell
- To ensure required MIS & tracking at CRO levels
- Manage Store expenses as per plan
- Provide suggestions /feedback to improve store productivity

➤ People Development / Team Management:

- To ensure daily roistering & briefing to outsourced store staff

- Ensure that attrition issues (planned & unplanned) are escalated for timely resolution
- Ensure motivation & development of outsourced store staff

➤ Customer Experience:

- Ensure adherence to CE guidelines
- Manage staff allocation based on demand at point in time
- Personally step in to handle demanding customers
- Provide suggestions for improvements in CE

Skills Required:

- High energy
- Strong process orientation
- Project management skills
- Appreciation of need for Customer Experience delivery
- Building & nurturing partnerships
- Influencing skills

Selection Process:

Pre-placement Interaction → Inviting applications & shortlisting basis aptitude test → Group Discussion → Business Round → HR Round → Offer & Joining

Campus Recruitment Drive Dates – Third/ Fourth Week of December

Regards

Saloni Bhatnagar

Lead – Talent Acquisition, HR

Rajasthan & Gujarat, Airtel

+91-9829004445



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Re: CpitalVia Global Research - Campus Drive at Mody University

Hanish Kukreja <campus.relations@capitalvia.com>

Mon 11/19/2018 12:00 PM

To: Manager CDC <manager.cdc@modyuniversity.ac.in>;

 11 attachments (3 MB)

Aparana Chabra.pdf; Nidhi Jain.pdf; Shrishti Agrawal.pdf; SHUBHI TYAGI.pdf; Samridhi Dokwal.pdf; Kavya.pdf; AYUSHI TANWAR.pdf; Manali Singh.pdf; SNIGDHA PAREEK.pdf; Anannya Saxena.pdf; Dharna Rathod.pdf;

Hi Himanshu,

Please find below the list of 11 candidates that that cleared the Skype round, that took place on 16th November 2018. Also find their LOI's attached.

Shrishti Agrawal	6351080652	ritushrishti@gmail.com
Manali Singh	9660176326	singhmanali694@gmail.com
AYUSHI TANWAR	8875605471	ASHU97AYUSHI@GMAIL.COM
SNIGDHA PAREEK	8302499402	pareeksnigdha22@gmail.com
Aparana Chabra	8433070342	aparanachabra945@gmail.com
Kavya	7339707636	jaizwalkavya16@gmail.com
Nidhi Jain	9340822841	jnidhi1909@gmail.com
Dharna Rathod	7898341736	dharna97rathod@gmail.com
SHUBHI TYAGI	9602114363	tyagishubhi000@gmail.com
Anannya Saxena	9694799868	saxena.anannya@gmail.com
Samridhi Dokwal	8107734338	dokwalsamridhi@gmail.com

Regards,
Hanish

On Wed, Nov 14 at 9:35 PM, Hanish Kukreja wrote:

Hi Mr Himanshu,

Please find below the list of candidates that got selected for the Skype round:

Name	Number	Email
Shrishti Agrawal	6351080652	ritushrishti@gmail.com
Manali Singh	9660176326	singhmanali694@gmail.com
BHARTI GUPTA	9887675981	gbharti2705@gmail.com
EMAN GOYAL	8561975453	goyaleman555@gmail.com
AKSHITA MATHUR	9166409933	mathurakshita40@gmail.com
akshita choudhary	9680074007	akshita.c159@gmail.com
AYUSHI TANWAR	8875605471	ASHU97AYUSHI@GMAIL.COM
SNIGDHA PAREEK	8302499402	pareeksnigdha22@gmail.com
himangi gaur	9427144976	himangigaur3nov@gmail.com
Geetali Dargani	7976657159	geetali616@gmail.com
navjot kaur	8570825400	gillnavi1000@gmail.com
Anamika Goswami	9105577357	annu.goswami707@gmail.com
Anisha Jain	8218035495	anisha301096@gmail.com
Devanshi verma	9783154834	devanshiverma003@gmail.com

Aparana Chabra	8433070342	aparanachabra945@gmail.com
rajni sharma	9460042320	srajinisharma651@gmail.com
Kavya	7339707636	jaizwalkavya16@gmail.com
Harpuneet Kaur	8058644483	harpuneetkullar@gmail.com
Nidhi Jain	9340822841	jnidhi1909@gmail.com
dharna rathod	7898341736	dharna97rathod@gmail.com
SHUBHI TYAGI	9602114363	tyagishubhi000@gmail.com
Princy Saini	9829686055	princysaini11@gmail.com
neha sharma	9039618334	nehasharma78695@gmail.com
Ritika upadhyay	6376113782	Ritikaupadhyay19@gmail.com
roshani saini	7073114353	roshani7073@gmail.com
Anannya Saxena	9694799868	saxena.anannya@gmail.com
Samridhi Dokwal	8107734338	dokwalsamridhi@gmail.com
Pooja sharma	8890239571	ps3060497@gmail.com

Regards,
Hanish

On Tue, Nov 13 at 11:02 AM, Hanish Kukreja wrote:

Dear Sir,

Thanks for accepting my request to conduct the aptitude test tomorrow. Please note that this will be a proctored exam for 45 minutes. Trust the same will be ensured. After it's completion, I will share a shortlist of students for the next round. Please ensure that all the students complete the test simultaneously, and it does not go on for more than 45 minutes.

PFB the test link:

<https://www.surveymonkey.com/r/checkappti>

The Skype round of the shortlisted candidates will be done on 16th November (Friday).

In case of any queries, please feel free to call me.

Regards,
Hanish

[6LVX8M-3QVZ]

Job Descriptions for Campus Recruitment Opportunity No. 35 | Curefit | 2019 Batch

Manager CDC

Fri 1/4/2019 11:31 AM

Sent Items

To: mbacobmec@gmail.com <mbacobmec@gmail.com>; tyagishubhi000@gmail.com <tyagishubhi000@gmail.com>; mathurakshita40@gmail.com <mathurakshita40@gmail.com>; srajinisharma651@gmail.com <srajinisharma651@gmail.com>; harpuneetkullar@gmail.com <harpuneetkullar@gmail.com>; himangigaur3nov@gmail.com <himangigaur3nov@gmail.com>; ritushrishti@gmail.com <ritushrishti@gmail.com>; jaizwalkavya16@gmail.com <jaizwalkavya16@gmail.com>; ritikaupadhyay19@gmail.com <ritikaupadhyay19@gmail.com>; gillnavi1000@gmail.com <gillnavi1000@gmail.com>; anmolprincess11@gmail.com <anmolprincess11@gmail.com>; singhmanali694@gmail.com <singhmanali694@gmail.com>; gbharti2705@gmail.com <gbharti2705@gmail.com>; lavishagoyal9435@gmail.com <lavishagoyal9435@gmail.com>; dokwalsamridhi@gmail.com <dokwalsamridhi@gmail.com>; mahi1996.mg@gmail.com <mahi1996.mg@gmail.com>; nishtha.dani20@gmail.com <nishtha.dani20@gmail.com>; nikugupta504@gmail.com <nikugupta504@gmail.com>; nehasharma78695@gmail.com <nehasharma78695@gmail.com>; pareeksnigdha22@gmail.com <pareeksnigdha22@gmail.com>; annu.goswami707@gmail.com <annu.goswami707@gmail.com>; geetali616@gmail.com <geetali616@gmail.com>; shailjatayal111@gmail.com <shailjatayal111@gmail.com>; goyaleman555@gmail.com <goyaleman555@gmail.com>; Devanshiverma003@gmail.com <Devanshiverma003@gmail.com>; sarafshristi97@gmail.com <sarafshristi97@gmail.com>; ps3060497@gmail.com <ps3060497@gmail.com>; akshita.c159@gmail.com <akshita.c159@gmail.com>; ashu97ayushi@gmail.com <ashu97ayushi@gmail.com>; dharna97rathod@gmail.com <dharna97rathod@gmail.com>; Sandhu0996@gmail.com <Sandhu0996@gmail.com>; aparachabra945@gmail.com <aparachabra945@gmail.com>; princysaini11@gmail.com <princysaini11@gmail.com>; saxena.anannya@gmail.com <saxena.anannya@gmail.com>; jnidhi1909@gmail.com <jnidhi1909@gmail.com>; roshani7073@gmail.com <roshani7073@gmail.com>; anisha301096@gmail.com <anisha301096@gmail.com>;

Cc: DEAN SMS <dean.sms@modyuniversity.ac.in>; GMCDC <gmcdd@modyuniversity.ac.in>; TPO <tpo@modyuniversity.ac.in>; Dr. Pradeep Kautish <pkautish.cobmec@modyuniversity.ac.in>; mbacobmec@gmail.com <mbacobmec@gmail.com>;

3 attachments (2 MB)

JD_CM & ACM (1).pdf; Cult Introduction.pptx; Curefit-MIS.XLSX;

Dear Students,

PFA job description of Curefit for Assistant Centre Manager role.

Below are the required details:

1. Designations offered: Assistant Centre Manager
2. Job Description: JD Attached
3. Specialization & other academic requirements: PGDM/MBA Any (Preferred: Mkt, IB, Retail, Ops)
4. Remuneration: 4.36-4.86 LPA (4-4.5 LPA is fixed based on performance in interview & Monthly Nutrition Pack of RS 3000)+ Insurance Cover - GMC, GPA, GTL+ Flexible Benefits/Tax Savings+ Medical Reimbursements, Sodexo Card, Phone & Broadband, Leave Travel Allowance and Fitness Wear Purchase
5. Location: Major Locations (Delhi NCR, Mumbai, Hyderabad & Bangalore)
6. Selection Criteria/process: GD & Multiple rounds of PI
7. Dream Clause- Yes

Note- Final selected students will have to undergo for 21-30 days of on job training where He/She will get a stipend of RS. 15000 and 10% deduction of TDS.

Eligible and interested students to share the nominations in attached MIS by 5.00 PM till 4th Dec 18 with Anisha Jain.

Process is scheduled at Jaipuria Institute of Management, Jaipur on 15 or 16th Jan 2019.

I will share you the confirm dates for Campus by 4th Jan 19.

Best wishes,

Himanshu

HDFC Bank Appointment Letter-Ayushi Tanwar

Anuja.Tribhuwan@hdfcbank.com

Mon 4/1/2019 5:27 PM

To: ashu97ayushi@gmail.com <ashu97ayushi@gmail.com>;

Cc: Manager CDC <manager.cdc@modyuniversity.ac.in>;

 1 attachments (104 KB)

Ayushi Tanwar.pdf;

Dear Ayushi,

Congratulations and Welcome to HDFC Bank!

Please find the Appointment Letter which outlines the terms of your employment.

The enclosed information is designed to serve as an introduction to the Bank and has brief inputs on the employee benefits applicable to you.

You can access the enclosed Appointment Letter using your Applicant ID as password. Since we have commenced with issuance of Digitally Signed letters, issuance of physical copies has been discontinued.

Your Applicant ID is-52923845

We will keep you posted with the joining formalities.

Stay tuned.

Best Regards,

Anuja Tribhuwan

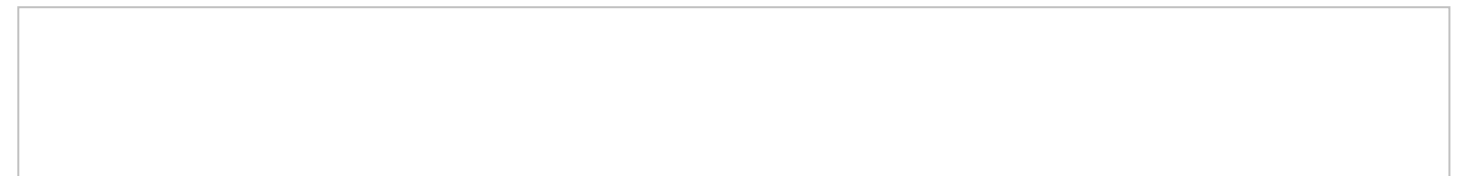
Talent Acquisition

HDFC BANK 9th floor, Lodha I think Techno Campus,
Kanjurmarg (E) ,Mumbai - 400 042



HDFC Bank officials or representatives will NEVER ask you for your personal information i.e. your card details, passwords, PIN, CVV, OTP etc. DO NOT share these details with anyone over phone, SMS or email

To read more about secure banking http://www.hdfcbank.com/aboutus/security/security_tips.htm



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Regd. Office : HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (W), Mumbai - 400 013. "

RE: Final shortlisted names for the F2F Round-Hike Education

Narsee Monjee University <vaibhav@hikeedu.in>

Wed 12/5/2018 11:33 AM

To: Manager CDC <manager.cdc@modyuniversity.ac.in>;

Cc: 17MBADS004 Geetali Dargani <gedargan.cobmec@modyuniversity.ac.in>; 'Human Resources' <HR@hikeedu.in>;

Dear Himanshu,

We had a great experience in exploring the best talent in Mody University. Kindly find below list of the selected students for the BDM profiles.

<i>Anisha Jain</i>	<i>8218035495</i>	anisha301096@gmail.com
<i>Nidhi Jain</i>	<i>9340822841</i>	jnidhi1909@gmail.com
<i>Shrishti Agarwal</i>	<i>6351080652</i>	ritushrishti@gmail.com
<i>Ayushi Tanwar</i>	<i>8875605471</i>	ashu97ayushi@gmail.com

Training of all shortlisted student will be done in our H.O. Connaught Place Location. We will be sharing the training videos and presentations to students in coming weeks which they need to present in their training sessions. We will be updating the job locations for selected students at the time of training sessions.

Kindly share us the earliest date of joining of these students (for month of January) so that we can start preparation for training and development sessions of the students.

Kindly revert in case of any query.

Regards,

Vaibhav Shukla
08506080894

From: Human Resources [mailto:HR@hikeedu.in]

Sent: Thursday, November 29, 2018 1:21 PM

To: manager.cdc@modyuniversity.ac.in

Cc: snjrahul06@gmail.com; vaibhav@hikeedu.in; gedargan.cobmec@modyuniversity.ac.in

Subject: Final shortlisted names for the F2F Round-Hike Education

Good After Noon Himanshu,

Warm Greetings!!

Hope you are having a great day at work!!

It was an absolute pleasure talking to you.

Kindly find the final shortlisted students names for **Face to Face Round**.

S.NO	NAME	CONTACT NO.	MAIL ID
1.	Geetali Dargani	7976657159	geetali616@gmail.com
2.	Anisha Jain	8218035495	anisha301096@gmail.com
3.	Navjot	8570825400	gillnavi1000@gmail.com
4.	Nidhi Jain	9340822841	jnidhi1909@gmail.com
5.	Shubhi Tyagi	9602114363	tyagishubhi000@gmail.com
6.	Shrishti Agarwal	6351080652	ritushrishti@gmail.com
7.	Anannya Saxena	9694799868	saxena.anannya@gmail.com

Few students names are mention below were not reachable:

S.NO	NAMES	CONTACT NO	MAIL ID
1.	Anmol Sharma	9414039350	anmolprincess11@gmail.com
2.	Harmanpreet	8295340032	5andhu0996@gmail.com
3.	Ayushi Tanwar	8875605471	ashu97ayushi@gmail.com

Feel free to contact the undersigned in case of any queries.

With Warm Regards,
Swati Dubey
Assistant Manager-Human Resource
Hike Education
7065041447

From: Narsee Monjee University [mailto:vaibhav@hikeedu.in]

Sent: Friday, November 23, 2018 6:28 PM

To: 'Manager CDC'

Cc: '17MBADS004 Geetali Dargani'; 'Human Resources'

Subject: RE: Nominations for Hike from Mody University

Dear Himanshu,

Here is the result of shortlisted students for face2face round.

S.No.	Name	Contact No.	E Mail ID
1	Geetali Dargani	7976657159	geetali616@gmail.com
2	Anisha Jain	8218035495	anisha301096@gmail.com
3	Navjot	8570825400	gillnavi1000@gmail.com
4	Nidhi Jain	9340822841	jnidhi1909@gmail.com
5	Shubhi Tyagi	9602114363	tyagishubhi000@gmail.com

Some 7 students were not reachable. Our HR Team will again get in touch with them tomorrow.

Revert in case of any query.

Regards,

Vaibhav Shukla
08506080894

From: Manager CDC [mailto:manager.cdc@modyuniversity.ac.in]
Sent: Wednesday, November 21, 2018 3:28 PM
To: HR@hikeedu.in
Cc: vaibhav@hikeedu.in; 17MBADS004 Geetali Dargani
Subject: Nominations for Hike from Mody University

Dear Swati,

Please find the nominations from Mody University.

Kindly share the next step information.

Would be great if you could please share the CTC as well.

Best regards,

Himanshu
8005500585



I'm protected online with Avast Free Antivirus. [Get it here — it's free forever.](#)

Fw: All 5 of them in ICICI Prudential - Batch 2019

Manager CDC

Mon 9/9/2019 10:22 AM

To: Naval Kishore <navalkishore.en@modyuniversity.ac.in>;

 5 attachments (18 MB)

Anamika Goswami.jpg; Anisha Jain.jpeg; Neha Sharma.JPG; Princy Saini.JPG; Shubhi Tyagi.JPG;

From: Manager CDC

Sent: Monday, September 09, 2019 10:21 AM

To: Naval Kishore

Cc: GMCDC; Meenakshi Sharma; TPO

Subject: All 5 of them in ICICI Prudential - Batch 2019

Please share the creative.

ICICI Prudential

2019

RE: Date of Joining for Shrishti Agarwal

Jasmeen <jasmeen.k@jaro.in>

Thu 12/27/2018 12:33 PM

To: Manager CDC <manager.cdc@modyuniversity.ac.in>;

Cc: afreena.s@jaro.in <afreena.s@jaro.in>; GMCDC <gmcdc@modyuniversity.ac.in>; TPO <tpo@modyuniversity.ac.in>;

Dear Himanshu Ji,

As discussed, it is my humble request to you to consider one case as an exception because it would become a challenge for us to place her at her preferred location if she fails to join from 2nd January.

I am sure that the university will support her and us for the same.

Thanks & Regards,
Jasmeen kaur

From: Manager CDC [mailto:manager.cdc@modyuniversity.ac.in]

Sent: Thursday, December 27, 2018 12:03 PM

To: jasmeen.k@jaro.in

Cc: afreena.s@jaro.in; GMCDC; TPO

Subject: Date of Joining for Shrishti Agarwal

Good afternoon Jasmeen Ji,

Further to our conversation, I checked with my University administration.

It would be not be possible for Shrishti to join from 2nd January.

Kindly share any suitable date after 14th January 2019 so that She can complete her formalities at University and join your esteemed organization.

Best regards,

Himanshu

Re: Selected @ Liveweek

Mugdha Arora <mugdha@live-week.com>

Fri 12/7/2018 6:24 PM

To: 17MBADS008 SHRISHTI AGRAWAL <shragraw.cobmec@modyuniversity.ac.in>;

Cc: Manager CDC <manager.cdc@modyuniversity.ac.in>;

Hi Himanshu,

Shrishti Agarwal is selected and may join after fulfilling the documentation process,

Warmly

M

On Mon, 3 Dec 2018 at 8:10 PM, 17MBADS008 SHRISHTI AGRAWAL <shragraw.cobmec@modyuniversity.ac.in> wrote:

Hello Mam,

Greeting of the day!

As per our telephonic conversation, 4 of the girls namely Anamika Goswami, Neha Gupta, Shrishti Agrawal and Akshita Choudhary will be present on 5th dec 2018 i.e., wednesday morning at your office for the interviews scheduled from 9:30 onwards. The remaining 4 girls won't be able to join us as they are already placed.

Best Regards

Shrishti Agrawal

Mody University

From: Mugdha Arora <mugdha@live-week.com>

Sent: 27 November 2018 18:54

To: 17MBADS008 SHRISHTI AGRAWAL

Subject: Fwd: Selected for 1 on 1 at our Office.

FYI...

----- Forwarded message -----

From: Mugdha Arora <mugdha@live-week.com>

Date: Tue, 27 Nov 2018 at 1:17 PM

Subject: Selected for 1 on 1 at our Office.

To: Manager CDC <manager.cdc@modyuniversity.ac.in>

Hi,

The following candidates can come on 30/11, Friday 11:30 am
or Saturday 1/122 11:30 am

Neha Gupta
Anamika Goswami
Nidhi Jain
Prince Saini
Dharna Rathod
Akshita Choudhary
Shrishti Agarwal
Harpuneet

Best

Mugdha

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Best

Mugdha

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Best

Mugdha

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RE: Congratulations On Being selected with MarketsandMarkets!!!

Tarmit Singh <tarmit.singh@marketsandmarkets.com>

Mon 12/17/2018 9:27 PM

To: Anannya Saxena <saxena.anannya@gmail.com>;

Cc: Manager CDC <manager.cdc@modyuniversity.ac.in>; Ankit <ankit@MarketsandMarkets.com>;

 1 attachments (306 KB)

Anannya Saxena.pdf;

Hi Anannya,

As discussed on the call, you are requested to join us on **21st January, 2019 (Monday)**.

You will be provided the hard copy of the offer letter with updated Date Of Joining once you are on-board with MNM family.

Request you to kindly revert on this mail with the confirmation.

Thanks and Regards,

Smriti Shukla

Associate- Human Resource

Direct: +91 (020) – 3010 8377

Email ID : smriti.shukla@marketsandmarkets.com

Website: www.marketsandmarkets.com

MarketsandMarkets Research Pvt. Ltd.

Address: Tower B5, office 101, Magarpatta SEZ, Hadapsar, Pune-411013, India

From: Anannya Saxena <saxena.anannya@gmail.com>

Sent: 17 December 2018 09:09

To: Tarmit Singh <tarmit.singh@marketsandmarkets.com>

Cc: manager.cdc@modyuniversity.ac.in; Ankit <ankit@MarketsandMarkets.com>

Subject: Re: Congratulations On Being selected with MarketsandMarkets!!!

Hello,

Thank you. I accept the offer.

Regards

Anannya Saxena

MBA

Mody University

Lakshmangarh, Raj

+91-9694799868

On Fri, 14 Dec 2018, 5:21 pm Tarmit Singh <tarmit.singh@marketsandmarkets.com> wrote:

Dear Ananya,

We are glad to announce your selection with MarketsandMarkets and welcome you to the MnM family!!!
PFB salary break-up and share your acceptance asap so that we can roll out the formal offer letter.

Name	Ananya Saxena	
Designation	Senior Associate-Research	
Date of Joining	21 st January, 2019	
CTC	4,50,000	
COMPONENTS	Monthly (Rs.)	Annual (Rs.)
Basic Salary	13,400	1,60,800
HRA	5,360	64,320
Education Allowance	0	0
Hostel Allowance	0	0
LTC/LTA	2,233	26,796
Transport Allowance	1,600	19,200
Food Allow/Meal Vouchers	0	0
Special Allowance	5,737	68,844
Sub Total (A)	28,330	3,39,960
Medical Allow/Reimbursement	1,250	15,000
Uniform Allowance	0	0
Telephone Allow /Expense	1,500	18,000
Academic Allowance	0	0
Chauffeur Allowance	0	0
Car Allowance	0	0
Total Reimbursement (B)	2,750	33,000
Total Gross Salary(C=A+B)	31,080	3,72,960
P.F.(Employer contribution)	1,608	19,296
E.S.I. (Employer contribution)	0	0
Gratuity	645	7,740
Total Deferred Benefits(D)	2,253	27,036
CTC(E=C+D)	33,300	4,00,000
Variable- Performance Bonus		50,000
TOTAL ANNUAL CTC		4,50,000

In case of any queries, please feel free to connect.

Kind Regards,

Tarmit Singh

Manager- Human Resource

Contact: 8698466065 Ext: 520

Email ID : tarmit.singh@marketsandmarkets.com

LinkedIn: <https://www.linkedin.com/in/tarmit-singh-maini-78953817/>

Website: www.marketsandmarkets.com

MarketsandMarkets Research Pvt. Ltd.

Address: Tower B5, office 101, Magarpatta SEZ, Hadapsar, Pune-411013, India

Description: Description: Description: Description: Description: Description: Description: Description: MnM
logo_17

RE: [External]Nomination List

Ranadip Deb <Ranadip.Deb@ril.com>

Sat 2/2/2019 1:36 PM

To: Manager CDC <manager.cdc@modyuniversity.ac.in>;

Cc: Geetali Dargani <geetali616@gmail.com>;

Thank You for your support

We are pleased to let you know that we have selected Ms. Manali Singh for HR trainee position & will release her offer by next week

Regrds
ranadip

From: Manager CDC [mailto:manager.cdc@modyuniversity.ac.in]
Sent: 02 February 2019 13:34
To: Ranadip Deb <Ranadip.Deb@ril.com>
Cc: Geetali Dargani <geetali616@gmail.com>
Subject: Re: [External]Nomination List

The e-mail below is from an external source. Please do not open attachments or click links from an unknown or suspicious origin.

Good afternoon Ranadip Ji,

Kindly share the result for the said drive.

Best regards,

Himanshu

From: Ranadip Deb <Ranadip.Deb@ril.com>
Sent: Wednesday, January 30, 2019 1:44 PM
To: Geetali Dargani
Cc: Manager CDC
Subject: RE: [External]Nomination List

Dear Geetali

pls send the following students tom at 11 am in VKI office for case study & personal interviews
pls confirm

Candidate ID	Candidate Name
12339340	Neha Gupta
12339338	Manali Singh
12339246	Roshani Saini

Regrds
ranadip

From: Nitin Mehendiratta
Sent: 17 January 2019 12:13
To: Geetali Dargani <geetali616@gmail.com>
Cc: manager.cdc@modyuniversity.ac.in; Ranadip Deb <Ranadip.Deb@ril.com>
Subject: RE: [External]Nomination List

Thanks Geetali

Please help us with their resume.

Regards,
Nitin
7977096007

From: Geetali Dargani [<mailto:geetali616@gmail.com>]
Sent: 17 January 2019 11:59
To: Nitin Mehendiratta <Nitin.Mehendiratta@ril.com>
Cc: manager.cdc@modyuniversity.ac.in
Subject: [External]Nomination List

The e-mail below is from an external source. Please do not open attachments or click links from an unknown or suspicious origin.

Hello Good Morning Sir,

As per our conversation, below is the attached file including the data of interested candidates for HR profile. Kindly, revert back.

Best Regards
Geetali Dargani
Head-Student Placement Coordinator
Mody University, Laxhmangarh
Rajasthan

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Congratulations to all candidates selected in S&P Global

Manager CDC

Thu 1/31/2019 11:59 AM

Sent Items

To: nishtha.dani20@gmail.com <nishtha.dani20@gmail.com>; lavishagoyal9435@gmail.com <lavishagoyal9435@gmail.com>; ritikaupadhyay19@gmail.com <ritikaupadhyay19@gmail.com>;

Cc: DEAN SMS <dean.sms@modyuniversity.ac.in>; GMCDC <gmcdc@modyuniversity.ac.in>; Dr. Pradeep Kautish <pkautish.cobmec@modyuniversity.ac.in>; TPO <tpo@modyuniversity.ac.in>;

Congratulations Nishtha, Lavisha and Ritika for your selection in S&P Global.

Best wishes,

Team CDC

From: Raunak Kakarya <raunak.kakarya@firstnaukri.com>

Sent: Wednesday, January 30, 2019 6:24 PM

To: Manager CDC

Cc: Snigdha Zakharia; Patel, Kalpit

Subject: RE: S&P Global Process details

Hi Himanshu,

Updating the list for shortlisted candidates for S&P.

Name	Campus Name	Profile
Lavisha Goyal	Mody	Fundamentals
Nishtha Dani	Mody	ESG
Ritika Upadhyay	Mody	Reference Data

Please block the candidates and do confirm the receipt of this email

Thanks

Raunak

Fw: Fw: Swiggy | Selected Candidates | Recommunication

Manager CDC

Tue 5/21/2019 12:22 PM

Sent Items

To: ritushrishti@gmail.com <ritushrishti@gmail.com>;

1 attachments (5 KB)

image001.png;

FYIP.

From: Dinesh Swami <dinesh.swami@swiggy.in>
Sent: Tuesday, May 21, 2019 11:50 AM
To: Manager CDC
Cc: hr@swiggy.in; GMCDC; vibhav.wadhwa@cocubes.com
Subject: Re: Fw: Swiggy | Selected Candidates | Recommunication

Hello Himanshu,

Thanks for sharing their update with us. We are also in regular communication with them. We will be finding a suitable & available location for them and base on that release the offer letter.

On Mon, May 20, 2019 at 3:16 PM 'Manager CDC' via HRBPs <hrbps@swiggy.in> wrote:

Good afternoon Dinesh Ji,

We have received a very good feedback for Swiggy from both of our following candidates:

1. Shrishti Agrawal
2. Ayushi Tanwar

As their exams are concluding on 27th May, 2019, It would be great to have their offer letter.

It would help these two candidates in arranging their accommodation, travel etc.

Looking forward to have your help and support in this regard.

Best regards,

Himanshu Vyas
 Manager - CDC
 8005500585

From: Vibhav Wadhwa <vibhav.wadhwa@cocubes.com>
Sent: Monday, February 25, 2019 7:14 PM
To: TPO
Cc: Tarun Sharma; Anup Agarwal
Subject: Swiggy | Selected Candidates | Recommunication

Dear Mr. Gopinath,

At **Aon CoCubes**, we aim to create **#EqualOpportunity** for every candidate to build a career. We recently conducted employability assessments for Swiggy wherein **3 students** were selected from your college.

Interview City	Candidate Name	College Name	Degree	Designation	Email ID	Phon
Jaipur	Shrishti Agarwal	Mody University	MBA/PGDM	Sales Manager	ritushrishti@gmail.com	63510
Jaipur	Ayushi Tanwar	Mody University	MBA/PGDM	Sales Manager	ashu97ayushi@gmail.com	88756
Jaipur	Manali Singh	Mody University	MBA/PGDM	Sales Manager	singhmanali694@gmail.com	96601

We have been receiving queries from students and some placement officers on the undergoing program by Swiggy. We humbly request if you could share this communication with the selected students in the Swiggy Internship program.

We are hereby sharing details of the program once again (the program remains unchanged from the first communication):

- The internship duration is 2 months. The stipend paid during this time is 6K per month
- The candidates need to complete 2 months internship and successfully clear the appraisal after the internship. While Swiggy wishes they can absorb all interns to full-time roles, please note, it is not necessary that all candidates clear the appraisal.
- Upon successful completion of the internship, candidates will be absorbed as a trainee with **CTC of INR 4.2 (For SnO Lead) / INR 5.4 LPA (For SM)**
- As is the norm, all employment has a probation a period of 6 months. They will be absorbed as SnO/SM after successful completion of the probation period. Normal employment and performance standards are expected at all times.

We thank you for your support and would like to wish you the very best for 2019 and the upcoming 2020 placement season.

Regards,
 Vibhav Wadhwa
 Associate - Institutions
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