

Ref. No.: Mody University/2026/ICC

Date: 24.09.2026

Notification
Internal Complaints Committee

Mody University/2024/ICC: in supersession of this office notification of even number dated 07.03.2025, 20.06.2025 and 20.11.2025, the Competent Authority is pleased to reconstitute the Internal Complaints Committee (ICC) for women employees and female students at the workplace of Mody University of Science and Technology, Lakshmangarh, District-Sikar, Rajasthan for a period of 03 years, or until it is reconstituted or notified otherwise, whichever is earlier. This committee is constituted **by an HEI under sub regulation (1) of regulation 4 of the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 Gazette notification by MHRD dated 02nd May, 2016 and Sexual Harassment at workplace (prevention, prohibition and redressal) Act 2013.**

The composition of the Internal Complaints Committee is hereunder:

S. No.	ICC Composition as per GoI Regulations	Name	Designation	Department
1	Presiding Officer (Senior Woman Faculty Member; not below the rank of Professor)	Prof. (Dr.) Sunita Verma	Professor and Assistant Dean-School of Business	School of Business
2	Faculty Member (Preferably committed to the cause of women / social work / legal knowledge)	Dr. Vivek Goyal	Associate Professor & In Charge -SOL	School of Law
3	Faculty Member (Preferably committed to the cause of women / social work / legal knowledge)	Dr. Sarita Khaturia	Associate Professor	School of Liberal Arts and Sciences
4	Non-Teaching Member (Preferably committed to the cause of women / social work / legal knowledge)	Dr. Rajesh Kumar	Librarian	Central Library
5	Non-Teaching Member (Preferably committed to the cause of women / social work / legal knowledge)	Dr. Surbhi Vaish Mittal	Chief Health & Wellness Officer	Clinic-MUST
6	Student Representative (Undergraduate Level)	Ms. Nisha	B.Tech. III Yr	School of Engineering and Technology
7	Student Representative (Master's Level)	Ms. Prachi Bishnoi	MBA II Yr	School of Business
8	Student Representative (Research Scholar Level)	Ms. Priya Mahala	Ph.D. Student	School of Liberal Arts and Sciences
9	External Member (From NGO/Association committed to the cause of women or person familiar with issues relating to sexual harassment)	Mr. Raghav Mittal	9910050959	From NGO

Terms and Conditions of the Internal Complaints Committee:

1. The Committee shall receive complaints from any woman who is a victim of sexual harassment at her workplace and initiate an inquiry into the complaint.
2. The Complaints Committee will be deemed an inquiry authority for University Conduct Rules, and its report shall be deemed an inquiry report under those rules. Thereafter, the competent authority will act on the report as per the rules.
3. The Committee will take measures to raise awareness of the rights of female employees and students in this regard by disseminating the guidelines in a suitable manner through awareness campaigns
4. Tenure of ICC members shall be 3 years. 1/3 members of the ICC members may change every year.
5. Student representatives are required only if the matter involves students.

The confidentiality of the complaints will always be maintained.



Registrar

CC

Office of the President – Mody University of Science and Technology
Office of the Pro-President – Mody University of Science and Technology
Office of the Vice President (F&A) – Mody University of Science and Technology
Office of the Deans – Mody University of Science and Technology
Office of the GMs, AGMs – Mody University of Science and Technology
HR Department - Mody University of Science and Technology
Office of the Registrar – Mody University of Science and Technology
ICC- Committee members